

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, October 28, 2019 - 7:00 PM
Heritage Elementary School - Room 208
Grimes, Iowa 50111

Present: Directors Doug Rants, Doug Rothfus, Kathie Hicok, Mark Wills, Sarah Wilson, Marco Bejarno, Business Manager Michelle Wearmouth, and Associate Superintendent of School Improvement Jill Van Woerkom.

Absent: Director Ronnie Wiedman

Receive visitors and read miscellaneous communications

President Rothfus called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Bejarno moved, seconded by Director Wilson to approve the agenda as amended to include a wording change to the proclamation.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Approved minutes of previous meeting (s)

Director Rants motioned, seconded by Director Hicok to approve the minutes from the regular board meeting on Monday, September 23, 2019.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Presentation of bills for approval

Director Bejarno motioned, seconded by Director Wills to approve the bills as presented.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Consent Agenda

Director Hicok motioned, seconded by Director Rants to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, and changes
 - i. Contract approvals
 - 1. Jim Shutt 9-12 High School Musical
 - 2. Michael Krause 7th Grade Head Boys BB
 - 3. Travis Donahue Administrator 4.0%
 - 4. Da Phan School Bus Driver
 - 5. Peter Hapke Volunteer Coach/MS Mock Trial
 - 6. Eric Bramble HS Assistant Track Throwers Coach
 - 7. Grayson Gambrall Special Education Associate
 - ii. Resignations
 - 1. Tom Cooper DCE - Night Custodian
 - 2. Arika Zaegel Meadows Custodian
 - 3. Betsy Carter Associate - NR Elem
 - 4. London Davis HS - Night Custodian
- c. Student Teaching and Practicum Agreement - Wayne State College
- d. Employee & Family Resources - Contract Amendment for on-site services effective 1/1/2020
- e. DC-G Staff committee work outside of DC-G organization - 2019-2020
- f. Inter-Agency Agreements for Special Education - OUT
 - i. Johnston Schools - 11 students
 - ii. Woodward-Granger - 2 students

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Public Hearing on the conveyance (MidAmerican Energy Company) of an interest in real property, pursuant to Iowa Code Sections 279.8 and 297.22. The real property interest to be conveyed is an electric easement over, under, and across a portion of Lot 1, Dallas Center-Grimes Middle School Plat 1, an Official Plat, Dallas County, Iowa. Proposal to convey an interest in the above-described Property to MidAmerican Energy Company for good and valuable consideration. The proposal may be subject to conditions as may be stated either in the proposal, the Resolution of the Board of Directors of the Dallas Center-Grimes Community School District, or documents entered into between the parties.

President Rothfus stated, "This is the time and place for the public hearing and for meeting on the matter of approving the conveyance (MidAmerican Energy Company) of an interest in real property, pursuant to Iowa Code Sections 279.8 and 297.22. The real property interest to be conveyed is an electric easement over, under, and across a portion of Lot 1, Dallas Center-Grimes Middle School Plat 1, an Official Plat, Dallas County, Iowa. Proposal to convey an interest in the above-described Property to MidAmerican Energy Company for good and valuable consideration. The proposal may be subject to conditions as may be stated either in the proposal, the Resolution of the Board of Directors of the Dallas Center-Grimes Community School District, or documents entered into between the parties. Are there any questions, comments, or objections from those present?" No one responded. President Rothfus then asked, "Michelle Wearmouth, as Board Secretary have you had any objections or comments filed in the Secretary's Office? Mrs. Wearmouth indicated that no objections have been filed. President Rothfus

then declared the hearing on the conveyance (MidAmerican Energy Company) of an interest in real property to be closed.

Public Hearing on the conveyance (City of Grimes) of an interest in real property, pursuant to Iowa Code Sections 279.8 and 297.22. The real property interest to be conveyed consists of a public utility easement, sanitary sewer easement, water main easement, and stormwater detention to the City of Grimes, Iowa across real property legally described as: Lot 1 and Outlot X, Dallas Center Grimes Middle School Plat 1, an Official Plat, Dallas County, Iowa. Proposal to convey an interest in the above- described Property to the City of Grimes, Iowa for other good and valuable consideration. The proposal may be subject to conditions as may be stated either in the proposal, the Resolution of the Board of Directors of the Dallas Center-Grimes Community School District, or documents entered into between the parties.

President Rothfus stated, “This is the time and place for the public hearing and for meeting on the matter on approving the conveyance (City of Grimes)) of an interest in real property, pursuant to Iowa Code Sections 279.8 and 297.22. The real property interest to be conveyed consists of a public utility easement, sanitary sewer easement, water main easement, and stormwater detention to the City of Grimes, Iowa across real property legally described as: Lot 1 and Outlot X, Dallas Center Grimes Middle School Plat 1, an Official Plat, Dallas County, Iowa. Proposal to convey an interest in the above- described Property to the City of Grimes, Iowa for other good and valuable consideration. The proposal may be subject to conditions as may be stated either in the proposal, the Resolution of the Board of Directors of the Dallas Center-Grimes Community School District, or documents entered into between the parties. Are there any questions, comments, or objections from those present?” No one responded. President Rothfus then asked, “Michelle Wearmouth, as Board Secretary have you had any objections or comments filed in the Secretary’s Office?” Mrs. Wearmouth indicated that no objections have been filed. President Rothfus declared the hearing on the conveyance (City of Grimes)) of an interest in real property to be closed.

Building Level Reports

Patty Morris, South Prairie Elementary Principal, presented information regarding interpreters and classroom interactions. Debra Cale, Dallas Center Elementary Principal, presented information about social/emotional wellness and mental health supports.

Associate Superintendent Report

Associate Superintendent Jill Van Woerkom presented information regarding state reporting, and professional development.

Superintendent Report

Superintendent Grimes discussed building permits filed within the district, an update on construction projects including the 7-8 building, the administration office, and the 5-6 middle school addition and renovation. He also discussed the 2019-2020 certified enrollment including resident enrollment change of 188.7 students, an increase of open enrollment out of 25.8 and a decrease in open enrollment in of 23.2. Total certified enrollment 3124.75, and total students served 3263.85. Superintendent Grimes also reported on the upcoming IASB Convention activities. Superintendent Grimes reported on the superintendent goals set after board input.

Business Manager Report

Business Manager Michelle Wearmouth reviewed the public budget comparison report, revenue and expenditure summary, and financials for the month ended September 30, 2019.

OLD BUSINESS

Approve Superintendent Goals

Director Wills motioned, seconded by Director Wilson to approve Superintendent goals as presented.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

NEW BUSINESS

Approve the SW County Line Road Infrastructure Improvements, the City of Grimes entered into development agreements with Hope K Farms LLC and Dallas Center-Grimes School District. The SW County Line Roadway Improvement Agreement for \$130,000 and the Infrastructure Cost Sharing Agreement for \$3,000,000

Director Hicok motioned, seconded by Director Rants to approve the payment of SW County Line Road Infrastructure Improvements, the City of Grimes entered into development agreements with Hope K Farms LLC and Dallas Center-Grimes School District, the SW County Line Roadway Improvement Agreement for \$130,000 and the Infrastructure Cost Sharing Agreement for \$3,000,000.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Resolution for a Conveyance of Real Property interest shall be conveyed by the District to MidAmerican Energy Company for good and valuable consideration. Conveyance by the District shall be by Easement Agreement

Director Bejarno motioned, seconded by Director Wills to approve the Resolution for a Conveyance of Real Property interest shall be conveyed by the District to MidAmerican Energy Company for good and valuable consideration. Conveyance by the District shall be by Easement Agreement.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Resolution for a Conveyance of Real Property interest shall be conveyed by the District to The City of Grimes for good and valuable consideration. Conveyance by the District shall be by Easement Agreement

Director Hicok motioned, seconded by Director Wilson to approve the Resolution for a Conveyance of Real Property interest shall be conveyed by the District to The City of Grimes for good and valuable consideration. Conveyance by the District shall be by Easement Agreement.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Approve the Reservation of Permanent Easement for Geothermal Well and Heating System

Director Hicok motioned, seconded by Director Bejarno to approve the Reservation of Permanent Easement for Geothermal Well and Heating System.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Approve Water Meter Access Agreement DC-G Middle School - 7-8 school

Director Bejarno motioned, seconded by Director Rants to approve Water Meter Access Agreement for DC-G Middle School 7-8 school.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Amendment to the Professional Services Agreement, adding the 7-8 School Furniture project to the Owner/Architect base contract

Director Wills motioned, seconded by Director Wilson to approve the Amendment to the Professional Services Agreement, adding the 7-8 School Furniture project to the Owner/Architect base contract.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Final Completion of the DC-G Softball Field Addition

Director Wilson motioned, seconded by Director Bejarno to approve the final completion of the DC-G Softball Field Addition.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

2019-2020 Open Enrollment IN application for TD which does not meet good cause criteria

Director Wills motioned, seconded by Director Hicok to deny the 2019-2020 Open Enrollment IN application for TD, due to not meeting good cause.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

2019-2020 Open Enrollment IN application for JB which does not meet good cause criteria

Director Rants motioned, seconded by Director Wills to deny the 2019-2020 Open Enrollment IN application for JB, due to not meeting good cause.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

American Education Week Proclamation

Director Rants motioned, seconded by Director Bejarno to approve the proclamation designating the week of November 18-22, 2019 as American Education Week at the Dallas Center-Grimes, and to thank the students, patrons, and staff for their contribution to education at Dallas Center-Grimes.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Approve Snow Bids

Director Wilson motioned, seconded by Director Hicok to approve the recommendation for the District to purchase services from Mahon Trucking for the Dallas Center Properties and Morin Renovations for the Grimes properties.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Motion to approve DC-G Key Club to send 6 students to leadership camp in Nebraska that is held by the NE-IA Kiwanis District. Location is Camp Kitaki in Louisville, NE, November 8-10, 2019 at a cost of \$70 round trip per student

Director Hicok motioned, seconded by Director Rants to approve DC-G Key Club to send 6 students to leadership camp in Nebraska that is held by the NE-IA Kiwanis District. Location Camp Kitaki in Louisville, NE, November 8-10, 2019 at a cost of \$70 round trip per student.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Substitute Teaching Incentive for the 2019-20 school year

Director Wills motioned, seconded by Director Bejarno to offer a substitute teacher incentive program which includes \$500 additional substitute pay stipend for those working 50 total days in the 2019-20 school year and \$1,000 additional substitute pay stipend for those working 100 total days in the 2019-20 school year.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Financial Statements

Director Rants motioned, seconded by Director Hicok to approve the financial statements as presented for September 2019.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Board Commendations

Director Wills motioned, seconded by Director Wilson to approve the board commendations as follows:

- i. On behalf of the DC-G Community School District, DC-G Football, Humboldt Community School District, and Humboldt Football, I would like to commend Athletic Trainer Jerod Torrey and the Johnston and Grimes EMT for their quick action on Monday, Oct. 7th with a JV Football player from Humboldt. Here is the report from one of their coaches. "Wanted to take a second to say thank you for the quick response and help that your trainer and staff provided for our injured player last night. Their quick and professional actions very possibly prevented things from going much worse. X-rays showed compressed fractures in the t4 and t5 vertebrae. There was no damage to the spinal cord and he has full movement, but things could have gone very badly if things were handled differently. He will make a full recovery, but he is done for the season. Your staff very likely saved him from a potential catastrophic injury and for that, the family, players, and coaches are eternally grateful. -- " Jerod would humbly

share with you that he was just performing his job but having professionals like this on our sideline for our student athletes is very comforting. Johnston and Grimes EMT was on the scene quickly and they teamed up with Jerod to get the young man boarded safely and transported to the hospital. Incredible teamwork on display last night by this group!! Brent Buttjer From Scott Heitland - I second this x 100!! He was amazing and it wasn't the first time that he has been called upon this year to do this!

- ii. I would like to thank Jenn Haack for being so helpful with getting my preschool classroom setup, sharing so many materials and being such a wonderful mentor on a daily basis. Thanks! Sarah Irlmeier
- iii. Thank you to Danie Clancy and Ben Twigg for all of their hard work with the PSAT exam, organizing our Student Recognition Assembly to celebrate our kids, and for taking students to the Stomp Out Stigma Mental Health Conference to continue to bring awareness to such a critical topic. Scott Blum
- iv. Thank you to Betsy Grove, Brenda Smith, and Valerie Hawthorne for everything they do to take care of our kids, teachers, and parents on a daily basis. Scott Blum
- v. Thank you to Pam Short and Kathy Fistler for always going above and beyond to take care of our kids' health. Scott Blum
- vi. Thank you to Bob King for all his help with the DCE garden, taking kids out to the garden and cleaning and prepping it for the winter months with 8 of our 4th and 5th graders. Amy Lawton
- vii. I would like to thank Stephanie Rupp for all she does for our students and staff each and every day. She provides support in so many ways. April Heitland
- viii. I would like to thank all five Curriculum Facilitators for the planning, presenting, and support they provided for the early-out PD dates in September and October and the Full Day PD on Sept. 30th. The facilitators had been involved with individual, small group, and large group training and support. Jill Van Woerkom
- ix. I want to thank Angela Dvorak and Lisa Clayberg for all the hard work they put into planning and delivering PD to district staff during early outs and full-day PD in September. It could not have been accomplished without you both. Jill Van Woerkom
- x. Thank you to Scott Blum, Travis Donahue and Darwin Yossi for verifying portions of the SRI State report in order to complete that report in a timely manner. Jill Van Woerkom
- xi. Thank you to the many staff members at the District Office who worked to compile and verify needed district and student data to complete state reports in a timely manner. Jill Van Woerkom
- xii. I not only want to thank Kristin Chavez for all the work she has put into her new position, but also for the support she has provided to me these first three-and-a-half months I have been in my new position here at DC-G. Jill Van Woerkom
- xiii. Special thanks to Paddy Degan for her constant communication with teachers and parents. Her commitment to students and staff is very much appreciated. April Heitland
- xiv. North Ridge staff would like to thank Micki, Donna, Sarah, and Sadie (Taher employees) for their hard work each and every day in our lunchroom! They are always positive and calm. April Heitland
- xv. I would like to extend my deepest thanks to Sean Shatava for his willingness to always support our building and student needs at a moment's notice. He has immediately come to our assistance when we call regarding support needed for our students. We realize he has to shuffle other duties around to provide us with

this assistance, and we cannot express how much we appreciate his support. Sean, you are a true team player and go way above and beyond in how you provide support to us! Many thanks!! Deb Cale and the DCE Team

- xvi. I would like to thank the following teachers for being so flexible so that we could move classrooms for the needs of a student. It is very difficult to move classrooms, as they can become our personal space, but it can especially prove to be an emotional and physical challenge once school has already begun. These wonderful ladies made room changes within a day, showcasing smiles and positive attitudes during the entire process. Bre Nelson, Heather Willrich, Megan Fangman, Rebecca Vaske, and Pamela Kluender: I am grateful for you all!! I appreciate the positive attitude as you made this big change to support a student. This teamwork speaks volumes of your collaborative partnership with one another and your commitment to our students. Many thanks to each of you! Deb Cale
- xvii. Angela Dvorak is an amazing colleague. She never waivers when she is called for support in our buildings. DCE is so grateful for her willingness to problem-solve with us in order to meet student needs. She is always kind and collaborative, and is very innovative in the suggestions she provides to assist us in supporting student success. Thank you, Angela!! Deb Cale
- xviii. A sincere thank you to Jolie Morgan, Jim Shutt, Katie Johnston, Ashley Sloan, Rochelle, Biegger, Abby Crannell, and Kacey Beyer for the dedication they show to being support for teachers in their classrooms. They work tirelessly to meet the needs of all teachers and truly are a team that embodies collaboration as a belief. These coaches reach out to one another across buildings for advice, spend hours researching to meet the needs of teachers, and believe in professional growth for themselves and others. I feel very blessed to be able to work with these individuals. Lisa Clayberg
- xix. Thank you to Diann Williamson and Lori Phillips for their willingness to host IPI and IPI-T workshops in their buildings. There are so many things that go on in a building in any given day, and your willingness to make space for this learning as well as arrange for classrooms that were willing to open their doors for practice opportunities for the participants is very much appreciated. Lisa Clayberg
- xx. I would like to thank the following teachers: Joel Rankin, Jordan Presnall, Sally Brown, Ivy Christianson, Anne Frett, Eric Hanson, Buck Nelson, Cody Charles, Brittany Walker, Ann Kurth, Mary Schaeffer, Jessica Heirigs, Angela Wambold, Kari Kinnick, and Christin Grant for their willingness to open their classrooms for IPI and IPI-T training. As teachers, you have so many things that are going on in your classrooms on any given day, and I appreciate you allowing others a space into which to develop their own learning around student engagement and technology implementation. Lisa Clayberg
- xxi. Thank you to Melissa White for all of her help when I'm facilitating after school training in the high school media center. She is gracious in helping me with technology as well as getting the room set-up in a timely fashion. It's always nice to know I'll be greeted with a genuine smile and willingness to help. Lisa Clayberg
- xxii. Thank you to Jill Van Woerkom for your leadership of our School Improvement Team. I appreciate the clarity that you provide and the time to process as a team. Lisa Clayberg
- xxiii. Thank you Mary Schaeffer for sharing your great knowledge of reading with your PLC team! Your willingness to record whole group and small group

instruction will be a valuable tool for learning. I know this will inspire others to take a risk and share their talents too. Diann Williamson

xxiv. Sherrie Bowen has been a great addition to our Heritage staff this year. She is kind, patient, and always willing to learn in order to support students. Thank you for growing each day to be your BEST! Diann Williamson

xxv. I would like to recognize my IPI team of Heidi Borton, Taylor Cook, Lisa Maifeld, and Steph Schultes. This team plans the walkthroughs, puts the data together, and then delivers professional development around analysis of the results all on their own. They are a very strong team. Patty Morris

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Written and oral communications - Next regular board meeting, Monday, November 25, 2019

ADJOURNMENT

Director Bejarno motioned, seconded by Director Rants to adjourn. Time 8:26 p.m.

Vote:	Doug Rothfus	yes
	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of:
November 25, 2019

Doug Rothfus, Board President

