

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, March 30, 2020 @ 7:00 PM
Heritage Elementary School
Board Room - #208
Grimes, Iowa 50111

Present: Directors Doug Rants, Mark Wills, Ronnie Wiedman, Business Manager Michelle Wearmouth, and Superintendent Scott Grimes were present at the meeting site. Associate Superintendent of School Improvement Jill Van Woerkom and Directors Kathie Hicok, Sarah Wilson, Marco Bejarno, and Ryan Carpenter attended via electronic format. It is noted that COVID-19 social distancing recommendations were in place for this meeting thus electronic format was required for some attendees.

Absent: None

Receive visitors and read miscellaneous communications

President Rothfus called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Wills moved, seconded by Director Wiedman to approve the agenda as published.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approved minutes of previous meeting (s)

Director Hicok motioned, seconded by Director Wills to approve the minutes from the regular board meeting on Monday, February 24, 2020 and the Special Meetings Thursday, March 5, 2020 and Thursday, March 19, 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Presentation of bills for approval

Director Wilson motioned, seconded by Director Hicok to approve the bills as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Consent Agenda

Director Wiedman motioned, seconded by Director Wills to approve the consent agenda consisting of:

- a. Open enrollment
 - b. Contract approvals, resignations, and changes
 - i. Contract approvals
 - 1. Michael Melchert Volunteer Coach
 - 2. Maddyson Reinhart K Teacher - Heritage
 - 3. Angela Doty K-Teacher - Heritage
 - 4. Julie Pamau Spec Ed - Teacher - South Prairie
 - 5. Mark Walker Spec Ed - Teacher - Middle School
 - 6. Chelsi Norland PE Teacher - High School
 - 7. Emily Drey Spec. Ed Teacher - DCE
 - 8. Aslynn Maudlin 4th Grade Teacher - DCE
 - 9. Cheyanne Lewis 3rd Grade Teacher - DCE
 - 10. Trisha Gurnsey 5th Grade Teacher - Heritage
 - ii. Resignations
 - 1. Lauren Long Teacher - DCE
 - 2. Harka Biswa ESLOL PLC Leader Position
 - 3. Heather Willrich SPED. Intervention - DCE
 - 4. Joey Hepworth Custodian
 - 5. Angela Dvorak Director of Student Services
 - 6. Melissa Bolton Teacher - Heritage
 - 7. Jordan Weaver Associate
 - 8. Melissa Hepworth Associate
 - 9. Lynette Groenenboom District Info Specialist
 - 10. Stacy Heidemann 3-4 PLC Leader -DCE
 - c. Proposed advertisement for bids, RFP Process for acceptance of bids in order to sell approximately 851 used laptop computers and 27 mac minis under guidelines in Board Policy 803.2.
 - d. Interagency Agreement with Johnston CSD - 1 - student OUT from DC-G
 - e. Interagency Agreement with Ankeny CSD - 1 - student OUT from DC-G
 - f. Interagency Agreement with Woodward-Granger - 1 - student IN to DC-G
- | | | |
|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Ronnie Wiedman | yes |
| | Kathie Hicok | yes |
| | Marco Bejarno | yes |
| | Sarah Wilson | yes |

Mark Wills	yes
Ryan Carpenter	yes

Public Hearing for the proposed budget for the 2020-2021 fiscal year

President Rants stated, “This is the time and place for the public hearing and for meeting on the matter of approving the 2020-2021 Dallas Center-Grimes Community School certified budget. Are there any questions, comments, or objections from those present?” No one responded. President Rants asked, “Michelle Wearmouth, as Board Secretary have you had any objections or comments filed in the Secretary’s Office?” Mrs. Wearmouth indicated that no objections have been filed. President Rants declared the hearing on approving the 2020-2021 certified budget to be closed.

Public Hearing for the proposed plan, specifications or contract for, and estimate of total cost of the 5-6 School project

President Rants stated, “This is the time and place for the public hearing and for meeting on the matter of approving the 2020-2021 certified budget. Are there any questions, comments, or objections from those present?” No one responded. President Rants asked, “Michelle Wearmouth, as Board Secretary have you had any objections or comments filed in the Secretary’s Office?” Mrs. Wearmouth indicated that no objections have been filed. President Rants declared the hearing on proposed plans, specification, form of contract for or cost of the DC-G 5-6 School Addition and Renovation to be closed.

Associate Superintendent Report

Associate superintendent Jill Van Woerkom discussed the suspension of Iowa Statewide Assessment of Student Progress (ISASP) due to COVID-19 school closure.

Superintendent Report

Superintendent Scott Grimes presented a COVID-19 update including virtual meetings, groups of resources, district calendar, communication plan, plans for hiring positions, and board members questions and answers. He also reviewed building permits filed within the District and class size guidelines. Superintendent Grimes discussed the staff celebration gathering and presented a staffing update. He also discussed enrollment projections.

Business Manager Report

Business Manager Michelle Wearmouth reviewed the revenue and expenditure summary report and public budget comparison report for the month of March 2020. Mrs. Wearmouth discussed the proposed budget amendment for the 2019-20 school year. Mrs. Wearmouth reviewed the recent investment of a portion of the bond proceeds.

Old Business – None.

NEW BUSINESS

Accept and consider bids for the DC-G 5-6 Building renovation and addition into record

Director Wills motioned, seconded by Director Wiedman to accept the bids for the DC-G 5-6 Building renovation and addition construction project into record.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Resolution making award of construction bids for the DC-G 5-6 renovation and addition construction project

Director Carpenter motioned, seconded by Director Bejarno to approve awarding the bid for the 5-6 building project to Christner Contracting with a base bid of \$6,157,000.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve a notice to proceed with the 5-6 renovation and addition building construction project, pending final contract approval with the districts legal counsel

Director Wiedman motioned, seconded by Director Wills to approve a notice to proceed with the 5-6 renovation and addition building construction project, pending final contract approval with the district's legal counsel.

Roll Call Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve Contract Change Order No. 1 for 7-8 Building

Director Carpenter motioned, seconded by Director Wilson to approve Contract Change Order No. 1 for 7-8 building.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve publishing of proposed budget amendment 2019-20

Director Wills motioned, seconded by Director Wiedman to approve the publishing of the proposed budget amendment 2019-20 public hearing notice in the Dallas County News and set the public hearing date as April 27, 2020 at 7:00 p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve Cooperative Sharing Agreement w/Johnston CSD - Boys & Girls

Director Wills motioned, seconded by Director Wiedman to approve the Cooperative Sharing Agreement w/Johnston CSD - Boys and Girls for Swimming, Tennis, and Bowling.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approval of Class size guidelines

Director Hicok motioned, seconded by Director Wiedman to approve the approval of the class size guidelines.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

District Calendar 2019-2020

Director Hicok motioned, seconded by Director Bejarno to approve the approval of the adjustment of the 2019-2020 District Calendar which would not make up fifteen student days due to Governor Reynolds waiver of instructional hours requirement.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve 2020 Service Awards

Director Wills motioned, seconded by Director Wilson to approve the service awards for the 2019-2020 school year and to thank staff members reaching a five-year interval of service.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Certified Budget approval for the 2020-2021 fiscal year

Director Hicok motioned, seconded by Director Wills to approve the 2020-2021 fiscal year certified budget as published.

Roll Call Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

National Teachers’ Appreciation Day Proclamation, Tuesday, May 5, 2020

Director Wiedman motioned, seconded by Director Wills to thank Dallas Center-Grimes teachers for all they do for our students and the community, and to approve the National Teachers’ Appreciation Day Proclamation, Tuesday, May 5, 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approval of Resolution in Support of a Complete Count in 2020 Census

Director Wilson motioned, seconded by Director Hicok to approve resolution in support of a complete count in 2020 census.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Financial Statements

Director Hicok motioned, seconded by Director Bejarno to approve the financial statements as presented for February 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Board Commendations

Director Wills motioned, seconded by Director Wiedman to approve the commendation as presented:

- I would like to recognize Lisa Shaffer for going above and beyond every day! Heritage Elementary can always count on Lisa to provide high quality reading interventions, support students through the SAT process, direct traffic at dismissals in all weather conditions, and even shovel walkways in the winter. I appreciate her hard work and dedication as a team player! Elyse Webb
- Thanks to Ben Twigg for helping us find high schoolers to support some of our students in our building. We love the collaboration between our buildings. Patty Morris
- Thanks to Angela Dvorak for continuing to support our special education teachers. The after school meetings to help brainstorm ideas to support students has been very beneficial. Patty Morris
- To the third grade team of Michael Krause, Erin O'Leary, Molly Wolff, Lexi Willie and also our student teacher Lexi Velky for the hard work with their students that has resulted in a great increase in their scores on assessments. They have worked hard together as a team and have been able to find ways to support students in both reading and math to give them what they need as we work to close the gap for our students that haven't met benchmarks. Patty Morris
- Thanks to Camily Deitrick, Kristina Rose, Peyton Ford, Tara McCaffery, and Jenny Rants for the extra time after school brainstorming ideas on how to support students and each other. The extra meetings have been a great way to support each other. Patty Morris
- Thank you to Byron Peyton for always being there to support every student in our building. He continues to do all he can to help each student as individuals. Patty Morris
- Thank you to Lynnette Yossi for the amazing job that she and her student council did with the Community Reads day. The volunteers who came to read all felt welcome and

enjoyed their time in our building because of the details that you attended to with the help of the 5th grade student council. It is great to see them take these leadership opportunities and run with them. You are helping to build leaders of the future. Patty Morris

- Thanks to the amazing PLC leaders for the work they put into leading their teams. The level of collaboration and trust in each team is amazing to observe. They continue to amaze me with that level of planning as well as working together to analyze data and provide learning opportunities to support each student. Kelly Johnson, Allison Dooley, Mindy Greiman, Molly Wolff, Lindsey Updike, and Amanda Christiansen--you are all truly amazing at leading your teams. Patty Morris
- Amanda Sims continues to be a great support to her students and is so willing to jump in whenever help is needed in other areas. We so appreciate all you do. Thank you for being a steady, faithful associate that gives your all to our students each day. Patty Morris
- Nicole Bantz has learned so much about working with students since she has been with us and has become a treasured member of the team. She assumes extra responsibilities when needed and is a leader for some of our newer associates. Stepping into the associate position last year, she had no idea what to expect but has challenged herself, observed teachers and other associates, and has learned a great deal about working with students who need that extra support from her. Patty Morris
- Abbi Wych is such a valued member of our family at South Prairie. She has a true gift of being able to make connections with students and can jump in to help any student needing extra support. She is always looking at ways to help out and is willing to do any extras when some of our people are missing. I appreciate how reliable she is and the dedication she has to our students. Patty Morris
- The first grade team of Allison Dooley, Melissa Campbell, and Leanna Houston provided students with an amazing opportunity to be introduced to several different occupations during their recent job fair. They organized a great learning opportunity for their students by having community people talk about their jobs. It is these types of learning activities their students will remember into the future. It is also a great connection between our school and the community beyond these walls. Patty Morris
- I would like to congratulate and thank Ms. Brooke Vanderham. Brooke has graciously volunteered to temporarily step into the shoes of our Strat II teacher who had to take unexpected medical leave. Brooke transitioned into this role without missing a beat. Students and family needs have been supported and met beyond all expectations. She has put in countless hours of planning and collaborating to not only take over this Strat II role, but also to keep up with meeting the needs of her own assigned students. Brooke supports the sub who is covering her position so that all her students' SDI minutes are appropriately met. Those who are fortunate enough to meet Brooke would never guess she is a first-year teacher! She is a rock star!! A BIG thanks to Brooke for all of her extra work and hours she has committed to our students, staff, and families!!
- Deb Cale
- I would like to thank Ms. Michelle Johnson for caring so deeply for her students. Even though she cannot be at work, she takes her own time to phone in on meetings to ensure her assigned students' needs are being met and to talk with families to reassure them about their child. She also has been very thoughtful and supportive for the teacher who has taken her spot during her absence. Many thanks to Michelle for her dedication to our students and staff. Deb Cale
- I would like to extend my gratitude to Mrs. Bre Nelson for coming to school each day with a positive attitude, despite the intense challenges she faces many days. Even in the

midst of the challenging moments, she is upbeat, positive, thoughtful, and kind. She meets students' needs no matter where they are in their learning and/or behavioral actions. She is very creative in supporting their needs and thinks outside the box to help them achieve success. Bre is greatly appreciated for all that she does!! Deb Cale

- Megann Schultz and Jasper have been so supportive of our students' social/emotional learning needs. She has a great talent for making students (and staff) feel comfortable and safe in confiding in her. Jasper, the therapy dog, also plays a strong role in helping students to feel more calm and relaxed. Megann is able to support student emotional needs in innovative ways, and does a fabulous job in communicating to teachers and families about the students' needs. She is a great problem-solver and is greatly appreciated in our building. Many thanks to Megann Schultz and Jasper!! Deb Cale
- Dan Voss volunteered his time as a large group speech coach this year. He was a great resource for students. His groups had great success at contest and a lot of fun along the way. The large group speech team is lucky to have him on staff. Anne Frett
- Thank you to Jayna Gossling, Adam Tjeerdsma, Rebecca Skow, Travis Mateer, Donna Niemeyer, Kathy Morrow, and Michelle Mickle from North Ridge; along with Jenny Rants from South Prairie and Lanna Nuckolls from Heritage for opening their classrooms doors for a learning walk with new teachers. It was a valuable experience to be able to witness these live classroom environments with a focused lens in order to refine our own practices. Thank you for allowing us this experience. Rochelle Biegger
- Thank you to Lindsay Kasperbauer for continuing to make an impact on students even after they leave her classroom. She does so many things to show she cares about her students. Among the many, she attends extracurricular activities, she stops students in the hallways to talk to them about their lives, and she extends invitations to help them with classes she does not even teach. Recently, she helped my son with his resume for a summer internship. This is not part of her job, but it is what makes her an excellent educator and an awesome human. Thank you, Lindsay, for being a positive role model and a caring educator who is making a difference. I appreciate you. Rochelle Biegger
- Jenny Rants is amazing with her parent communication. She finds the time daily to communicate with the parents of the students she works with. I know they all appreciate hearing from her. The extra time she gives is so much appreciated. Patty Morris
- Courtney Anderson shows patience and compassion on a daily basis. She works closely with students, teachers, and families to ensure a safe and effective learning environment for all. We are very fortunate to have such an invested counselor! -Diann Williamson
- Heather Caron works tirelessly in her classroom each day to differentiate instruction in order to meet the needs of her diverse students. She provides a caring and structured environment for learning. Thank you for always giving your BEST Heather! -Diann Williamson
- I would like to commend the teamwork of our Heritage special education teachers (Jennifer Heffernen, Lanna Nuckolls, Lex Sparks and Dylan Goodner). They are able to collaborate and support each other in order to benefit kids. Thank you for being willing to have conversations and make adjustments to serve students! -Diann Williamson
- Thank you to Deb Cale for putting together an amazing night for parents around the topic of mental health. She worked extremely hard to get just the right presenters and promoted to get as many people as possible to attend. It was a great event for all who were there. Patty Morris
- Thanks to Stacie Walker for helping facilitate our Kindergarten PLC during the 2nd quarter! Her leadership was greatly appreciated. April Heitland

- Thanks to Bart Black for always trying new, innovative and engaging activities in PE. April Heitland
- Thanks to Lisa Tekippe for her planning and preparation for our music concerts! April Heitland
- Thanks to Mikayle Whitney for the extra work she puts in for the Art Show at North Ridge. April Heitland
- Thanks to Janet Broderick for her hard work during the book fair! It is always a huge success. April Heitland
- Thanks to Adam Jones for always supporting students and staff in all they need! April Heitland
- Donna Sevenich and the Taher staff deserve a huge shout out and thank you for their early morning work getting coffee and hot cocoa ready to go for the district admin team to serve in buildings and cupcakes for the bus barn as an appreciation for all of our staff. These individuals were always ready to go and made sure we had everything we needed to make this a great experience for everyone. If we ran out, they refilled. Thank you so much for all you do to serve the DCG family. - Scott Grimes, Michelle Wearmouth, Jill Van Woerkom, Lisa Clayberg, Angela Dvorak, Anne Wemhoff
- Deb Cale, your hard work, planning for and organizing the Mental Health Awareness Night held last month on February 25th is greatly appreciated! The event was a benefit to so many families and very well received. Thank you for being a part of and committed to the DCG Family! - Jill Van Woerkom
- I would like to thank the team at Taher for quickly adapting to bagged meal service, and meeting families at their vehicle with a smile and nutritious lunch/breakfast. Your ability to adapt quickly to the new form of service and bright attitudes of customer service and meeting the needs of our students is outstanding. Michelle Wearmouth

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Written and oral communications - Next regular board meeting, Monday, April 27, 2020

ADJOURNMENT

Director Carpenter motioned, seconded by Director Wilson to adjourn. Time: 8:31 p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of:
April 27, 2020

Doug Rants, Board President