

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, February 24, 2020
Heritage Elementary Room #208
Grimes, Iowa 50111

Present: Directors Doug Rants, Kathie Hicok, Mark Wills, Sarah Wilson, Ronnie Wiedman, Marco Bejarno, Ryan Carpenter, Business Manager Michelle Wearmouth, Associate Superintendent of School Improvement Jill Van Woerkom and Superintendent Scott Grimes.

Absent: None

Board Work Session 5:30 p.m.

The board met at 5:30 to review the budget presentation for the proposed 2020-21 certified budget. This meeting was open to the public. The board enjoyed a light dinner and no action was taken during this presentation.

Receive visitors and read miscellaneous communications

President Rothfus called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Bejarno moved, seconded by Director Hicok to approve the agenda as published.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approved minutes of previous meeting (s)

Director Hicok motioned, seconded by Director Bejarno to approve the minutes from the regular board meeting on Monday, January 27, 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Presentation of bills for approval (Directors Wills and Carpenter)

Director Wills motioned, seconded by Director Carpenter to approve the bills as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Consent Agenda

Director Wiedman motioned, seconded by Director Hicok to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, reassignment, and resignations, and changes
 - i. **Contract approvals**
 - 1. Sara Smothers Yearbook Sponsor – MS
 - 2. Amy Harding Bus Driver - Sub.
 - 3. Ruth Lagerblade Bus Driver - Sub.
 - 4. Ajanae Claitt Custodian – HS
 - 5. Peg Poston SPED Associate
 - 6. Megan Mack PreK SPED Assoc.
 - 7. James Roberts Industrial Technology Teacher
 - 8. Luke Rohe Science Teacher – HS
 - 9. DeEtta Rosa Admin. Assistant (AP/payroll)
 - 10. Jacob Steenblock Spanish Teacher - HS
 - ii. **Reassignment**
 - iii. **Resignations**
 - 1. Kendra Chapman Associate
 - 2. Brent Tisl Teacher – Meadows
 - 3. Michael Rubio Bus Driver
 - 4. Katie Gisler Teacher – NR
 - 5. Eric Mohlis Resigned from PLC position only
 - iv. **Changes**
 - 1. Chris Adams Change from sub. Driver to regular route driver
 - 2. Chris Pappas Remove bus driver - 8 hours custodian
 - 3. Amy Forbes PSPED Assoc. Heritage - change in hours
 - 4. Sara Little PSPED Assoc. Heritage - change in hours
- c. rSchool Today (“RST”)
- d. 2 - Interagency Agreement - Waukee - 2 students OUT to Waukee
- e. 3 - Inter-Agency Agreements - Johnston - 3 students OUT to Johnston
- f. Inter-Agency Agreement - Johnston - 1 student IN to DC-G
- g. MACC Educational Services Agreement
- h. Specially Designed Instruction Support Contract (SDI 2019-20 - \$6000)

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Reports

Tim Oswald from Piper Sandler reviewed the bids for bond sale and payment schedules. Principal Lori Phillips and the ninth grade team presented information regarding integrated unity created with mouse trap cars.

Associate Superintendent of School Improvement

Professional Development Update

1. Full Day In-Service was held on Friday, February 21st
2. The focus of the day was Iowa Core Standards, Amplify Science (elem), and Panorama Student Success (elem) and secondary building level sessions in the afternoon.
3. District and building administrators, Curriculum Facilitators, and Instructional Coaches worked to plan and assist in this full day of learning.

ii.Iowa Schools Performance Profiles (ISPP)

1. Please see **Tab G**, page
2. ESSA Performance Designations are comprised of multiple measures which are combined to determine an overall performance rating for each school.
 - a. Iowa Assessment Participation (Reading and Math)
 - b. Iowa Assessment Proficiency (Reading and Math)
 - c. Iowa Assessment Results (Reading, Math and Science)
 - d. Iowa Assessments Growth (Reading and Math)
 - e. DLM Results
 - f. Conditions for Learning Survey Results
 - g. Graduation 4 year and 5 year rate (High School)
 - h. Post- Secondary Readiness
 - i. Educator Effectiveness
 - j. Post Secondary Enrollment
 - k. Civil Rights Data (15-16)
 - l. District Finance Report Card
 - m. English Language Proficiency (English Language Learner Progress)
3. Any overall score below 43.95 is considered targeted or comprehensive, this represents the lowest 5% of schools in the state or a graduation rate below 67%.
4. You can view the designations here: <https://www.iaschoolperformance.gov/Home/Index>
5. You can choose the school district or individual buildings.

iii.Iowa Statewide Assessment of Student Progress (ISASP)

1. An ISASP overview and training will be provided to all required K-12 staff on the afternoon of February 26th.
2. Teacher associates will also be trained in test security and accommodations on February 26th.
3. School Assessment Coordinators (SAC) will be trained to navigate the Pearson system across the testing dates in buildings. They will learn how to set up test sessions, move students to sessions, start, pause, and resume the test and manage testing sessions in their buildings.
4. Testing window will be from April 1st to May 1st.

iv.State Reporting Update

1. Winter SRI Report
 - a. Winter SRI was submitted along with the CTE Application looking at the Program of Study. The application is being updated and finalized to add concurrent enrollment classes that students enrolled in during the 2nd semester but were not in our fall reporting.
 - b. A number of individuals worked together to help in the completion of Winter SRI and the CTE Application.
 - i. Superintendent

i.Building permits within the district

1. Please see **Tab H** page
2. Increase of 2 permits for a total of 79. This is up 113 percent from last year's total percent.

ii.Reminder March 5, 2020 special board meeting - Sale of Bonds.

iii.Enrollment Projections

- 1. Please see **Tab I**, page
- 2. Minimal change from last month. Reminder that this year’s numbers are dropped down to next year.

iv.Staffing Update

- 1. This is the time of year where resignations are coming in, jobs are posted and internal transfers start happening, of which then move to different external postings than the resignations.
- 2. We currently are at 5 FTE increase of certified teachers. HS PE, HS Ag, 2 6th grade and 1 K-5.

v.Facility Updates:

- 1. Admin. Office
 - a. Roof is on and the building is temporarily enclosed. They are finishing electrical rough ins and final interior walls. They will start putting up drywall prior to spring break.
 - b. We are working with Austin Roy to have construction students and civil engineering/architecture students. We will be touring the site and also sit in a construction meeting. FRK is going to also meet with the class to discuss the process of design to build of a building.
- 2. 7-8 Building
 - a. Iron is going up and they enclosed the gym. They will start putting on the roof of the gym.
- 3. 5-6 Renovation/Addition
 - a. Board Approved Construction Documents: Feb. 24
 - b. Bid Date March 26th
 - c. Contract award: March 30th Board Meeting

vi.Future Meeting Presentations

Month	Topic	Staff/Building
March 2020	Heritage/Director of Teaching and Learning	Diann/Lisa
April 2020	Buildings & Grounds/Technology	Paul/Darwin
May 2020	Activities/Transportation	Brent/Jeff
June 2020		

Business Manager Report

Business Manager Michelle Wearmouth reviewed the revenue and expenditure summary report and public budget comparison report for the month of February 2020. Mrs. Wearmouth discussed the proposed budget for the 2020-21 school year. Mrs. Wearmouth reviewed the recent Moody’s rating and credit opinion issued February 2020 noting that the Aa2 rating was upheld. Mrs. Wearmouth reviewed the IASB new money comparison report with two SSA estimates listed.

Old Business

NEW BUSINESS

Accept the resignation of Cindy Ford at the close of summer 2020. We would like to express gratitude for Cindy’s 31 years of service to the school district, teachers and students of Dallas Center-Grimes Schools

Director Wills motioned, seconded by Director **Bejarno** to accept the resignation of Cindy Ford at the close of summer 2020. We would like to express gratitude for Cindy’s 31 years of service to the school district, teachers and students of Dallas Center-Grimes Schools.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Opening and consideration of sealed bids by the Superintendent of Schools, Secretary of Board, and Financial Advisor for the School District and referring the same to the Board of Directors.

With regard to General Obligation Bonds, Not to Exceed \$26,000,000, series 2020, Superintendent Grimes noted that the financial advisor, Piper Jaffray, the secretary to the board, and he, as superintendent, reviewed bids received and evaluated at public sale for the bonds earlier today, and determined the best bid was:

- Bidder: Morgan Stanley & Company LLC of New York, New York.
- Purchase Price: \$25,093,625.34
- Net Interest Cost: \$5,805,334.24
- True Interest Cost: 1.988897%

Director Hicok motioned, seconded by Director Wills to accept into record the bids received for general obligation bonds today, and to acknowledge the recommendation of the Superintendent, Secretary to the Board, and Financial Advisor for best bid received.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Resolution Directing the sale of \$26,000,000 General Obligation School Bonds, Series 2020, approving the form of contract for the sale of bonds, and authorization is granted to execute the contract for the sale of bonds on behalf of the school district, that furtherance of the sale of bonds by the Superintendent, Secretary to the Board, and Financial Advisor to be ratified and approved.

Director Hicok motioned, seconded by Director Bejarno to approve the resolution directing the sale of \$27,466,430.87 of General Obligation School Bonds, Series 2020, approving the form of contract for the sale of bonds, and authorization is granted to execute the contract for the sale of bonds on behalf of the school district, and that furtherance of the sale of bonds by the Superintendents, Secretary to the Board, and Financial Advisor is to be ratified and approved.

Roll Call Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Resolution Authorizing the Redemption of General Obligation School Bonds, Series 2015, Dated July 15, 2015 and Approving the Fourth Amendment to the Escrow and Amended and Substituted Paying Agent, Bond Registrar and transfer Agent Agreement*

Mrs. Wearmouth noted that this motion will amend the escrow agreement and associated agreements for the bonds 2015 (Heritage).

Director Hicok motioned, seconded by Director Wills to approve the Resolution Authorizing the Redemption of General Obligation School Bonds, Series 2015, Dated July 15, 2015 and Approving the Fourth Amendment to the Escrow and Amended and Substituted Paying Agent, bond Registrar and transfer Agent Agreement.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve publishing certified budget 20-21 public hearing notice in the Dallas County News and to set the public hearing date as March 30, 2020 at 7:00 PM

Director Hicok motioned, seconded by Director Carpenter to approve publishing certified budget 20-21 public hearing notice in the Dallas County News and to set the public hearing date as March 30, 2020 at 7:00 p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve Construction Documents for the 5-6 School project and authorize FRK architects & engineers to advertise and set a process to receive bids

Director Wills motioned, seconded by Director Bejarno to approve Construction Documents for the 5-6 School project and authorize FRK architects & engineers to advertise and set a process to receive bids.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Resolution tentatively approving the plans, specifications, form of contract and estimate of total cost for the 5-6 School project, and fixing a date, time and location for taking competitive bids, therefore, the date being March 26, 2020

Director Bejarno motioned, seconded by Director Wills to approve the resolution tentatively approving the plans, specifications, form of contract and estimate of total cost for the 5-6 School project, and fixing a date, time and location for taking competitive bids, therefore, the date being March 26, 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Resolution to set a Public Hearing for the proposed plan, specifications or contract for, and estimate of total cost of the 5-6 School project at the next board meeting scheduled for Monday, March 30, 2020 at the regular board meeting at Heritage Elementary

Director Wiedman motioned, seconded by Director Hicok to approve the Resolution to set a Public Hearing for the proposed plan, specifications or contract for, and estimate of total cost of the 5-6 School project at the next board meeting scheduled for Monday, March 30, 2020 at the regular board meeting at Heritage Elementary.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Deny the 2019-2020 Open Enrollment IN application for JH, due to late application, filed after the deadline of March 1, 2019

Director Wills motioned, seconded by Director Wiedman to deny the 2019-2020 Open Enrollment in application for JH due to late application, filed after the deadline of March 1, 2019.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Deny the 2019-2020 Open Enrollment IN application for FH, due to late application, filed after the deadline of March 1, 2019

Director Hicok motioned, seconded by Director Wills to deny the 2019-2020 Open Enrollment IN application for FH due to late application, filed after the deadline of March 1, 2019.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

- iv. Nikki Gerstenberger placed 4th in the state, 53rd in the country, and 4,240th in the world!
- v. Hayden Wagner placed 5th in the state, 55th in the country, and 4,529th in the world!
- c. 7th Grade:
 - i. Our 7th-grade top placement is Tyler Fitch who scored 1st in the state, 17th in the country and 1,987th out of over 11,000 7th graders in the world.
 - ii. Cael Nelmark placed 2nd in the state, 44th in the country, and 4,545th in the world!
 - iii. Abby Esser placed 3rd in the state, 56th in the country, and 5,485th in the world!
- d. Great job mathematicians!! Way to persevere through tough math questions!! I am very proud of each of these students. And to the Middle School students for staying after school to participate! - Ms. Kluender - ELP Coordinator
- 2. Mr. Buttjer did a fabulous job with the 4th graders at DCE, teaching them the military tribute that they performed at the boys basketball game. He took time out of his schedule to come to Dallas Center 5 times to teach them the parachute routine. With the help of Mr. Sullentic, they were ready to show night. To the 4th graders themselves, they did a fabulous job with the above routine. So many people complimented them and raved about their performance. Amy Lawton
- 3. We at DC Elementary would like to recognize our resident Chef, Joe Weisz. He is a constant in our department and district. Not a day goes by that he isn't upbeat and positive about his job. He always goes above and beyond to help us out with any project, and sometimes at the very last minute, without a thought. He is someone we know that we can always depend on. Our staff love and respect him as a fellow co-worker and friend. The students, as well, love and respect him and are always excited to see him in the kitchen. He is definitely a valuable asset to our department and to the district. Last but not least, he makes AMAZING food!! Applause to Chef Joe! You are awesome!!! Shelly Bailey
- 4. Kathi Fox did an amazing job of filling in as administrative assistant for a week. She did a great job of making sure everything was taken care of each day. I was able to do all the things I needed to do each day and know that she was able to handle whatever situation came up in the office. It really helps to have someone you can count on and know you can trust when there are so many unexpected things involved in that position that come up daily. Patty Morris
- 5. Jen Connelly has already become a valuable associate with the student she is working with. She worked hard to build a relationship and it is paying off. Patty Morris
- 6. I'd like to recognize Maddie Maddock for all the work she does with student jobs. Our 5th graders are loving applying for and then doing their jobs around the school. She also created a fun game for our students to play during assemblies, has a small group she supports and is a big part of our PBIS team. Patty Morris
- 7. Lisa Maifeld has been supporting our students through small groups as well as planning fun activities for our students to do during our assemblies. She is a big part of our PBIS team. Patty Morris
- 8. Lacey Sedrel continues to be a big part of our PBIS team. She spends a great deal of time creating special rewards for our students and then making sure they receive those fun rewards. Patty Morris
- 9. Dusty Helmers has jumped in as a new associate this year and learned quickly how to interact with her student in a way that has helped her to develop a positive trusting relationship. When we needed to adjust her schedule and add another student, she arose to the occasion and took on that additional responsibility as well. Patty Morris
- 10. Sharon Southwick and Ashley Shay have done an amazing job of supporting two students and making the switch between the two very effortlessly. They have done an amazing job at helping the students be successful in the classroom and have great instincts at knowing their needs. Patty Morris
- 11. The second grade team of Mindy Greiman, Molly Sorenson, Heidi Borton, and Taylor Cook

continue to amaze me in their level of collaboration. They continually look at their data and work together to figure out how they can support every student in their grade level. They look at all students as theirs and figure out how they can work together to move kids around in small groups to give them extra support. Patty Morris

12. Kim Alex and Libby Blazeovich have done an amazing job of supporting our building with students exhibiting challenging behaviors and helping us to come up with a plan to support each one. They are always willing to problem-solve with any teacher and work alongside the teachers to help our students be successful. Patty Morris
13. Our interventionists have done some amazing work with our students. Kellee Andrews, Chris Schmidt, Ann Mensing, and Tara McCaffery help to analyze data and create groups to help our students be successful. Our data days always run smoothly because of the work they have done before we meet. With their support and the great work that our classroom teachers have been doing, we have been able to receive our highest percent of students proficient on the FAST test. They build strong relationships with the students they see in small groups and do all they can to get their students excited about reading. Patty Morris
14. Thanks to Darla and Cody for always taking care of the sidewalks at North Ridge during the winter. It doesn't go unnoticed! Thanks for all you do! April Heitland
15. Thanks to Courtney Hixenbaugh, Cory Stratton, and Dakoda Flory for supporting our students in such an individualized manner. Your leadership is greatly appreciated. April Heitland
16. Thanks to Jeanne Peters for always being willing to try new ideas. She has a strong commitment to student engagement and success. April Heitland
17. Thanks to Rebecca Skow for giving our students a voice. She makes sure to see what they need in order to be successful. April Heitland
18. Thanks to Sherry Cimburek and Christy Leonard for going above and beyond for the success of their students! April Heitland
19. Thanks to Amanda Rosemeyer for her positive attitude and problem solving to ensure success for our students. April Heitland
20. Thanks to North Ridge PTO for their commitment to our students and teachers. They help our building in so many ways. April Heitland
21. Thanks to Deb Cale, Diann Williamson, and Patty Morris for their continued support and collaboration. April Heitland
22. Thanks to Rochelle Biegger and Dakoda Flory for taking care of all of the needed information with the new Panorama Student Success System while I was taking care of my parents. Their leadership is greatly appreciated and valued. April Heitland
23. My sincerest thanks to Melinda Bryan for agreeing to lead a mentoring seminar for me after I went home sick. You didn't bat an eye with the last minute request, and I felt completely comfortable leaving the group in your very capable hands. Knowing that the group was well taken care of and I didn't have to cancel the learning session for our first year educators really means a lot to me. Thank you so very much for your leadership. Lisa Clayberg
24. Kyra Wilcox-Conley, Thank you so much for the hard work and time you put into developing and providing the training to OK-6 staff in February for Panorama Student Success! Our Heartland AEA partnerships are so appreciated! Jill VanWoerkom
25. Lisa Clayberg and Angela Dvorak, Thank you so much for the hard work and time you both put into developing and providing the training to OK-6 staff in February for Panorama Student Success! Jill Van Woerkom
26. Thank you to Chris Grant, Angela Gloede, Lex Sparks, Angela Wambold and Kendra Shuckahosee for your willingness to open your classrooms to teachers from Twin Cedars and Moulton-Udell this month so they could learn more about Writing City. Your willingness to support the learning of other educators is greatly appreciated! Jill Van Woerkom
27. Thank you to Stacie Walker, Kathy Morrow, Michelle Mickle, Becky Noah, Jayna Gossling, Sharon Mackey, Tyler Kastantin, Jeanne Peters, Adam Tjeerdsma, Donna Gladfelder, and Rebecca Skow for opening up their classrooms so that the Des Moines Christian teachers could

learn more about Bridges Math implementation. Your willingness to support the learning of other educators is greatly appreciated! Jill Van Woerkom

28. Kacey Beyer and Ashley Sloan, Thank you for your leadership of our coaching team. I so appreciate you leading our coaching team through learning around the Instructional Playbook. Your facilitation made us all think differently about what had been started and was instrumental in developing a tentative plan for moving forward with the work. Thank you so much for being such valuable members of our team! Jill Van Woerkom
29. Thank you to Jill Bejarno, Audrey Stine, Heather FitzGerald, Nicole Baker, Stacy Heidemann, and Megan Klein for opening up their classrooms so that the West Central Valley teachers and could learn more about Bridges Math implementation. Your willingness to support the learning of other educators is greatly appreciated! How fun that Amanda Nims could bring her colleagues to DCG this month! Jill Van Woerkom

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Written and oral communications Next regular board meeting, Monday, March 30, 2020 (5th Monday), Special meeting March 5, 2020 7:00 a.m.

ADJOURNMENT

Director Bejarno motioned, seconded by Director Carpenter to adjourn. Time: 8:49 p.m.

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of:
March 30, 2020

Doug Rants, Board President