

Dallas Center-Grimes Community School District  
Board of Directors Meeting  
Monday, April 27, 2020 7:00 PM  
Heritage Elementary School  
Board Room #208  
Grimes, Iowa 50111

Present: Directors Doug Rants, Mark Wills, Ronnie Wiedman, Business Manager Michelle Wearmouth, Associate Superintendent Jill Van Woerkom and Superintendent Scott Grimes were present at the meeting site. Directors Kathie Hicok, Sarah Wilson, Marco Bejarno, and Ryan Carpenter attended via electronic format. It is noted that COVID-19 social distancing recommendations were in place for this meeting thus electronic format was required for some attendees.

Absent: None

### **Receive visitors and read miscellaneous communications**

President Rants called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

### **Approval of Agenda**

Director Hicok moved, seconded by Director Wills to approve the agenda as published.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

### **Approved minutes of previous meeting (s)**

Director Wills motioned, seconded by Director Hicok to approve the minutes from the regular board meeting on Monday, March 30 and the Special Board Meeting April 8, 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

### **Consent Agenda**

Director Wilson motioned, seconded by Director Hicok to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, and changes

#### **i. Contract approvals**

1. Emilie Prince                      Agriculture Ed. - HS/Meadows
2. Jenna Knudtson                    Math Teacher - Meadows
3. Myriah Burditt                    Spec. Ed. Teacher - Meadows
4. Kelly Roach                        Admin. Assistant - Meadows

- 5. Michael Hoskins            Directory of Technology
- 6. Amanda Rosemeyer       Admin. Assistant - North Ridge
- 7. Kelcie Stratton            1st Grade - North Ridge
- 8. Emma Juhnke              1st Grade - North Ridge
- 9. Mary Jane Stites          Director of Student Services
- 10. DeEtta Rosa              Data specialist

**ii. Resignations**

- 1. Carol Franke                DCE Associate
- 2. Steve Burns                Bus Driver
- 3. Jay Rowat                  ASL interpreter South Prairie

**iii. Changes (effective 20-21 school year)**

- 1. Megan Klein                Moving from 4th to 1st grade - DCE
- 2. Tyra Behnkendorf        Moving from 1st grade-NR to 6th grade-MS
- 3. Eric White                 Moving from 3rd grade-HE to 6th grade-MS
- 4. Austin Rix                 Moving from 5th grade-SP to 5th grade-NR
- 5. Taylor Cook                Moving from 2nd to 1st grade - SP
- 6. Michael Krause            Moving from 3rd grade-SP to 2nd grade-NR
- 7. Jessica Soukup            Moving from K-SP to 1st grade-NR
- 8. Jordan Sump                Moving from ME to HS Soc. Studies
- 9. Bret Nyquist                Moving from MS to 8th grade-ME Soc. Studies

- c. Student Teaching and Practicum Agreement - Graceland University
- d. Student Teaching and Practicum Agreement - NWMSU
- e. Inter-agency Agreement - between DC-G and WDM Schools - 1 student - OUT
- f. Inter-Agency Agreement for Regular Education 19-20 school year -Des Moines Independent CSD (1 student - OUT)
- g. DMACC Selective Training Received in Vocational Education (STRIVE) Agreement

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Public Hearing for certified budget amendment 2019-2020 fiscal year**

President Rants stated, “This is the time and place for the public hearing and for meeting on the matter of approving the 2019-2020 Dallas Center-Grimes Community School budget amendment. Are there any questions, comments, or objections from those present? No one responded. President Rants asked, “Michelle Wearmouth, as Board Secretary have you had any objections or comments filed in the Secretary’s Office?” Mrs. Wearmouth stated that no objections had been filed. President Rants declared the hearing on approving the 2019-2020 certified budget amendment be closed.

**Public Hearing for the proposed budget for the 2020-2021 fiscal year**

President Rants stated, “This is the time and place for the public hearing and for meeting on the matter of approving the 2020-2021 Dallas Center-Grimes Community School proposed budget. Are there any questions, comments, or objections from those present? No one responded. President Rants asked, “Michelle Wearmouth, as Board Secretary have you had any objections or comments filed in the Secretary’s Office?” Mrs. Wearmouth stated that no objections had been filed. President Rants declared the hearing on approving the proposed budget for the 2020-21 fiscal year to be closed.

**Associate Superintendent Report**

Associate Superintendent Jill Van Woerkom noted that the SIAC meeting, Conditions for Learning survey, and PLC Conference in Minneapolis have been cancelled in light of COVID-19. Mrs. Van Woerkom gave an update on the District’s continuous learning plan VEEQ. She also discussed the return to learning plan to be submitted to the Department of Education by July 1, 2020.

**Superintendent Report**

Superintendent Scott Grimes presented a COVID-19 update including virtual meetings, groups of resources, district calendar, communication plan, plans for hiring positions, and board members questions and answers. He also reviewed building permits filed within the District and class size guidelines. Superintendent Grimes discussed the staff celebration gathering moved to the Fall and presented a staffing update. He also discussed enrollment projections. Superintendent Grimes reviewed the superintendent evaluation process.

**Business Manager Report**

Business Manager reviewed the revenue and expenditure summary report and public budget comparison report for the month ending March 31, 2020. Mrs. Wearmouth reviewed the proposed budget for 20-21, the proposed budget amendment for 2019-20 and the initial FEMA interview and claim process.

**Old Business** – None.

**NEW BUSINESS**

**Approval to publish the Property Easement Resolution public hearing notice in the Dallas County News and set the public hearing date as May 18, 2020 at 7:00 p.m**

Director Bejarno motioned, seconded by Director Wills to approve the publishing of the Property Easement Resolution public hearing notice in the Dallas County News and set the public hearing date as May 18, 2020 at 7:00 p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Approve graduation list and sign diplomas**

Director Wills motioned, seconded by Director Wiedman to approve the graduation list and signing of the diplomas for the Class of 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Approve bids for the sale of Computer Equipment.**

Director Hicok motioned, seconded by Director Wilson to approve the bids for the sale of computer equipment.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Move to deny the 2020-2021 Open Enrollment OUT application for SJ, due to the application being filed late with no good cause**

Director Wiedman motioned, seconded by Director Hicok to deny the 2020-2021 Open Enrollment OUT application for SJ, due to the application being filed late with no good cause.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Approve 2019-20 budget amendment**

Director Wilson motioned, seconded by Director Bejarno to approve the 2019-2020 budget amendment.

Roll Call Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Certified Budget for the 2020-2021 fiscal year**

Director Wills motioned, seconded by Director Hicok to approve the 2020-2021 fiscal year certified budget as published.

Roll Call Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

### **Approval of Resolution – Pandemic Response and Emergency Suspension of Policy**

Director Hicok motioned, seconded by Director Carpenter to approve Pandemic Response and Emergency Suspension of Policy Resolution as recommended.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

### **Financial Statements**

Director Hicok motioned, seconded by Director Bejarno to approve the financial statements as amended for March 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

### **Board Commendations**

Director Wills motioned, seconded by Director Hicok to approve commendations as follows:

- i. Thank you Betsy Grove for continuing to go above and beyond to take care of our students, staff and families from home during this current time away from school. She is simply the best! - Scott Blum
- ii. Thank you Valerie Hawthorne for her exceptional leadership with all of our senior scholarships. This is a rigorous task in its own right, let alone navigating all of this work away from school. We are grateful for all of her hard work! - Scott Blum
- iii. Thank you Jolie Morgan for continuing to work with and lead our staff on their instructional practices and professional growth during their time away from their classrooms. Jolie is as dedicated and selfless as they come! She epitomizes the "Family" feel at DCG! - Scott Blum
- iv. Thank you to Jane Altman, Candace Berkley, Danell Duncan, Heather Every, Eric Klein, Mike Levenhagen, Buck Nelson, Randy Reis, Austin Roy, Jack Vanderflight and Ryan Weston for continuing to work with and for our kids in concurrent classes through DMACC. We are grateful that you have partnered with DMACC during this unprecedented time to assist our students with their expected competencies, and to make sure they earn their collegiate credit. - Scott Blum
- v. Thank you to the entire high school staff for continuing to put the needs of our students before your own. The lunch staff, custodians, admin assistants, counselors, and teaching staff are working their tails off behind the scenes to make sure our kids are loved, cared for and encouraged in so many different ways. Everyone continues to step up and demonstrate that we are truly a FAMILY! It has been an incredible thing to witness each and every day! - Scott Blum
- vi. Thank you to Rochelle Biegger and Heidi Washington for being the creative team behind some of the ways to engage with families during the school closure.- April Heitland
- vii. Thank you to the staff at North Ridge Elementary for their commitment to our students, both social emotional and academic, during the school closure. - April Heitland
- viii. Thank you to Angela Dvorak for her help with navigating the Special programs during the school closure. - April Heitland

- ix. Thank you to Darla and Cody for continuing to make North Ridge shine during the school closure. - April Heitland
- x. Thank you to the Admin office for continuing on to process paperwork and payroll! - April Heitland
- xi. I would like to sincerely thank the custodians for all of their work and service during this time away from school. Every time I ask Rod or Joel for assistance, they respond quickly and positively. They continually go out of their way to help in any way possible. I appreciate all of their extra efforts. - Lori Phillips
- xii. I would like to recognize Angela Wambold for her hard work and dedication. Angela has been putting together videos that go out to the families of Heritage Elementary. I know they enjoy these as it helps to keep us connected. Thanks Angela for doing this for us! - Staci Osborn
- xiii. Shoutout to Jolie Morgan for making sure that our staff stays engaged with each other every week in fun ways. She is always giving herself to others and it is always motivating and inspiring. - Desiree Lozada
- xiv. Shoutout to Brent Buttjer for always trying to find creative ways to keep everyone going during this time, whether it is finding creative ways to fill in the activities schedule for the week or keeping everyone connected and motivated through social media. - Desiree Lozada
- xv. I would like to commend Debra Cale for all of her positivity to staff and family during this unprecedented situation! Her guidance, support, and caring mean so much! It is really helping us cope and feel as connected as possible! Miss DCE! - Audrey Stine
- xvi. I would like to recognize April Heitland. During this time where things are changing on a daily basis and sometimes even hourly basis, she is providing us teachers at North Ridge with the most up to date information. To make sure everyone is on the same page is no slight task along with the day to day responsibility shift that these recent circumstances have presented. - Grateful Teacher
- xvii. Congratulations to Cael Ramsey for being named the 6th Grade Runner Up winner of this year's Hardest Math Problem Student Contest. For Cael's hard efforts, he will receive a tablet computer from Scholastic. As Cael's ELP teacher, I encouraged him and several other ELP students to enter the first part of the contest in December. Those students that answered Question 1 correctly were allowed to move on to Question 2. Students not only had to answer the question correctly, but give a written reason for their answer and how they calculated it. Congratulations again to Cael Ramsey, as well as, to the other individual students that challenged themselves and participated in this Hardest Math Problem Student Contest! - Pamela Kluender
- xviii. Thank you to the 4th grade team of Lindsey Updike, Mallory Spray, Sarah Newcomb, and Claire Honsey--I so appreciate how you are always there with ideas and ways to support our students. You have such a solid team that works so closely together and it makes it easy to get things done when I ask you for something. Thanks for all you continue to do for our students. Even though now we are no longer physically in the building, you are still working hard for them. Thanks for your continued efforts. - Patty Morris
- xix. Thank you to Steph Miller, who has been such a valuable associate for us throughout the year. She has such passion for students and will do all she can to support the student she is with. I appreciate how she takes care of anything needed to be done, and although we are not currently in school, I want to recognize her for her work this year and how patient she is with the students. - Patty Morris
- xx. Thank you to Lacey Sedrel for all the work that she does for our building. It is because of all the extras she does with PBIS that she earned the title of PBIS Person of the Year for Heartland AEA. She is well deserving of this recognition and I so appreciate her. - Patty Morris
- xxi. Thank you to Chris Schmidt for creating the route for our parade. It was such a success and your help was greatly appreciated. - Patty Morris

- xxii. Thank you to Ashley Sloan for continuing to meet with our teacher teams weekly. She continues to support them virtually through this unique time. - Patty Morris
- xxiii. Thank you to Scott Grimes and Jill Van Woerkem for leading us through this unprecedented time. I know they have gotten many emails, calls, texts, and we don't always understand, but they are able to look at the big picture and then help us to navigate through the tough times. I appreciate your patience and understanding with all those who might question or just want to know more. It's a tough time to be a leader! -Patty Morris
- xxiv. Thank you to Angela Dvorak for her continued support of our students with special needs. She is able to get us the information we need as we figure out how to continue to have IEP's and support the students. - Patty Morris
- xxv. Thank you to my amazing elementary principal teammates: Deb Cale, April Heitland, and Diann Williamson--I don't know how I would make it through these times of isolation and still figuring out how to lead. The support and trust we have with each other is so much appreciated. We have shared during this time like no other and it has really made us stronger. - Patty Morris
- xxvi. I would like to honor Maranda Turner! She has been so flexible and helpful as we have worked to meet the needs of our families. She has been very gracious and supportive, and our team could not do our work without her. She is someone who works behind the scenes while she interprets, but deserves to be front and center as we celebrate her and the support she provides to students, staff, and families! Thank you, Maranda!! -Deb Cale
- xxvii. I would like to celebrate and thank Kacey Beyer for being so encouraging and supportive to our teachers and staff with their needs during this unique learning time. She is so positive and upbeat, always sharing her enthusiasm with others. You cannot help but be happy and joyful when you are working with Kacey! I love her creativity and growth mindset on any and all projects we work on. A big thanks to Kacey for always being sweet and putting students first!! - Deb Cale
- xxviii. I would like to honor and recognize Mr. Grimes. The circumstances of the past month have proven to be unique and challenging. Trying to make decisions with a constant moving target is challenging to say the least. However, he is very thoughtful and takes the needs of our students and staff into careful consideration as decisions are made for DC-G. His leadership and compassion are greatly appreciated and felt by us all. Thank you!! - Deb Cale
- xxix. Thank you to Lisa Clayberg for continuing to support the Instructional Coaches and all the behind the scenes work that you have done to keep things moving while we are not in session. - Patty Morris
- xxx. THANK YOU Angela Wambold for being our technology guru and putting together our weekly videos! These videos bring so much joy to our families and allow us to stay connected. -Diann Williamson
- xxxi. THANKS to our custodial team at Heritage (Steve Klehn, Clint Reynolds and Matt Vance) for working so hard to disinfect Heritage Elementary to make it safe for our return. -Diann Williamson
- xxxii. THANKS to Patty Morris, April Heitland and Deb Cale for being collaborative teammates. I appreciate the problem solving, the sharing of ideas, and the consistent support during this time of uncertainty. I feel fortunate to work with such amazing people! -Diann Williamson
- xxxiii. I would like to recognize Mrs. Andi Barnes, at Dallas Center Elementary. Mrs. Barnes has graced us the past couple of years with her poise, expertise, and flexibility. Every student who enters her classroom knows how much they are loved, supported, and challenged to meet their highest potential. I have been lucky enough to teach with her and learn new ways to support our students further. Not only has she supported students during this time, but she continues to support her team in learning new ways to navigate online learning and grow professionally. Although she is leaving our state, she will always be a part of our DCE family. - Amanda Davison
- xxxiv. Thank you Lynette Groenenboom for all of your behind the scenes work on getting IXL up and running for our district in a very short turnaround time. Despite the fact that we never were able to

meet face-to-face, you responded so quickly to my phone calls, texts, or emails in order to make this a reality. You made the collaborative process so easy. Thank you for your work on this. - Lisa Clayberg

- xxxv. I so appreciate Kelli Hutt being willing to dig in and help with IXL. Kelli was an integral part of putting together the student and parent guide for IXL as well as the teacher guide to make using this tool easier. Kelli never once hesitated when asked for her help and was so efficient in her turnaround time. Thank you Kelli for your collaboration with this. -Lisa Clayberg
- xxxvi. Scott Blum, Lori Phillips, Jerry Hlas, Deb Cale, Patty Morris, Diann Williamson, and April Heitland have all had to adapt their leadership and work through completely new situations in this unprecedented time. I want to share how much I appreciate their willingness to tackle these situations with both grace and humor. Each of them takes the time to ask clarifying questions to ensure that we are all on the same page with a district message and approach. This helps with clarification for our teachers, students, and families. While none of us loves not being in our buildings, interacting with students, staff, and families, we are doing the best we can. Principals, you deserve a huge shout out! -Lisa Clayberg
- xxxvii. Anne Wemhoff has been and continues to be such a valuable asset to our district. She has been put to the test during our school closure with communication needs and has done a phenomenal job. She works behind the scenes all hours of the day with so many different stakeholders to ensure that our communication has been clear, consistent, and timely. The videos that she has put together during this time have let students, teachers, and families know how important they are to us. Anne, thank you for your positivity, can do attitude, and the multiple hours you have put in for our communication needs at DC-G. -Lisa Clayberg
- xxxviii. A sincere thank you to Scott Grimes and Jill Van Woerkom for their leadership of our district during the pandemic. Information is flowing fast, changes are happening all the time, and decisions are required to be made in short order. Each of you has spent countless hours meeting with different stakeholders such as the Department of Education, metro superintendents, cabinet members, principals, and so many more. Your work does not go unnoticed. Thank you for taking all of the time you have, for the sleepless nights I know you've had, and the strong desire to always have DC-G be the best it can be. - Lisa Clayberg
- xxxix. Thank you Angela Dvorak for the countless hours you are putting in during this time to ensure that the appropriate measures are being taken for our special populations of students during our school closure. You have kept up with state guidance and communicated with all of the individuals that have needed to know how to proceed during this time. Your time spent with AEA personnel, the state director, principals, and teachers has not gone unnoticed. This is no small feat. Thank you for all you have done. -Lisa Clayberg
- xl. Michelle Wearmouth and the Taher staff deserve so much appreciation and thanks for working so hard to make the grab-n-go meals a possibility for children in both Dallas Center and Grimes. Lives changed on a dime for families when the decision was made to not return to school after spring break. We never know what our families may be going through and to be able to provide some security with food is a blessing. My sincerest thanks for all you've had to do to make this a reality. -Lisa Clayberg

**Written and oral communications** -Next regular board meeting, Monday, May 18, 2020 (3rd Monday)

