

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, May 18, 2020
7:00 PM Board Meeting - Room #208
Heritage Elementary School
Grimes, Iowa 50111

Present: Directors Doug Rants, Mark Wills, Ronnie Wiedman, Business Manager Michelle Wearmouth, Associate Superintendent Jill Van Woerkom and Superintendent Scott Grimes were present at the meeting site. Directors Kathie Hicok, Sarah Wilson, Marco Bejarno, and Ryan Carpenter attended via electronic format. It is noted that COVID-19 social distancing recommendations were in place for this meeting thus electronic format was required for some attendees.

Absent: None

Receive visitors and read miscellaneous communications

President Rants called the regular meeting to order at 7:02 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Hicok moved, seconded by Director Wilson to approve the agenda as published.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approved minutes of previous meeting (s)

Director Hicok motioned, seconded by Director Wiedman to approve the minutes from the regular board meeting on Monday, April 27, 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approval of Bills

Director Hicok motioned, seconded by Director Carpenter to approve the bills as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes

Mark Wills	yes
Ryan Carpenter	yes

Consent Agenda

Director Wilson motioned, seconded by Director Wills to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, and changes
 - i. Contract approvals
 - 1. Loryn McLenna DCE Teacher
 - ii. Resignations
 - 1. Donna Gladfelder Mentor
 - 2. Julie Kopecky PLC Counselor Leader
 - 3. Dylan Goodner Heritage Teacher
- b. Iowa Communication Technology Ethernet agreements for Middle and High School circuits
- c. Copier Maintenance Agreement with Infomax
- d. 2020/2021 Fundraising Activities
- e. Employee & Family Resources (EFR) SAP and EAP agreements
- f. IASB Membership Dues 2020-21 - Annual amount of \$9,375
- g. Policy Primer Renewal - Annual renewal amount of \$775
- h. Inter-agency Agreement with Johnston CSD - 1 student - OUT from DC-G
- i. Inter-agency Agreement with Mason City CSD - 1 student - OUT from DC-G
- j. SAI Agreement for Mentoring and Induction Program
- k. IXL Learning renewal agreement for the month of June.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Public Hearing for the City of Grimes Property Easement Resolution for electric

President Rants stated, “This is the time and place for the public hearing and for meeting on the matter of approving the Grimes Property Easement Resolution. Are there any questions, comments, or objections from those present?” No one responded. President Rants then asked, “Michelle Wearmouth, as Board Secretary have you had any objections or comments filed in the Secretary’s Office?” Mrs. Wearmouth indicated that no objections have been filed. President Rants, declared the hearing on approving the Property Easement Resolution be closed.

School Board Member Recognition Month

The key to our success rests in people like you, who embody the spirit of #dcgexcellence by saying, "Yes I can and so can you!" Thank you to our school board members for your inspiring dedication and tremendous example to our school.

Superintendent and Associate Superintendent Reports

Superintendent Scott Grimes presented a COVID-19 update including virtual meetings, groups of resources, grades, graduation, participation in VEEQ, calendar changes for end of year 2019-20. Associate Superintendent Jill Van Woerkom discussed IXL in detail. Associate superintendent discussed participation in VEEQ learning, SAMI (self-assessment of multi-tiered support system) virtual, Department of Education return to learn plan and answered board members’ questions. He also reviewed building permits filed within the District and class size guidelines. Superintendent Grimes discussed the staff celebration gathering moved to the fall and presented a staffing update. He also discussed enrollment projections. Superintendent Grimes discussed the branding process and the final district logo and spirit marks.

Business Manager

Mrs. Wearmouth discussed the recommendations for school fees & nutrition prices 2020-21. Band uniform and choir robe cleaning increases to actual cost. There are no other increases at this time.

Old Business – none

NEW BUSINESS

Approval the City of Grimes Property Easement Resolution for Electric

Director Bejarno motioned, seconded by Director Carpenter to approve the city of Grimes Property Easement Resolution for Electric.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve resolution to set a public hearing on the proposal to convey an interest in real property to City of Grimes, Iowa related to the platting of the Dallas Center-Grimes High School Plat 1 and an anticipated future roadway expansion by the City for its meeting on June 22, 2020, beginning at 7:00 p.m.

Director Wills motioned, seconded by Director Wiedman to approve the resolution to set a public hearing on the proposal to convey an interest in real property to City of Grimes, Iowa related to the platting of the Dallas Center-Grimes High School Plat 1 and an anticipated future roadway expansion by the City for its meeting on June 22, 2020, beginning at 7:00 p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve resolution to set a public hearing on the proposal to convey an interest in real property to the City of Dallas Center for sanitary sewer easement for June 22, 2020, at 7:00 p.m.

Director Hicok motioned, seconded by Director Wills to approve the resolution to set a public hearing on the proposal to convey an interest in real property to the City of Dallas Center for sanitary sewer easement for June 22, 2020, at 7:00 p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve resolution to set a public hearing on the proposal to convey an interest in real property to the City of Dallas Center for MidAmerican gas easement for June 22, 2020, at 7:00 p.m.

Director Wilson motioned, seconded by Director Bejarno to approve the resolution to set a public hearing on the proposal to convey an interest in real property to the City of Dallas Center for MidAmerican gas easement for June 22, 2020, at 7:00 p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Authorize the Superintendent to negotiate and approve summer daycare contracts pending State of Iowa authorization, Pandemic procedures, and insurance requirements met to the satisfaction of legal counsel

Director Wilson motioned, seconded by Director Wills to authorize the Superintendent to negotiate and approve summer daycare contracts pending State of Iowa authorization, pandemic procedures, and insurance requirements met to the satisfaction of District legal counsel.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	abstain
	Marco Bejarno	abstain
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approval to Reserve \$300,000 to committed fund balance from 19-20 budget for use of opening new 7-8 building

Director Wills motioned, seconded by Director Wiedman to approve to reserve \$300,000 to committed fund balance from 19-20 budget for use of opening new 7-8 building.

Vote: Doug Rants yes
 Ronnie Wiedman yes
 Kathie Hicok yes
 Marco Bejarno yes
 Sarah Wilson yes
 Mark Wills yes
 Ryan Carpenter yes

Approve school fees and nutrition prices for the 20-21 school year

2020-21 Proposed Nutrition Fund Prices			
	2019-20	2020-21	Change
Breakfast Student (K-12)	1.85	1.85	0.00
Breakfast Adult	2.05	2.05	0.00
Elementary Lunch (K-5)	2.85	2.85	0.00
Secondary Lunch (6-12)	3.00	3.00	0.00
Secondary Lunch Chef Meal	3.75	3.75	0.00
Adult Lunch	3.75	3.75	0.00
Milk	0.50	0.50	0.00

Director Hicok motioned, seconded by Director Bejarno to approve school fees & nutrition prices for 2020-21 school year with only band and choir cleaning fees as increases.

Vote: Doug Rants yes
 Ronnie Wiedman yes
 Kathie Hicok yes
 Marco Bejarno yes
 Sarah Wilson yes
 Mark Wills yes
 Ryan Carpenter yes

Action to pay employees for excess personal leave of the 2019-2020 school year

- i. Current policy allows for 2 personal leave days to be carried into the subsequent school year for employees with 14 years of service, and for 3 personal leave days to be carried into the subsequent school year for employees with 15 years of service and more.
- ii. Staff with an excess of the allowed number of days will be paid at the following rates for those personal leave days:
 1. Certified staff will be paid a stipend equal to the regular teacher substitute rate of pay for each half or whole day increment (\$135)

2. Classified staff will be paid at actual pay rate for each half or whole day increment
3. 12 month employees will utilize leave prior to June 30, 2020. These employees have been notified by email regarding use of these days.

Director Wilson motioned, seconded by Director Hicok to approve payment of excess personal leave days for the 2019-2020 school year in the June 2020 payroll.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approval to sell these four vehicles on gov.deals and 2 private sales

- iii. 2005 Ford Expedition, Unit # 42, VIN 1FMPU14515LA26915
- iv. 2003 Dodge Caravan, Unit # 43, VIN 1D4GP25B63B249737
- v. 2004 Ford Excursion, Unit # 30, VIN 1FMNU41L84EB33717
- vi. 2003 Ford Taurus, Unit # 31, VIN 1FAFP55U93G249087
- vii. 2002 Thomas MVP School Bus, Unit # 19, VIN 1T88T4B2621121496 (\$250 - private sale to VanderHaags per EPA grant)
- viii. 2002 Thomas MVP School Bus, Unit # 20, VIN 1T88T4B2121107988 (\$250 - private sale to VanderHaags per EPA grant)

Director Wiedman motioned, seconded by Director Hicok to approve to sell these four vehicles on gov.deals and 2 private sales.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve Change in 2019-2020 Master Calendar

Director Wills motioned, seconded by Director Carpenter to approve to change 2019-2020 Master Calendar to Friday, May 29th the last day with students and June 1-5 will become teacher work days.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Open Enrollment facility request

Director Hicok motioned, seconded by Director Wilson to deny the request for students CC and HC to continue at North Ridge Elementary.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve Branding Concepts including final District Logo and Spirit Marks

Director Carpenter motioned, seconded by Director Wiedman to approve the final District Logo and Spirit Marks as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Financial Statements

Director Bejarno motioned, seconded by Director Wiedman to approve the financial statements as presented for April 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Board Commendations

Director Wills motioned, seconded by Director Wilson to approve the board commendations as presented.

- ix. Thank you to Darwin Yossi and his team for preparing technology for our students that needed access on such a quick timeline. You always take things in stride. *Special Thanks to Darwin Yossi for his years of service to the students and staff at DCG. He is a team player and will be missed!* - April Heitland
- x. I would like to thank Deb Cale, Diann Williamson, and Patty Morris for their teamwork and support! They are always willing to share ideas, the workload, and pick you up when you are feeling down. - April Heitland
- xi. I would like to thank Jerry Hlas, Lori Phillips, and Scott Blum for their leadership with the secondary students at DCG. They are such a great group of individuals that always put kids first! - April Heitland

- xii. I would like to thank Darla VanKooten and Cody Milburn for their hard work and preparation of the North Ridge school supplies. Without them, we could not have made the pick up such a success. They also have North Ridge looking wonderful and have cleaned it many times to make sure it is safe for anyone who enters. They are two of a kind and we are so blessed to have them at North Ridge.
- April Heitland
- xiii. I would like to thank Patti Moller for getting all of the books checked in and shelved at North Ridge. She always goes above and beyond! - April Heitland
- xiv. I would like to thank the Admin Staff for keeping things running smoothly during these crazy times! - April Heitland
- xv. Thank you to the North Ridge PTO for all of the support- with time and money--they have given the students and teachers at North Ridge this school year! - April Heitland
- xvi. I would like to thank Erin Leifker for her years of service as the North Ridge PTO president. Her commitment to the students and staff at North Ridge is truly amazing. She is a blessing! - April Heitland
- xvii. I would like to celebrate Angela Dvorak as she has been so supportive of staff and administrators as we navigate these new territories in how to best support our students with significant needs. She is always so positive and eager to help us, no matter how busy she is. Thanks, Angela!! - Deb Cale
- xxviii. I would like to recognize and celebrate Delilah Bonner for helping us recognize family cars to pass out student belongings! Thanks for being a team player!!
-Deb Cale
- xix. I would like to recognize and celebrate Cathy Scholl for helping us recognize family cars to pass out student belongings! Thanks for being a team player!!
-Deb Cale
- xx. I would like to recognize and celebrate Steph Madsen for helping us pass out student belongings! Steph has also done a lot of behind-the-scenes work on closing out things for this school year and doing a lot of things that help us get ready for a new school year. Thanks for being a team player!! - Deb Cale
- xxi. I would like to recognize and celebrate Kacey Beyer, Megann Schultz, Heather Willrich, Jill Bejarno, Brooke Vanderham, and Marissa Breese for helping us pass out student belongings! Thanks for being a team player!! - Deb Cale
- xxii. I would like to recognize and celebrate Diane Messerli for helping us pass out student belongings! Thanks for your smiles and being a team player!! - Deb Cale
- xxiii. I would like to celebrate Heather FitzGerald for taking the time and effort to send her families the cutest notes and videos through her weekly email messages. She brings such joy and happiness to those around her!! ---- Deb Cale
- xxiv. Thanks to Megan Fangman and Steph Madsen for making our weekly staff pictures to send out to families. I appreciate your creativity and dedication to our families!! --- Deb Cale
- xxv. I am celebrating my wonderful team mate, Diann Williamson. I love her willingness to share and make our workload collaborative. She is so thoughtful and kind, making our work during this time more joyful. I am so grateful for her!
--- Deb Cale
- xxvi. I would like to honor April Heitland! I love having her as a teammate. I love her sense of humor and ability to make our team laugh. I love her sensitivity, as she

- grounds us in all the decisions we make. Her laughter and jokes keep us going through these times. Thanks, April!! – Deb Cale
- xxvii. I am in awe of Patty Morris. I am so lucky to have her as a team mate, as she reminds me not to always be so serious and to laugh at myself. I love how she makes others happy through her elaborate costumes, generous and kind gestures, and comforting words. Thanks, Patty!! --- Deb Cale
- xxviii. Tara McCaffery--Thanks for going above and beyond and delivering bags to families who hadn't been able to pick them up. Appreciate your assistance. -Patty Morris
- xxix. Theresa, Joe, and Chris--Thanks for helping us to work through this weird month! You have been very flexible and have helped us so much. Appreciate how we have been able to work together to get things figured out as we work towards summer cleaning. Thanks so much to Theresa for hauling bags of belongings to our tables. - Patty Morris
- xxx. Thank you to all the South Prairie Classroom Teachers:(Kelly Johnson, Shea Jorgensen, Katherine Southmayd, Steph Schultes, Leslie Perrigo, Allison Dooley, Melissa Campbell, Leanna Houston, Mindy Greiman, Molly Sorenson, Taylor Cook, Heidi Borton, Michael Krause, Molly Wolff, Erin O'Leary, Lexi Willie, Lindsey Updike, Claire Honsey, Mallory Spray, Sarah Newcomb, Amanda Christiansen, Barb Kellner, Jacob Heinemann) What a unique experience to have to clean up after all your students. I know some of those lockers / desks were not the most pleasant to empty out. It was such an interesting experience. I could see you go from tears to laughter, back to tears. So many emotions...you are all rockstars and show your love and caring for your students continually! -Patty Morris
- xxxi. Chris Schmidt and Byron Peyton--your willingness to make phone calls and reach out to check in with several students is much appreciated and welcomed by families. I know they appreciate knowing you are there for them and you care. -Patty Morris
- xxxii. Ashley Sloan--I couldn't do this time without you by my side! Your support for the teachers as they work through their Continuous Learning Templates is much appreciated! There is no way I would be able to reach everyone. Knowing you are checking in with everyone weekly is such a great help to me, and I feel very confident that their needs are being met with your support. We make a great team! - Patty Morris
- xxxiii. Lacey Sedrel--you are a master at putting together our videos for parents. I know this takes a lot of time and you create such masterpieces. Also to Tara McCaffery for her help with the videos and supporting Lacey with ideas and being a piece of the creativity behind the scene. - Patty Morris
- xxxiv. Jenny Rants--you are so flexible to attend whatever meetings I need someone to attend, to assist with mentoring year after year, and just doing whatever is needed for our students and families. Your positivity and helpful attitude are so appreciated. - Patty Morris
- xxxv. Darwin Yossi--I so appreciate how you have jumped in to support our families by getting technology ready for them. You have been great to come back and get more ready for us as we need them. Thank you! - Patty Morris

- xxxvi. Thank you to Janet Norman for her continual involvement in our South Prairie activities during our time away from school right now. We really do consider you part of our South Prairie Family and appreciate all the support you give us as an AEA team member. - Patty Morris
- xxxvii. Thanks to Lynnette Yossi for being a traffic director for our belongings pickup for the day! To Sara Walsh and Diana Stocker for getting all the medications ready to go, and to Chris Schmidt for being willing to assist all day as well with handing out the medications to families. The work these guys did really helped our pickup to go smoothly. We also had some amazing teachers who volunteered their time to help distribute. - Patty Morris
- xxxviii. To Scott Blum for his continual support to me and my family! I so appreciate your help with figuring things out and being my support as both a colleague and a parent. - Patty Morris
- xxxix. Thank you to Donna Sevenich and the crew for the thousands of meals they are preparing for the children of the district each day. Your efforts are greatly appreciated. - Julie Kopecky
 - xl. We should commend our superintendent, Mr. Grimes and all the principals in leading us through this crazy process of on-line learning. - DCG Staff
 - xli. I would like to give a board commendation to Deb Cale and Kacey Beyer. They are such great leaders for our building, both willing to go above and beyond to help in any way they can. There have been a lot of unexpected challenges this year and they have both met them head on and with a positive attitude! Deb and Kacey work hard to meet the needs of everyone, from providing the resources we need to promoting self-care. DCE could not ask for better leadership, thank you for all you do! - Megann Schultz
 - xlii. I would like to commend Joel Rankin for coming up with ideas during this time to connect with people. 1) Did the trick shot challenge. 2) Visited each of the boys on the basketball team to personally deliver their awards due to them missing their banquet. He video taped them and put it on social media. 3) Reached out to some boys to convince them to either videotape or write a message to their moms for Mother's Day. - Amy Lawton
 - xliii. Abby Crannell, Brooke Smith, Serena Peters and Amy Maxfield donated many hours to help organize and prepare for students to pickup materials. Thank you! -Diann Williamson
 - xliv. This group of awesome adults helped distribute student materials on April 30th: Tom Clark, Donna Coffin, Lisa Shaffer, Sara Walsh, Kari Traver, Brooke Smith, Serena Peters, Abby Crannell, Amy Maxfield, Rebekah Schlenker, Amy Dutchuk, Teresa Thompson, and Amy Forbes. It was a lot of hours and a lot of fun! Thanks for all your help! - Diann Williamson
 - xlvi. Katie Johnston has gone above and beyond in order to get IXL up and running at the middle school. She spent countless hours problem solving, entering data, and was not going to give up on the situation. Katie deserves recognition for all of the texts, conference calls, and screen time to make this a reality for our middle school teachers and students. Thank you, Katie for your tenacity and determination to get it done! - Lisa Clayberg

- xlvi. Kacey Beyer and Rochelle Biegger. Not only have Kacey Beyer and Rochelle Biegger been working hard as Instructional Coaches in supporting all of the teachers in their buildings, but they deserve recognition for taking care of the duties of the teachers in their buildings who are out on maternity leave right now. These two ladies are responsible for putting together the Voluntary Educational Enrichment Opportunities each week for those classrooms and are filling in for the teachers with doing the Zoom meetings on a weekly basis with those classrooms. All of this has definitely increased their workload. They both have "can do" attitudes and have done this without batting an eye. Thank you Kacey and Rochelle for the extra work you've taken on during Covid-19. - Lisa Clayberg
- xlvii. Julie Stebbins, Julie Lundy, Cindy Ford and Sarah Broderick. Thank you all for continuing to take care of the business at hand at the Admin. Office. Your continued commitment to the staff and district during this closure has not gone unnoticed. You have been supportive, helpful, willing and gracious while continuing "business as usual" in a very unusual time. I so appreciate each of you! - Jill VanWoerkom

Closed Session for negotiations

Director Hicok moved, seconded by Director Wills to move to enter a closed session to discuss negotiations that are exempt from the open meetings law per Iowa Code 20.17(3). Time: p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

The board rose from closed session at 9:57 p.m.

Approval of Teacher Contracts

Director Wills motioned, seconded by Director Hicok to approve teacher contracts for the 2020-21 school year as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approval of classified and administrator contracts for the 2020-21 school year

Director Wiedman motioned, seconded by Director Hicok to approve classified and administrator contracts for the 2020-21 school year as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Written and oral communications - Next regular board meeting, Monday, June 22, 2020 (4th Monday)

ADJOURNMENT

Director Bejarno motioned, seconded by Director Carpenter to adjourn. Time: 9:59 p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of:
June 22, 2020

Doug Rants, Board President