

Dallas Center-Grimes Community School District  
Board of Directors Meeting  
Monday, June 22, 2020  
Heritage Elementary Room #208 at 6:00 PM  
Grimes, Iowa 50111

Present: Directors Doug Rants, Ryan Carpenter, Business Manager Michelle Wearmouth, Associate Superintendent Jill Van Woerkom and Superintendent Scott Grimes were present at the meeting site. Directors Mark Wills, Ronnie Wiedman, Kathie Hicok, Sarah Wilson, and Marco Bejarno attended via electronic format. It is noted that COVID-19 social distancing recommendations were in place for this meeting thus electronic format was required for some attendees.

Absent: None

### **Receive visitors and read miscellaneous communications**

President Rants called the regular meeting to order at 6:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged. Shelby Currie addressed the board regarding Return to Learn plan.

### **Approval of Agenda**

Director Hicok moved, seconded by Director Carpenter to approve the agenda as published.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

### **Approved minutes of previous meeting (s)**

Director Wills motioned, seconded by Director Bejarno to approve the minutes from the regular board meeting on Monday, May 18, 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

### **Approval of Bills**

Director Wiedman motioned, seconded by Director Hicok to approve the bills as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

## Consent Agenda

Director Hicok motioned, seconded by Director Wills to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, and changes
  - i. **Contract approvals**
    1. Sarah Schock Admin. Assist. South Prairie
    2. Deanna Sandegren Registrar
    3. Emilie Bassett SPED Teacher - Heritage
    4. Julie Manders Admin Assist Central Office
    5. Kathy Moline Clerk of Works
    6. Nolan Grimes Summer Mail Delivery
    7. Jalen Raymond Summer Help
    8. Ashton Reams MS - Band Director
    9. Jay Burkenbine Volunteer Football
    10. Ashley Perrizo HS - Computer Science Teacher (Pending Release from Urbandale)
  - ii. **Resignations**
    1. Austin Roy HS - Career & Tech. Teacher
    2. Penny Erickson MS - Family & Consumer Science Teacher
    3. Jay Rowat SP - ASL Interpreter
    4. Nikki Kline Associate
    5. Chris Crandell MS Band Teacher
    6. Joanna Poole Key Club Sponsor
    7. Ajanae Claitt Custodian
    8. Jennifer Heffernen Mentor Position
    9. Justin Ewing Associate
    10. Stephen Dean Bus Driver
    11. Peter Robers Accompanist
    12. Leah Johnson Associate
    13. Molly Anderson Associate
  - iii. **Changes**
    1. Courtney Anderson Move from .7 to 1.0 FTE Counselor - Heritage
    2. Heather Every Move from .5 to .625 FTE Teacher -HS
    3. Da Phan Move from Sub to Regular Route Driver
    4. Maranda Turner Interpreter Market Increase
    5. Anna Ewald Interpreter Market Increase
- c. Price - Adult Lunch for 2020-21 - \$3.85 (0.10 increase required by USDA/DE calculation)
- d. BCP LLC (Auditorium Supervision)
- e. Tuition Reimbursement - Scott Blum
- f. Accept into record the Behrens Tate arbitrage rebate opinions dated 6-1-2020
- g. Accept into record the GASB 75 Preliminary Actuarial Valuation of Other Post Employment Benefits as of 6/30/2020
- h. TLC Funded Positions
- i. Local Agent Insurance Services Agreement
- j. Meadows Floor Refinishing - Phillips Floors

- k. Designated hot lunch representative, hearing officer, approve hot lunch application, and set charges- appoint as hot lunch representative Shauna Pertzsch, Julie Stebbins application review officer and Scott Grimes as hearing officer.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Public Hearing for the resolution to convey an interest in real property to City of Grimes, Iowa related to the platting of the Dallas Center-Grimes High School Plat 1 and an anticipated future roadway expansion by the City**

President Rants stated, “This is the time and place for the public hearing and for meeting on the matter of approving the resolution to convey an interest in real property to City of Grimes, Iowa related to the platting of the Dallas Center-Grimes High School Plat 1 and an anticipated future roadway expansion by the City. Are there any questions, comments, or objections from those present?” No one responded. President Rants asked, “Michelle Wearmouth, as Board Secretary have you had any objections or comments filed in the Secretary’s Office?” Mrs. Wearmouth stated that no objections have been filed. President Rants declared the hearing on proposed matter of approving the resolution to convey an interest in real property to City of Grimes, Iowa related to the platting of the Dallas Center-Grimes High School Plat 1 and an anticipated future roadway expansion by the City to be closed.

**Public Hearing for the resolution to convey an interest in real property to the City of Dallas Center for sanitary sewer easement**

President Rants stated, “This is the time and place for the public hearing and for meeting on the matter of approving the resolution to convey an interest in real property to the City of Dallas Center for sanitary sewer easement. Are there any questions, comments, or objections from those present?” No one responded. President Rants asked, “Michelle Wearmouth, as Board Secretary have you had any objections or comments filed in the Secretary’s Office?” Mrs. Wearmouth indicated that no objections have been filed. President Rants declare the hearing on proposed matter of approving the resolution to convey an interest in real property to the City of Dallas Center for sanitary sewer easement to be closed.

**Public Hearing for the resolution to convey an interest in real property to the City of Dallas Center for gas easement**

President Rants stated, “This is the time and place for the public hearing and for meeting on the matter of approving the resolution to convey an interest in real property to the City of Dallas Center for gas easement. Are there any questions, comments, or objections from those present?” No one responded. President Rants then asked, “Michelle Wearmouth, as Board Secretary have you had any objections or comments filed in the Secretary’s Office?” Mrs. Wearmouth indicated that no objections have been filed. President Rants declared the hearing on proposed matter of approving the resolution to convey an interest in real property to the City of Dallas Center for gas easement to be closed.

**Associate Superintendent Report**

Associate Superintendent of School Improvement Jill Van Woerkom discussed State Reporting including (SRI) Student Reporting in Iowa, Career and Technical Education End of Year Report, and Spring BEDS. She, along with Superintendent Grimes, discussed the Return to Learn (R2L) Plan Components and noted that while due on July 1, this is a living document that will continually be adapted to meet our needs. Quality Remote Learning and Summer Support Plan were discussed as well as Learning Devices 1 to 1 for students.

Associate Superintendent of School Improvement Jill Van Woerkom also reviewed Back to School staff preparation for back to school including new teachers August 11th-13th, all district and building time on August 17th, building trainings on August 18th, Dr. Shannon Suldo (SEBMH)- August 19th-20th, and quality remote learning- August 19th-20th.

Associate Superintendent of School Improvement Jill Van Woerkom gave the board an update on the agriscience partnership meeting with Johnston CSD / Corteva / John Deere / DC-G, and plans for teaching in the 2020-21 year.

**Superintendent Report**

Superintendent Grimes discussed building permits within the district, enrollment projections, branding update including the branding guide and trademark agreement. Superintendent Grimes also reviewed construction updates on the administration center, 7-8 school building, and the 5-6 middle school renovation. Superintendent Grimes discussed staffing for 2020-21.

**Business Manager**

Mrs. Wearmouth reviewed the revenue and expenditure summary report for the period ending June 20, 2020. Mrs. Wearmouth discussed the use of QSCB subsidy rebate dollars in 2020-21.

**Old Business** - none

**NEW BUSINESS**

**Approve resolution to convey an interest in real property to City of Grimes, Iowa related to the platting of the Dallas Center-Grimes High School Plat 1 and an anticipated future roadway expansion by the City.**

Director Carpenter motioned, seconded by Director Wills to approve the resolution to convey an interest in real property to City of Grimes, Iowa related to the platting of the Dallas Center-Grimes High School Plat 1 and an anticipated future roadway expansion by the City.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Approve resolution to convey an interest in real property to the City of Dallas Center for sanitary sewer easement**

Director Bejarno motioned, seconded by Director Wilson to approve resolution to convey an interest in real property to the City of Dallas Center for sanitary sewer easement.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Approve resolution to convey an interest in real property to the City of Dallas Center for gas easement**

Director Carpenter motioned, seconded by Director Hicok to approve resolution to convey an interest in real property to the City of Dallas Center for gas easement.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Accept the resignation of Penny Erickson at the close of 2019-20 school year. We would like to express gratitude for Penny's 30 years of service to the school district, teachers and students of Dallas Center-Grimes Schools**

Director Wills motioned, seconded by Director Wiedman to accept the resignation of Penny Erickson at the close of 2019-20 school year.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Approve Ahlers conflict of interest waiver in regard to preparation and negotiation of agreement with Johnston to share Agriscience**

Director Hicok motioned, seconded by Director Bejarno to approve the Ahlers conflict of interest waiver in regard to preparation and negotiation of agreement with Johnston to share Agriscience.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Approve the sale of listed items on GovDeals.**

Director Bejarno motioned, seconded by Director Wills to approve the sale of listed items on GovDeals.

Vote: Doug Rants	yes
Ronnie Wiedman	yes
Kathie Hicok	yes
Marco Bejarno	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes

**Substitute Rates for 2020-21**

Director Hicok motioned, seconded by Director Wilson to approve the substitute rates for 2020-21 as presented.

Year	2019-20	Recommended 2020-21
Per Day	\$135.00	\$135.00
Substitute Teacher Incentive	\$500 for 50 full days	Additional \$500 for 100 full days

i. Non-Teachers

Position	2019-20 Per hour	Recommended 2020-21 - Per hour
Substitute Bus Drivers	\$23.86	\$24.55
Bus Drivers/Extra Curricular: All	\$15.75	\$15.75
Secretary Substitute	\$14.00	\$14.00
Custodian Substitute	\$14.00	\$14.00
Associate Substitute	\$11.85	\$12.00

Vote: Doug Rants	yes
Ronnie Wiedman	yes
Kathie Hicok	yes
Marco Bejarno	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes

**Accept into record bids submitted for Chromebooks**

Director Wiedman motioned, seconded by Director Bejarno to accept into record the bids submitted for 850 Chromebooks and software.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Approve Chromebooks purchase for 3rd-5th grade 1 to 1**

Director Wills motioned, seconded by Director Hicok to approve the low bid from Sterling for 850 Chromebooks purchase for 3rd-5th grade 1 to 1.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Approve 2020-2021 Phone and Data Stipends**

Director Hicok motioned, seconded by Director Wilson to approve 2020-2021 phone and data stipends.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

**Financial Statements**

Director Hicok motioned, seconded by Director Carpenter to approve the financial statements as presented for May 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

## Board Commendations

Director Wills motioned, seconded by Director Hicok to approve the commendations as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

- I would like to recognize Penny Erickson for her 31 years of service to DCG- Pat Schultes
- To Theresa Sandstrom for her leadership with her crew during all the cleaning. They have continued to work hard to get things cleaned and each classroom ready for the return of our students. - Patty Morris
- To Scott Blum for his strong communication skills and how hard he has worked to create moments and opportunities for the students, especially seniors, at DCG. As a parent, I always appreciated how he informed us of what was going on and through his words could see how much he truly cares for each of his students. He inspires, supports, motivates, and encourages them to be the best they can be. - Patty Morris
- To Shauna Pertzsch for the many years she has been that positive impact and first face here at South Prairie. We will miss her tremendously as she moves to the administration office, but look forward to working with her in a different capacity now. She will be missed at South Prairie for sure! - Patty Morris
- To Michelle Wearmouth for answering all my questions, and being the support I need throughout many unusual circumstances these past couple of months. I appreciate the kindness she has shown and that she never seems bothered by the questions I ask. - Patty Morris
- I would like to acknowledge Mr. Hlas, Mrs. Kopecky, Mrs. Johnston and the entire Staff at DCG Middle School. It has been a privilege to be a part of such an outstanding learning environment these past five years. The leadership of those three people made it easy to come into work each and every day. To the Staff, I will miss you all. Your passions for student learning, making valuable connections with students and staff is something I will carry on with me. Continue to “Dream Big”! - Chris Crandell
- Jane Altman-Thank you for giving our speech kids an opportunity to participate in the State Speech contest. And if that was not enough, thank you for driving to every student's home to announce that they made it to All-State. Your efforts are appreciated! Jenny Rants
- Angela Dvorak-Thank you for all of the work you put into the virtual trainings for the special education team. You provided us with so many resources! Thanks for leading us in the right direction. Jenny Rants
- I would like to thank Deanna Sandegren for her years of service and commitment to the staff and students at North Ridge Elementary. Her commitment to excellence and the families at North Ridge is remarkable. - April Heitland
- I would like to thank Lisa Clayberg for her collaboration and support. She is always willing to problem solve and is a team player. - April Heitland
- Thanks to Darla and Cody for continuing to make North Ridge a safe environment for all students! - April Heitland



**Written and oral communications** - Next regular board meeting, Monday, July 20, 2020

**Superintendent's Evaluation - Closed Session**

Director Carpenter moved, seconded by Director Wills to move into closed session per Iowa Code section 21.5 to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Time: 8:29 p.m.

Roll Call Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

The board arose from closed session at 9:24 p.m.

**ADJOURNMENT**

Director Bejarno motioned, seconded by Director Carpenter to adjourn. Time: 9:25 p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Respectfully submitted,

Michelle R. Wearmouth  
Secretary to the Board

Approved in the meeting of:  
June 22, 2020

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Doug Rants, Board President