

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, August 24, 2020
Administration Center at 7:00 PM - Board Room
Grimes, Iowa 50111

Present: Directors Doug Rants, Ryan Carpenter, Ronnie Wiedman, Mark Wills, Kathie Hicok, Sarah Wilson, and Marco Bejarno, Business Manager Michelle Wearmouth, Associate Superintendent Jill Van Woerkom, and Superintendent Scott Grimes were present at the meeting site. It is noted that COVID-19 social distancing recommendations were in place for this meeting thus electronic format was required for some attendees.

Absent: None

Receive Visitors and Read Miscellaneous Communications

President Rants called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Bejarno moved, seconded by Director Hicok to approve the agenda as presented.

| | | |
|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Ronnie Wiedman | yes |
| | Kathie Hicok | yes |
| | Marco Bejarno | yes |
| | Sarah Wilson | yes |
| | Mark Wills | yes |
| | Ryan Carpenter | yes |

Approved minutes of previous meeting (s)

Director Carpenter motioned, seconded by Director Wills to approve the minutes from the regular board meeting on Monday, July 20, 2020.

| | | |
|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Ronnie Wiedman | yes |
| | Kathie Hicok | yes |
| | Marco Bejarno | yes |
| | Sarah Wilson | yes |
| | Mark Wills | yes |
| | Ryan Carpenter | yes |

Director Carpenter motioned, seconded by Director Wills to table the minutes from the special meeting on Monday, August 3, 2020.

| | | |
|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Ronnie Wiedman | yes |
| | Kathie Hicok | yes |
| | Marco Bejarno | yes |
| | Sarah Wilson | yes |
| | Mark Wills | yes |
| | Ryan Carpenter | yes |

Presentation of bills for approval

Director Wills motioned, seconded by Director Carpenter to approve the bills as presented.

| | | |
|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Ronnie Wiedman | yes |
| | Kathie Hicok | yes |
| | Marco Bejarno | yes |
| | Sarah Wilson | yes |
| | Mark Wills | yes |
| | Ryan Carpenter | yes |

Consent Agenda

Director Bejarno moved, seconded by Director Hicok to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, and changes
 - i. Contract approvals
 1. Jonny Getting Key Club Sponsor
 2. Kylie Brown Kindergarten - SP
 3. Paige Williams Spec. Ed. Associate
 4. Ruthe Lagerblade Associate
 5. Noah Sharp Associate
 6. Tom Clark Mentor
 7. Mark Bennett Volunteer Boys XC Coach
 8. Thomas Pearce Volunteer FB Coach
 9. Mark Walker Volunteer FB Coach
 10. Robert Croushore Sub Bus Driver
 11. Beth Comer PLC Team Leader
 12. Katherine Southmayd Mentor
 13. Kathy Fistler COVID-19 Tracking Coordinator
 14. Jacob Edleman Volunteer FB Coach
 15. Matthew Howard Custodian
 16. Shannon Morgan Associate
 - ii. Resignations
 1. LeAnn Campbell Associate
 2. Dennis Gonnerman 8th Grade Track Coach
 3. Kristin Friedrichs Asst Softball Coach
 4. Tara McCaffery Asst Softball Coach
 5. Leanna Houston Mentor
 6. Sulley Blessman Associate
 7. Karen Boger Associate
 8. Matt Vance Custodian
 - iii. Changes
 1. John Tierney Change from Sub to Reg Route
 2. Nancy Robinson Change from Reg Route to Sub and Mail Route
- c. Annual Maintenance July 2020- July 2021 Workers' Right to Know
- d. Movie Licensing USA - Renewal
- e. Approval of 3E Generator Maintenance Agreement for District office.
- f. Student Teaching and Practicum Agreement - Grand Canyon University
- g. Approval of Edmentum agreement for 2020-21.
- h. HTT (HomeTown Ticketing) Service Agreement
- i. Heritage Microbial Control agreement:

- j. Approval of District Handbooks
 - i. Please use this link to view all handbooks: [Handbooks 20-21](#)
 - Transportation Handbook - Jeff
 - District Wide Classified Staff Handbook
 - District Wide Teacher Handbook
 - Middle/Meadows School Student Handbook
 - High School Student Handbook
 - Elementary Student Handbook
 - Optional Kindergarten Handbook
 - Preschool Handbook
 - Paraeducator Handbook
 - Substitute Teacher Handbook
- k. Inter-Agency Contract for Special Education Instructional Program - 2020-21 School Year - (1) student - Storm Lake Schools
- l. Approve Title 1 Representative - Debra Cale
- m. Annual Approval of District Plans - Bloodborne Pathogen, and Right to Know/Hazardous Communication Plan

| | | |
|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Ronnie Wiedman | yes |
| | Kathie Hicok | yes |
| | Marco Bejarno | yes |
| | Sarah Wilson | yes |
| | Mark Wills | yes |
| | Ryan Carpenter | yes |

Building Level Reports

Director of Teaching and Learning Lisa Clayberg presented an update on TLC funded activities for 2020-21.

Associate Superintendent of School Improvement Report

Superintendent Grimes and Director of Teaching and Learning Lisa Clayberg presented information regarding Back-To-School Meetings and trainings held prior to the 2020-21 school year including new teacher orientation activities and all staff pre-service meetings.

Superintendent Grimes and Director of Teaching and Learning Lisa Clayberg discussed the planning taking place for K-12 Hybrid and remote online learning. Review of the online information which will be placed on the District website was reviewed. Questions were answered about procedures for assessments, attendance, and other online learning items.

Superintendent Grimes discussed state reporting items including graduate verification, non-fall supplementary weighting, and CASA reporting.

Superintendent Report

Superintendent Grimes discussed building permits filed within the District. He discussed staffing for 2020-21. Superintendent Grimes reviewed plans for return to learn including staffing for online, needs in the nursing area, substitutes and plans for shortages. He discussed the process that will be taken in case of a positive case, a primary or secondary exposure, the need for quarantine and methods the District will use to track students. He discussed technology including hot spots for connectivity and 1:1 laptops and Ipads for students. He also reviewed protective gear and mitigation activities the District is utilizing. Superintendent Grimes discussed enrollment for 2020-21, the IASB convention and delegate assembly, and future meeting presentations.

Business Manager

Business Manager Michelle Wearmouth discussed storm damage and claims from the August 10, 2020 storm. She also discussed the annual fiscal audit and a short review of pandemic costs and revenues associated with the pandemic.

OLD BUSINESS

Approve Second Reading of Board Policies 404.0, 404.6, 404.6E, 404.6E1, 404.6E2, 404.6E3, 404.6R, 404.6R2, 411.0, 501.15, 501.9E1, 601.3, 602.31, 804.21, 804.21R

Director Carpenter motioned, seconded by Director Wilson to approve the Second Reading of Board Policies 404.0, 404.6, 404.6E, 404.6E1, 404.6E2, 404.6E3, 404.6R, 404.6R2, 411.0, 501.15, 501.9E1, 601.3, 602.31, 804.21, 804.21R.

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|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Ronnie Wiedman | yes |
| | Kathie Hicok | yes |
| | Marco Bejarno | yes |
| | Sarah Wilson | yes |
| | Mark Wills | yes |
| | Ryan Carpenter | yes |

NEW BUSINESS

First Reading of Board Policies 106, 106R, and 106R-2

Director Wiedman motioned, seconded by Director Wills to approve the First reading of Board Policy 106, administrative regulation 106R and Title IX Form bank 106R-2.

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|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Ronnie Wiedman | yes |
| | Kathie Hicok | yes |
| | Marco Bejarno | yes |
| | Sarah Wilson | yes |
| | Mark Wills | yes |
| | Ryan Carpenter | yes |

Deny the 2020-2021 Open Enrollment application IN for MF, due to late application, filed after the deadline of March 1, 2020, and does not meet good cause

Director Bejarno motioned, seconded by Director Carpenter to deny the 2020-2021 Open Enrollment application IN for MF, due to late application, filed after the deadline of March 1, 2019, and does not meet good cause.

| | | |
|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Ronnie Wiedman | yes |
| | Kathie Hicok | yes |
| | Marco Bejarno | yes |
| | Sarah Wilson | yes |
| | Mark Wills | yes |
| | Ryan Carpenter | yes |

Deny the 2020-2021 Open Enrollment applications OUT for ED, ID and IO due to late application, filed after the deadline of March 1, 2020, and does not meet good cause

Director Wiedman motioned, seconded by Director Hicok to deny the 2020-2021 Open Enrollment application OUT for ED, ID and IO, due to late application, filed after the deadline of March 1, 2020, and does not meet good cause.

| | | |
|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Ronnie Wiedman | yes |
| | Kathie Hicok | yes |
| | Marco Bejarno | yes |
| | Sarah Wilson | yes |
| | Mark Wills | yes |
| | Ryan Carpenter | yes |

Financial Statements

Director Hicok motioned, seconded by Director Bejarno to approve the financial statements as presented for July 2020.

| | | |
|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Ronnie Wiedman | yes |
| | Kathie Hicok | yes |
| | Marco Bejarno | yes |
| | Sarah Wilson | yes |
| | Mark Wills | yes |
| | Ryan Carpenter | yes |

Board Commendations

Director Wills motioned, seconded by Director Wilson to approve the board commendations as presented.

- i. Thank you to Darla VanKooten and Cody Milburn for their hard work to ensure our building is ready for staff and students to return. - April Heitland
- ii. Thank you to Deb Cale, Diann Williamson, and Patty Morris for their continued communication and collaboration. They are always available to share ideas, problem solve and support me when it is needed. - April Heitland
- iii. Thank you to Amanda Rosemeyer for stepping into her new role as administrative assistant at North Ridge and taking everything in stride! - April Heitland
- iv. Thank you to Deanna Sandegren for the past 9 years that she has been the backbone for the staff, students and families at North Ridge Elementary while I have been the building principal. Deanna has an attention to detail, the ability to communicate, and work ethic that has made North Ridge so special. She always makes her job look easy and offers more grace than any of us ever deserved. - April Heitland
- v. Thank you to Rochelle Biegger and Jordan Paup for making our Reentry Plan staff friendly. They understand exactly what staff needs and are always there to support everyone. - April Heitland
- vi. Thank you to Mike Hoskins and his team for the countless hours they have been working to get the technology ready for us. They have been extremely responsive to our needs and requests. It is so much appreciated! - Patty Morris
- vii. Thank you to Ashley Zimmerman--I really don't know what I would have done without you right now. It is amazing to have that trust to be able to discuss the plan for inservice and then have you put it together. I definitely would not have

- had time this year and what you have created is AMAZING! I appreciate that relationship so very much! - Patty Morris
- viii. Thank you to Deb Cale, Diann Williamson, and April Heitland--once again I find myself not knowing what I would do without my elementary team this past month. It's been a bit hectic at times, and it is great to have a team to collaborate with and figure things out together. I can't thank you all enough for the help you give me daily! - Patty Morris
 - ix. The DCG Varsity Dance Team had a 2 day home camp with NDA (National Dance Alliance) this week. Team is growing strong and has 18 Varsity members this season. During camp the dancers earned many awards and took home so much new dance knowledge and a new, close family bond with their teammates. Four dancers received All-American Nominations and 2 of those dancers were selected as All Americans - Freshman Sydney Vaughan & Sophomore Katie Harryman (pictures attached). The team will be performing at all home football games this season, along with several basketball games and competing at State and local competitions. The team is coached by Lorainna Nedved (second season as DCG coach).
 - x. My deepest appreciation goes to our awesome school board members and administrators during this pandemic. What difficult decisions you are making that affect our children, our teachers, and all of our families. This cannot be easy! Thank you for listening to as many people as possible, for your careful consideration, and for making those hard decisions! - Valarie Rich
 - xi. Thanks to Brenda Smith -for her extra efforts to get fall sports off and running! Lots of time on the paperwork to make things easy for all the coaches! - Scott Heitland
 - xii. Thanks to Chris Thomas - for her communication with arrivals of equipment that we were waiting on and the call she made when they arrived!! Thanks! - Scott Heitland
 - xiii. Thanks to Brent Butcher/Madison Melchert - for all their efforts with coaches this summer and now fall in making our activities possible in this challenging time! - Scott Heitland
 - xiv. Thanks to Sean Shatava - for his help in maintaining and monitoring of the football fields and their prep for the fall during Darryl's absence! - Scott Heitland
 - xv. Thanks to Merle Behr and Gerald Paglia- for the care and attention to the football field and practice fields in preparing them for our use! Top notch facilities! - Scott Heitland
 - xvi. Thanks to Kurt LeFebvre and Fareway - for their donation of watermelon for our football team at the end of our first week. Kurt is stand-out supporter of all DCG school activities. - Scott Heitland
 - xvii. Brenda Smith has gone above and beyond to take care of the high school this entire summer! Thanks Brenda for always putting others before yourself! - Scott Blum
 - xviii. Jolie Morgan is an absolute superstar! She has a huge heart for others and will make sure our teachers and students have their needs met all year! - Scott Blum
 - xix. Ben Twigg and Danie Clancy have worked tirelessly all summer to help our new families, as well as create over 600+ student schedules. Thank you Ben and Danie for taking care of each one of our students! - Scott Blum
 - xx. Travis Donahue has gone above and beyond on behalf of our students and staff the entire summer. We are grateful for his passion and the impact he has on a daily basis on our high school. - Scott Blum

- xxi. I would like thank the school board for voting to continue our pay for the time from spring break till end of year I don't know what I would have done without it. - Bus Driver
- xxii. I want to commend the entire South Prairie staff on their understanding, patience, support and grace they have shown during this beginning to our year. They have been amazing at helping me figure out last minute details and getting things ready for our students. I don't know what I would do without them and believe that we really are a family! - Patty Morris
- xxiii. Lynnette Yossi--I so appreciate your willingness to take over responsibilities that I haven't been able to get to. It gives me such peace of mind to know that I can ask you to do something and I know you will have it fully completed. You are so amazing at the details and thinking through some of the routines for our children. You continually ask how you can help and it means so much! - Patty Morris
- xxiv. Lacey Sedrel--you are my can do person! You always tell me easy peasy when I ask you to create something for me. You have such amazing talents and can create the most amazing things for our building. From videos to posters to bulletin boards and everything in between--you do so much for me and our building! - Patty Morris
- xxv. Thank you Jeff Hannemann and Pat O'Brien - these two gentlemen worked all of our home softball games in the press box doing the scoreboard, music, and announcing. They have been a mainstay for our program for 10 years and have done a professional job night in and night out. When visitors visit DCG it's not unusual to get feedback from them regarding the music and announcing making the atmosphere fun and exciting. - Steve Schlafke
- xxvi. Thank you Jerod Torey - Jerod was there for us this softball season and went above and beyond helping our athletes stay healthy and ready to play. Our program would not be where it is today without Jerod's concern and professional handling of our players health concerns. - Steve Schlafke
- xxvii. Thank you Jake Lewis - Jake was a mainstay in our softball season this summer - with the COVID-19 issue and the weight room shut down in mid March. Jake continued to help our athletes train by making workouts available online so they could continue to workout. Once our season began on June 1 Jake brought strength and conditioning to our softball facility so the players could continue to workout during this difficult time. Jake's help throughout the past year has led our program to success. - Steve Schlafke
- xxviii. I would like to thank our Heritage mentors (Tom Clark, Christin Grant, Elyse Webb, Jennifer Heffernan) for helping acclimate new teachers to our building during this time. I admire the time they have devoted to make sure all are welcome and ready for students on August 27th! - Diann Williamson
- xxix. Lisa Shaffer has spent many hours collaborating and organizing transportation protocols for Heritage Elementary. Her amazing attention to details will ensure all students arrive safely to and from school each day. Thanks Lisa! - Diann Williamson
- xxx. Thank you Amy Maxfield for always showing such grace and positivity each day! You are an amazing asset to our Heritage team! - Diann Williamson
- xxxi. Abby Crannell is always willing to serve - no matter the task. She is a collaborative leader who helps us achieve our best for students. Thank you Abby! - Diann Williamson
- xxxii. I am grateful for my elementary administrative team for always being collaborative and willing to share ideas. Together we are truly better! - Diann Williamson

- xxxiii. Thank you Sara Walsh for being thoughtful about the changes in your role for this school year! We appreciate you taking time to help us understand the importance of health protocols in protecting students and staff from illness. - Diann Williamson
- xxxiv. Lisa Clayberg is a true coach at heart. She is an amazing listener who offers a variety of perspectives to help problem solve challenging situations. Thank you! - Diann Williamson

| | | |
|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Ronnie Wiedman | yes |
| | Kathie Hicok | yes |
| | Marco Bejarno | yes |
| | Sarah Wilson | yes |
| | Mark Wills | yes |
| | Ryan Carpenter | yes |

Written and oral communications -Next regular board meeting, Monday, September 28, 2020

ADJOURNMENT

Director Bejarno motioned, seconded by Director Hicok to adjourn. Time: 9:12 p.m.

| | | |
|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Ronnie Wiedman | yes |
| | Kathie Hicok | yes |
| | Marco Bejarno | yes |
| | Sarah Wilson | yes |
| | Mark Wills | yes |
| | Ryan Carpenter | yes |

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of:
August 24, 2020

Doug Rants, Board President