

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, October 26, 2020
Administration Center at 7:00 PM - Board Room
Grimes, Iowa 50111

Present: Directors Doug Rants, Ryan Carpenter, Ronnie Wiedman, Mark Wills, Kathie Hicok, Sarah Wilson, and Marco Bejarno, Business Manager Michelle Wearmouth, Principal Debra Cale, Director of Communications Anne Wemhoff, Associate Superintendent Jill Van Woerkom, and Superintendent Scott Grimes were present at the meeting site. It is noted that COVID-19 social distancing recommendations were in place for this meeting thus electronic format was required for some attendees.

Absent: None

Receive Visitors and Read Miscellaneous Communications

President Rants called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Wills motioned, seconded by Director Carpenter to approve the agenda as amended

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approved minutes of previous meeting (s)

Director Hicok motioned, seconded by Director Wills to approve the minutes from the regular board meeting on Monday, September 28, 2020 and special board meetings on Monday, October 12, 2020 and Wednesday, October 14, 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Presentation of bills for approval

Director Wiedman motioned, seconded by Director Bejarno to approve the bills as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Consent Agenda

Director Bejarno motioned, seconded by Director Wilson to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, and changes
 - i. Contract approvals
 1. Julie Koch Associate
 2. Hailey Rusher Spec. Ed Associate
 3. Cheyanne Lewis Assist. Girls BB (8th Grade)
 4. Bret Nyquist Volunteer Assist. MS Wrestling
 5. Jalen Raymond JV2 Girls BB Assist.
 6. Sulley Blessman Associate
 7. Patrick O'Connell Volunteer Boys BB
 - ii. Resignations
 1. Julia DenHerder Sponsor - Music
 2. Bernie Pint Sub Bus Driver
 3. Pam Bailey Associate/Media Specialist
 4. Kathi Fox Associate
 5. Daniel Sanchez Custodian
 6. Lacey Sanderson Associate
 - iii. Changes
 1. Laura Morgan from regular route to sub driver
 2. Doyle Gillis from regular route to sub driver
 3. Rob Croushore from sub to regular route driver
- c. Student Teaching and Practicum Agreement - UNI
- d. Contract for Special Education Services with Metro West Learning Center, LLC
- e. DC-G Staff committee work outside of DC-G organization - 2020-2021
- f. Inter-Agency Agreements for Special Education - IN
 - i. Perry Schools - 1 student
 - ii. Johnston Schools - 1 student
 - iii. Des Moines Schools. - 1 student
- g. Contract with DeCarlo Demolition to remove 5 light poles and metal bleachers from the old softball field \$10,000
- h. Addendum to Taher Contract for SFSP Meals FY21
Vote: Doug Rants yes
Ronnie Wiedman yes
Kathie Hicok yes
Marco Bejarno yes
Sarah Wilson yes
Mark Wills yes
Ryan Carpenter yes

Written Reports

President Rants asked if there are actions the Board should be taking with regard to the construction projects. Superintendent Grimes discussed suggestions offered regarding hiring an individual to oversee the projects.

Building Level Reports

Debra Cale, Principal of Dallas Center Elementary, shared information regarding key concepts for the positive responsive classroom techniques, culture and climate at DCE.

Associate Superintendent

Associate Superintendent Jill Van Woerkom presented updates to the Board on state reporting via the SRI Student Reporting in Iowa which was submitted October 15, 2020. She also reviewed updated information on professional development held on September 30 and during the October 11 and October 21, 2020 early outs.

Superintendent

Superintendent Grimes presented information regarding building permits filed within the District. He also provided information regarding the parent canvas results and planning for transition to the on-site learning model on November 11, 2020. Director Hicok asked for final results of the canvas when available. Director Wilson asked about class shifts to balance classes. Superintendent Grimes stated that shifts will be communicated this week. Director Wiedman asked if we have any concerns with students being able to successfully complete coursework. Associate Superintendent Van Woerkom discussed secondary staffing, teachers balancing online instruction with in-person instruction. She stated that the secondary principals have worked tirelessly since the enrollment canvas data was known, and they have schedules set with a few minor changes. There may be support available from instructional coaches or curriculum facilitators. The secondary principals have three courses that have increased from one section to two sections, and those have all been covered. For courses with concerns with credit accrual, there are 77 student schedules within the 34 classes with credit concerns, and counselors/teachers are already working independently with those students to ensure that the credit can be achieved.

Superintendent Grimes reviewed District metrics including quarantine due to exposure, positive cases of both staff and students, and cumulative absence rates. He noted that the majority of our quarantine situations are related to exposures outside of the District. Discussion was held on county positivity rate as an incident causing the Board to meet and determine if a change in learning model should be implemented for a classroom or requested to the state for learning model change. Absentee rate of students, absentee rate of staff, positivity rate of in school, quarantine rate are all factors to be considered.

Superintendent Grimes provided an update on current construction projects including the 7-8 new building construction, administration office construction, and 5-6 middle school addition and renovation. Superintendent Grimes discussed the 2020-21 certified enrollment count.

Superintendent Grimes discussed the upcoming 2020 IASB convention and delegate assembly. At this time, we have one registered for delegate assembly and two board members registered for the convention. Superintendent Grimes discussed his goals for the year and noted the emphasis in three areas for the year: 5-12 vision with staffing and curriculum shifts, communication, and relationships. President Rants would like to include diversity and inclusion in standard 4, and Superintendent Grimes will add this to the goals.

Business Manager

Business Manager discussed the public budget comparison report and the revenue and expenditure report for the month of October 2020. Mrs. Wearmouth also presented a summary of the line item budget summary.

OLD BUSINESS

Second Reading of Board Policies listed below.

Director Carpenter motioned, seconded by Director Wilson to approve the second reading of board policies listed.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

NEW BUSINESS

Approve Contract Change Order No. 2 for 5-6 Building

Director Hicok motioned, seconded by Director Bejarno to approve Contract Change Order No. 2 for 5-6 building.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

First Reading of Board Policies listed below

Director Wiedman motioned, seconded by Director Wills to approve the first Reading of Board Policies listed.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

American Education Week Proclamation

Director Wilson motioned, seconded by Director Bejarno to approve the proclamation designating the week of November 16-20, 2020 as American Education Week at the Dallas Center-Grimes, and to thank the students, patrons, and staff for their contribution to education at Dallas Center-Grimes.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve Snow Bids

Director Bejarno motioned, seconded by Director Wiedman to approve the recommendation for the District to purchase services from Mahon Trucking for the Dallas Center Properties and Morin Renovations for the Grimes properties.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approval of Superintendent Goals

Director Hicok motioned, seconded by Director Wills to approve the Superintendent Goals as presented/modified.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve Implementation of Early Retirement and the 1st reading of Early Retirement Policy 405.5

Director Hicok motioned, seconded by Director Wilson to approve implementation of early retirement and the 1st reading of Early Retirement Policy 405.5 as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve 2020 Resignation/Retirement Early Notification Incentive

Director Wiedman motioned, seconded by Director Bejarno to approve the 2020 Resignation/Retirement Early Notification Incentive.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approval to sell listed items on gov.deals

Director Hicok motioned, seconded by Director Wills to approve the sale of listed items as presented on gov.deals.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Financial Statements

Director Carpenter motioned, seconded by Director Wills to approve the financial statements as presented for September 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Board Commendations

Director Bejarno motioned, seconded by Director Hicok to approve the board commendations as presented.

- i. Rob was AWESOME for the bus evacuation drill. He spoke to the kids in an age appropriate way and they were engaged the whole time. He was able to make this a kindergarten appropriate training for our kids! From the South Prairie Kindergarten Teachers
- ii. The Mustang Volleyball Program would like to recognize Volunteer Assistant, Meg Jackson . Meg cares deeply about our program and it shows in the time and effort she gives to providing a variety of jobs to help our coaches and players. Meg helps mostly at the varsity level running drills in practice, scouting teams, and providing feedback to all players. She has been known to show up at a lower level practice to help when asked and is always at games for support. She is an *incredible* asset to our program and appreciated greatly. - Cheryl Voelker
- iii. The Mustang Volleyball Program would like to recognize Kate Hargrafen. Kate does scorebook for both home and away matches and encourages players during matches. Players love to hear Kate's feedback while they are playing. She is an incredible asset to our program and appreciated greatly. - Cheryl Voelker
- iv. The Mustang Volleyball program would like to give a commendation to Brantley Praska. Brantley films games during our season. Brantley attends every practice and helps keep drills going by shagging or tossing balls. She is a huge part of our program and takes pride in our program. Thank you Brantley for all you do. - Cheryl Voelker
- v. Mustang Volleyball would like to recognize Jeanine Voelker for her time and efforts at volleyball games this fall. Your service as Libero Tracker is greatly appreciated. - Cheryl Voelker
- vi. Mustang Volleyball would like to recognize Dave Harwood for his time and efforts working the scoreboard at volleyball games this fall. Dave helped at both JV and Varsity levels. He

- also helped at all our home tournaments. Your service is greatly appreciated. - Cheryl Voelker
- vii. The Mustang Volleyball would like to recognize the following stat keepers that are a huge part of our program. Chloe Rhodes, Drew Greiman, and Zoey Valenta, thank you for your dedication and commitment to DCG Volleyball. - Cheryl Voelker
 - viii. Mustang Volleyball would like to recognize Andres Rodriguez and Pat O'Brien for their time and efforts line judging volleyball games this fall. They did a great job! Parents and coaches both appreciate your help. Your service is greatly appreciated. - Cheryl Voelker
 - ix. The DCG HS Science department would like to thank Rene Leppert and her family for recently donating an awesome 6 inch diameter Dobsonian Reflector Telescope. We hope to use it in the future with some night sky viewing opportunities. - Dave Harwood
 - x. I want to commend the entire staff at Dallas Center-Grimes High School. I have a front row seat to how they pour their heart and soul into our kids, our school, and our community every single day. They have stepped up to meet the challenges and the needs of each one of our students, and made each student our top priority regardless of what is happening around us. We have another round of challenges in front of us, but this tremendous group of educators, and all educators in our district, will move mountains to continue to have their incredible impact on our students. Thank you DCG High School Staff for being the heroes you are every day! - Scott Blum
 - xi. Thank you to April Heitland. April has done a great job of leading the North Ridge staff during these challenging times. April is always available and she is always there to support the staff. -Dakoda Flory
 - xii. Janet Rice is invaluable. She has put together our preschool distance learning packets each week. She ROCKS! We couldn't have done it without her. - Cindy Armstrong
 - xiii. I would like to thank the board members for all their hard work and dedication in making decisions about our school year. I know they were under a ton of stress from the public and these things are not easy. Well done and thank you all for caring about our teachers and students! - Grateful Teacher
 - xiv. We would like to commend Becky Ladd, Jennell Stine and the other subs in our district. - Tammy Tegtmeier
 - xv. Heritage prek-5 special education teachers and Heartland AEA staff have been working hard to update all IEPs to represent SDI and accommodations in all models of learning: online, hybrid and brick and mortar. I appreciate the time it has taken for you to make sure learning is in place for all our special education students! - Diann Williamson
 - xvi. I am so proud of the Heritage Staff for collaborating with each other to ensure quality instruction for students on-site and off-site! They are hard-working, flexible and showing positivity through it all. - Diann Williamson
 - xvii. We are grateful for our Nurse Sara! She is working overtime to keep us all safe and healthy. She takes her job seriously and strives to do her very best each day. It is amazing to watch her interact with our students in such a kind and caring manner. THANK YOU Sara! - Diann Williamson
 - xviii. Thanks to Teri Mayer and Alysia Fullerton for working diligently to serve our students in interventions while they are in person or learning online. They have been flexible and responsive to student needs. - April Heitland
 - xix. Paddy Degnan does a wonderful job supporting all teachers in their classrooms to meet

- the needs of our ELP students. - April Heitland
- xx. Thank you to Dakoda Flory, Courtney Hixenbaugh, and Cory Stratton for working to get all of their IEPs updated and validated as well as meeting the needs of the students with online and in person learning. - April Heitland
- xxi. Thank you to Diane Meserli for her flexibility to serve all of our students while juggling many building schedules. - April Heitland
- xxii. I would like to thank the members of the school board for thoughtfully considering what our Return to Learn would look like at the beginning of the year and this month. I can only imagine the responsibility you felt for your own families, parents in the community, and our students, balancing safety concerns with the social and academic needs of the students. As a staff member, I want to thank you for thinking of us and our safety too. I listened to several of the meetings and I was so impressed with the questions you asked. I'm sure you never thought you would have to deal with issues of this magnitude when you volunteered for the school board which is already a huge commitment in a normal year. If it was in my power I would send you all on a vacation somewhere sunny & warm with no COVID! I hope you all stay well and healthy. - Janet Broderick, NR Library Teacher
- xxiii. The Preschool - 5th grade online teachers would like to commend Lisa Clayberg. Lisa has been such a blessing to our online team. She has displayed amazing leadership during these past few (wild) months trying to help us navigate the online teaching world. She has been amazing through it all! Our team is so thankful that she is the one leading us through this journey. She is always there to listen, answer questions, problem solve, and help 24/7. She wholeheartedly supports us in the challenges that we face as online teachers. She offers her kindness, care, and support to our entire team. She is also very cognizant about including all of us online teachers when it comes to district wide information. She is also a wonderful encourager. She is continually there for us and works to meet our needs, so we can best meet the needs of our students. We thank her for her hard work, dedication, and support the last few months. Lisa, without a doubt, displays #dcgexcellence! - Anne, Donna, Michelle, Laurie, Rochelle, Claire, and Christin
- xxiv. I would like to recommend Alan Hawbaker for a School Board Commendation. Alan turned 80 years old this week and has worked for DCG as a school bus driver for 40 years. Alan currently drives a van route supporting students that need a ride outside the school district. He plans to retire (again) at the end of this school year. Alan has a long history in the community. In 1945, Alan started kindergarten in a one-room schoolhouse in Dallas Center. Alan graduated with 25 of his fellow classmates in 1958. Upon graduation, Alan volunteered to join the Army during the height of the Cold War. When Alan returned to Dallas Center he farmed and served as a volunteer fireman until he retired (the first time) when he was 65. Alan has operated a school bus accident-free for 40 years. - Jeff Wolfe
- xxv. Sara Sonius has been making masks and sharing them with staff and students. Very kind of her to take the time outside of her full time job to help others. - Kathy Fistler
- xxvi. Lexi Willie and Erin O'Leary--You have done an amazing job at connecting with students when they are at home learning. Your website and videos are so helpful to students and parents and easy to navigate. Thank you for all the extras you are doing for your 3rd graders. You have also been a great support to Mrs. Wedeking while she was subbing for Ms. Wolff

after the birth of her baby. I know your support for her helped to make that time go smoothly for her students. - Patty Morris

- xxvii. To Mike Hoskins--I can't tell you how much I appreciate your quick response and last minute support when I needed it. It meant so much to me that you took the time to help me out! - Patty Morris
- xxviii. Steph Miller and Sherry Tigges--I so appreciate your support in helping to make plans for returning to full site and also making sure we are getting everything covered. You have been so willing to do whatever is needed, including training and supporting new associates. You totally rock! - Patty Morris
- xxix. To our elementary online teachers: Donna Niemeyer, Michelle Mickle, Laurie Thompson, Rochelle Biegger, Claire Honsey, and Chris Grant for not only taking on this challenge, but also communicating with up to 4 principals when needed regarding the students in their class. - Patty Morris
- xxx. Mike Hoskins, Carson Roberts and Mitch Johnson - A thank you to the three of you for all the work you have put into deploying 850 devices to our students and families this last week! - Jill Van Woerkom
- xxxi. Mr. Blum, thank you for all the time spent organizing student volunteers to help our DCG Tech team so that our 850 devices could be available to students and families much more quickly. Student volunteers, thank you for your generous donation of time to unpack, set up and distribute devices to our DCG elementary students and families. What a great display of #dcgexcellence! - Jill Van Woerkom

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Written and oral communications - Next regular board meeting, Monday, November 23, 2020

ADJOURNMENT

Director Bejarno motioned, seconded by Director Wilson to adjourn. Time: 9:24 p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of:
November 23, 2020

Doug Rants, Board President