

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, November 23, 2020
7:00 PM
Administration Center at 7:00 PM - Board Room
Grimes, Iowa 50111

Present: Directors Doug Rants, Ryan Carpenter, Ronnie Wiedman, Mark Wills, Kathie Hicok, Sarah Wilson, and Marco Bejarno, Business Manager Michelle Wearmouth, Principal Jerry Hlas, Director of Communications Anne Wemhoff, Associate Superintendent Jill Van Woerkom, and Superintendent Scott Grimes were present at the meeting site. It is noted that COVID-19 social distancing recommendations were in place for this meeting thus electronic format was required for some attendees.

Absent: None

Receive Visitors and Read Miscellaneous Communications

President Rants called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Bejarno motioned, seconded by Director Wilson to approve the agenda as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Appoint a temporary chair

Director Wilson offered to serve as temporary chair.

Elect president and vice-president/Give oath of office

Director Wilson called for nominations for board president. Director Hicok nominated Director Rants and Director Wills seconded that nomination. No further nominations were submitted. A voice vote was 7-0 in favor of Director Rants as board president.

Director Wilson called for nominations for board vice-president. Director Rants nominated Director Hicok and Director Wills seconded that nomination. No further nominations were submitted. A voice vote was 7-0 in favor of Director Hicok as board vice-president.

Board secretary Michelle Wearmouth administered the oath of office to Board President Rants and Board Vice-President Hicok.

Approved minutes of previous meeting (s)

Director Hicok motioned, seconded by Director Carpenter to approve the minutes from the regular board meeting on October 26, 2020 and special board meeting on November 9, 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Presentation of bills for approval

Director Wills motioned, seconded by Director Carpenter to approve the bills as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Consent Agenda

Director Bejarno motioned, seconded by Director Wiedman to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, and changes
 - i. Contract approvals
 - 1. Jennifer Derby Associate
 - 2. Austin Clayberg IT Field Tech
 - 3. Bailyn Sall Associate
 - 4. Sherie Ewers Associate
 - 5. Halsey Scales Associate
 - 6. Hannah Klatt Associate
 - 7. Erin McNace Associate
 - 8. Hannah Barnett Associate
 - 9. Cheyanne Lewis Assist. Softball Coach
 - 10. Courtney Barry Associate
 - 11. Elizabeth Hendricks Associate
 - 12. Lani Gannon MS Softball Coach
 - 13. John Redeker Custodian
 - 14. Evelyn Beh Custodian
 - 15. Steve Ford Custodian
 - ii. Resignations
 - 1. Teresa Thompson Associate
 - 2. Nicole Stiles Associate
 - 3. Paula Harle PK Teacher
 - 4. Dan Voss HS Science at end of 20-21
 - iii. Changes
 - 1. Megan Mack Associate - move Pre-K to K-5 SPED
 - 2. Brandee Bertrand Associate - increase hours
 - 3. Sherri Bowen Associate - increase hours

4. Nancy Robinson Changing from Sub to Reg. Route driver
- c. Inter-Agency Agreements for Special Education – IN -Johnston CSD (1 - student), Des Moines Public CSD (1 - student)
- d. Inter-Agency Agreements for Special Education – Out - Johnston CSD (13 - students), Waukee CSD (3 - students), Urbandale CSD (2 - students), Mason City CSD (1 - student)

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Building Level Reports

Dallas Center Grimes Middle School Principal Jerry Hlas discussed the 5-12 Vision at the 5th and 6th grade level. He acknowledged that a great deal of planning will occur in the second semester in preparation of the 5-6 structure. Discussion was held regarding encore classes and staffing. Discussion was also held regarding the block schedule model and providing cross curricular opportunities. Principal Hlas discussed how a 5-6 building looks different from an elementary school including instrumental music, technology education and STEM exploratory classes, and two or three person teams as instructors for each group of students. He also discussed after school clubs and other student opportunities including service learning. Principal Hlas ended his report with a poem of gratitude for board members' service.

Associate Superintendent Report

Associate Superintendent Jill Van Woerkom presented information about state reporting including Fall BEDS and Fall BEDS staff reports. She also discussed the proposed science course and pathway needed for the restructuring of science courses pathway for 9-12 students. She also discussed graduation requirements policy 505.1 and updating verbiage in the policy.

Superintendent Report

Superintendent Grimes presented information regarding building permits filed within the District. Superintendent Grimes updated the Board regarding distribution of technology devices Pk-5th grade. He reviewed COVID-19 monitoring data and discussed learning models. He also discussed planning for remote offsite learning if needed at a future date. Superintendent Grimes recommended to the board that the District remain in hybrid learning model through the first semester and return to 5 days per week on site at the beginning of second semester. He noted that he will continue to monitor data and make determination for full offsite by classroom, grade level, or building if required.

Superintendent Grimes reviewed plans for staffing for 2021-2022 including needs for the opening of the 7-8 facility. He stated that the 9-12 campus will have over 900 students, and an assistant principal will be required. He also discussed hiring the nurse for the 7-8 facility and using that position for assistance with COVID in the current year.

Superintendent Grimes reviewed construction updates for the 7-8 building, the administration building, and the 5-6 renovation/addition. He also reviewed an enrollment update noting that our projections predicted 3379 students for 20-21 and actual enrolled is 3316, which equates to 98% accuracy.

Business Manager

Business Manager discussed the public budget comparison report and the revenue and expenditure report for the month of November 2020. Mrs. Wearmouth also presented a summary of the request to the SBRC for allowable growth for increased enrollment and for English language learners beyond five years.

Board Members

Report on 2020 IASB Convention

IASB Delegate Assembly Report - The Delegate Assembly started at 6:30 on 11/17. The assembly voted to advance the legislative priorities of Mental Health, SSA, School Funding Policy, Preschool and Covid 19 remediation. One highlight of the discussion involved around amending the mental health priority to allow outside agencies to provide training to schools. This would absolve district staff of the additional burden of this work as well. Funding is a major emphasis as identified by the priorities that were advanced and came up in the Covid remediation as well.

OLD BUSINESS

Second Reading of Board Policies

Director Bejarno motioned, seconded by Director Wills to approve the second Reading of Board Policies as presented.

1. 507.1 (Number change) Student Health and Immunization Certificates
2. 507.2 (Number change and update) Administration of Medication to Students
3. 507.2R (Number change and update) Administration of Medication to Students
4. 507.2E1 (Replacing old form) Authorization Asthma or Airway Constricting Medication Self-Administration Consent Form
5. 507.2E2 (NEW) Parental Authorization and Release form for the Administration of Prescription Medication to Students
6. 507.3 (Number change and update) Communicable Diseases
7. 507.3R (Number change) Communicable Diseases Regulation
8. 507.4 (Number change) Injury and Illness at School
9. 507.4R (Number change and updates) Injury or Illness at School
10. 507.5 (Number change) Emergency Plans and Drills
11. 507.8 (Number change) Student Special Health Services
12. 507.8R (Number change) Student Special Health Services
13. 507.16 (Number change and update) Life-Threatening Allergy Policy
14. 507.9 (Number change and update) Wellness Policy
15. 507.9R1 (NEW) Wellness Regulation

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

NEW BUSINESS

Set monthly meeting days, time, and location

Director Wills motioned, seconded by Director Wiedman to set the regular monthly meeting of the Board for 7:00 PM, on the fourth Monday of each month, (except for the months of December 2020 and March 2021). All Board meetings shall be in the Boardroom at the Administration Center unless otherwise published.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve of Learning Model for November 30th - Continue A/B Hybrid

Director Carpenter motioned, seconded by Director Wills to approve to extend hybrid through the end of semester, push back a return to 5 days a week to second semester and continue to monitor our rates to determine when and if we need to move to remote online learning by classroom, building, or district.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approval of Proposed Science Course and Pathway

Director Hicok motioned, seconded by Director Bejarno to approve the Approve Proposed Science Course and Pathway.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

First Reading of Board Policy 505.1 Graduation Requirements

Director Wilson motioned, seconded by Director Bejarno to approve First Reading of Policy 505.1 Graduation Requirements.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve SBRC Application for Increased enrollment 20-21

Director Wills moved, seconded by Director Hicok to approve the application to the SBRC for increasing enrollment in the amount of \$680,836.80.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve SBRC Application for ELL Beyond 5 years.

Director Bejarno moved, seconded by Director Carpenter to approve the application to the SBRC for increasing enrollment for ELL Beyond Five Years in the amount of \$13,955.04.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve all required district committees/School and District level, IASB Delegate and Alternate, and county conference boards

Director Carpenter motioned, seconded by Director Wilson to approve other Board committee membership to be as follows:

Buildings, Grounds, & Transportation	Bejarno and Carpenter
Negotiations	Wiedman, Hicok, Rants
Legislative Representative	Wills
County Conference board Dallas	Hicok
County Conference board Polk	Wills
Student Services	Hicok
SIAC	Wills, Wiedman, Hicok
Facility Planning	Rants, Carpenter, Wilson

Consider the approval of the following Certified Staff for the 2020-2021 Early Resignation / Retirement Incentive under Board Policy 405.5

Director Hicok motioned, seconded by Director Bejarno to approve the following Certified Staff for the 2020-2021 Early Resignation/Retirement Incentive Proposal under Board Policy 405.5 - Candace Berkley, Tim Lauck, Jeanne Peters, Jana Peyton, Jill Pickell and Angie Reed.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Consider the resignation of Candace Berkley at the close of the 2020-2021 school year and approve her application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Candace’s 25 years of service to the school district, teachers and students of Dallas Center-Grimes Schools

Director Bejarno motioned, seconded by Director Wills to accept the resignation of Candace Berkley at the close of the 2020-2021 school year and approve her application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Candace’s 25 years of service to the school district, teachers and students of Dallas Center-Grimes Schools.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Consider the resignation of Tim Lauck at the close of the 2020-2021 school year and approve his application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Tim’s 21 years of service to the school district, teachers and students of Dallas Center-Grimes Schools

Director Wills motioned, seconded by Director Carpenter to accept the resignation of Tim Lauck at the close of the 2020-2021 school year and approve his application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Tim’s 21 years of service to the school district, teachers and students of Dallas Center-Grimes Schools.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Consider the resignation of Jeanne Peters at the close of the 2020-2021 school year and approve her application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Jeanne’s 21 years of service to the school district, teachers and students of Dallas Center-Grimes Schools

Director Carpenter motioned, seconded by Director Bejarno to accept the resignation of Jeanne Peters at the close of the 2020-2021 school year and approve her application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Jeanne’s 21 years of service to the school district, teachers and students of Dallas Center-Grimes Schools.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Consider the resignation of Jana Peyton at the close of the 2020-2021 school year and approve her application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Jana’s 21 years of service to the school district, teachers and students of Dallas Center-Grimes Schools

Director Wiedman motioned, seconded by Director Bejarno to accept the resignation of Jana Peyton at the close of the 2020-2021 school year and approve her application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Jana’s 21 years of service to the school district, teachers and students of Dallas Center-Grimes Schools.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Consider the resignation of Jill Pickell at the close of the 2020-2021 school year and approve her application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Jill’s 30 years of service to the school district, teachers and students of Dallas Center-Grimes Schools

Director Bejarno motioned, seconded by Director Wills to accept the resignation of Jill Pickell at the close of the 2020-2021 school year and approve her application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Jill’s 30 years of service to the school district, teachers and students of Dallas Center-Grimes Schools.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Consider the resignation of Angie Reed at the close of the 2020-2021 school year and approve her application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Angie’s 30 years of service to the school district, teachers and students of Dallas Center-Grimes Schools

Director Wills motioned, seconded by Director Wilson to accept the resignation of Angie Reed at the close of the 2020-2021 school year and approve her application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Angie’s 30 years of service to the school district, teachers and students of Dallas Center-Grimes Schools.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Move to deny the 2020-2021 Open Enrollment OUT application for MO and DO, due to the application being filed late with no good cause

Director Bejarno motioned, seconded by Director Hicok to deny the 2020-2021 Open Enrollment OUT application for MO and DO, due to the application being filed late with no good cause.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve termination of DCG employee TH based on administrative recommendation

Director Wills motioned, seconded by Director Bejarno to approve the termination of DCG employee Tanner Hadsall based on administrative recommendation.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Financial Statements

Director Hicok motioned, seconded by Director Carpenter to approve the financial statements as presented for October 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Board Commendations

Director Bejarno motioned, seconded by Director Wills to approve the commendation as presented.

- ii. We would like to thank Ashley Zimmerman for organizing the fantastic associate training this month. We appreciate your time and efforts! We love that you are a part of our team! - South Prairie Special Education Team
- iii. We want to send a HUGE thank you to our nursing staff who work tirelessly to take care of our sick and keep the rest of us healthy. Kathy and Pam who serve Meadows pay close attention to detail and are quick about following up on all concerns. We could not stay in school without their assistance. - Lori Phillips and office staff at Meadows
- iv. A huge thank you to Kar Gustafson and her DCG Theater crew for successfully pulling off the most amazing show, The Elephant's Graveyard. Your dedication to this production was nothing short of amazing. We all appreciate your efforts. - Jenny Rants

- v. I would like to thank Kelli Hutt for all her work adjusting a Social Studies unit to fit the needs of my online students. She reorganized unit plans into a daily schedule that will be much easier to follow and will save me a lot of time! I'm grateful for her time and her talent! - Rochelle Biegger
- vi. I would like to thank Sarah Hinrichs and Ashley Zimmerman for being a substitute teacher for 3rd Grade Online while I was absent. They did an amazing job of lesson planning, teaching, and providing feedback for my students. Their support was amazing and it allowed me to focus on my family during a very difficult time - Rochelle Biegger
- vii. Thank you Loryn McLenna. Loryn is new to DCG this year and her knowledge of behavior and academic interventions is a wonderful asset to the students at DCG. I have loved working with her and problem solving different strategies for students to make sure that all students receive individualized and research-based interventions for success. There are multiple students on her caseload that have made tremendous progress because of her knowledge and expertise. I am so lucky that I get to work with Loryn! - Michelle Johnson
- viii. Thank you Victoria Watkins. Vikki is the ideal associate. She works with level 3 students and does so with kindness, structure, and guidance that comes naturally to her. She is detail oriented and thorough and that is so helpful when we are modifying and accommodating every subject area and encore class for our students. I appreciate her willingness to take on tough situations and she does so with compassion. DCG is lucky to have someone like Vikki. She loves her job and her students and it shows every single day. - Michelle Johnsons
- ix. Each quarter the ELP students at the Middle School keep track of all of their challenges and activities for the ELP Challenge Competition. I would like to recognize the following ELP students for completing the most challenges for the 1st Quarter: 6th Grade: 1st Place - Katelyn Daugherty; 2nd Place - Maura Treirweiler; 3rd Place - Kate Wilson. 7th Grade: 1st Place - Cael Ramsey; 2nd Place - Caden White. Katelyn and Cael each received a free pizza coupon from Godfather's Pizza and will help plan our ELP Winter Party! Congratulations to all of the ELP students for continuing to challenge themselves! - Ms. Pamela Kluender
- x. Amy Maxfield, your talents in keeping our office running so smoothly are greatly appreciated! You are able to organize and execute plans in a moment's notice, which is key in serving students and staff. You are truly the glue that holds us together. THANK YOU! - Diann Williamson
- xi. Brooke Smith is one of the hardest workers I know. When she is not supervising the lunch room or playground, she is working diligently to photocopy and create learning materials requested by teachers. She also fills in as a substitute teacher and associate when we are in need. THANK YOU Brooke for always being flexible and willing to be a team player! - Diann Williamson
- xii. I would like to recognize Michael Krause for his ability to communicate effectively with his parents. He does a wonderful job of keeping the school/home partnership successful. - April Heitland
- xiii. Thank you to Heidi Washington for her enthusiasm to always try new things! She is always willing to try anything and always has the success of the students in mind. - April Heitland
- xiv. Thanks to Jeanne Peters for never settling for the status quo and always evaluating what our students need to be successful. She is a lifelong learner and models that for her students and her colleagues. - April Heitland

- xv. Thanks to Rebecca Skow for her positive attitude and can do anything spirit. Her enthusiasm is contagious! - April Heitland
- xvi. Thanks to Adam Jones for his support for our students and their social emotional health during these COVID times. - April Heitland
- xvii. Thanks to Kam Bain and Alisha Springer for always having a positive attitude and willingness to support our students. - April Heitland
- xviii. Thanks to Rhonda Neal for always going above and beyond for all of our students and making sure they are getting everything they need! - April Heitland
- xix. I would like to recommend Talise Luchtenberg for a board accommodation for being named School Bus Driver of the Month. Talise brightens the environment at the bus barn with her cheerful attitude. Talise is active in planning social events to celebrate birthdays and other milestones among the transportation team. As a school bus driver, she maintains her bus very well and treats her students with care and respect. - Jeff Wolfe
- xx. Elyse Webb has been a fantastic teammate and has helped me tremendously this year. I cannot thank her enough for all of her hard work to keep us going this year! - Angela Doty
- xxi. The South Prairie 2nd Grade Team would like to commend Lacey Sedrel and Ashely Zimmerman on all of their hard work preparing 2nd graders to use Chromebooks and helping the teachers transition. Their dedication and work is greatly appreciated! Thank you! - South Prairie 2nd Grade
- xxii. I want to send out a High Five to all of our building administrators and special education teachers for finalizing IEP meetings and verifying teacher rosters and signing off on our special ed child count for the year. It was one of the smoothest child count days that I have ever been through! The process this year supports the wonderful teamwork that is happening in each of our buildings! Thank you for all that you do each day with our students and families!! - Mary Jane Stites
- xxiii. Thank you to our associates for attending the Building Stronger Brains professional learning that was presented through our Area Education Agency last Wednesday afternoon. It was a great opportunity for our associates to learn and interact with each other as they continue to support our students, families and teachers, as well as learning various strategies to continue to self care and take care of each other. Kudos to all of you! - Mary Jane Stites
- xxiv. Sarah Hinrichs, Melinda Bryan, and Kelli Hutt deserve a huge shout out and thanks for everything they do. These three ladies are problem solvers and doers. In the past few months they have been creating a new bi-weekly Curriculum Connection for our PK-12 staff that shares relevant curricular resources and ideas, as well as tips and tricks for online teaching, and technology tidbits. They are responding to teachers as needs arise for appropriate curricular materials. Every week, they help facilitate the packet-pickup for all PK-5 online families. They are helping to create digital math assessments aligned to the Bridges curriculum so that online teachers can use the same assessments, only in a digital format. Sarah, Melinda, and Kelli have spent time in the PK-5 online classes to support teachers as needed in this new adventure. They have also stepped in at a moment's notice to sub for our online instructors. All of this and so much more has been done so graciously and professionally by our Curriculum Facilitators. My sincerest thanks for being such flexible and dedicated individuals to our district. - Lisa Clayberg
- xxv. A huge debt of gratitude and thanks to Kacey Beyer and Ashley Zimmerman for stepping in as a sub for some of our elementary online classes on a moment's

notice. When they were asked, there was no hesitation on their part. They are team players who are willing to do uncomfortable things to ensure the best for students. These ladies had to navigate technology, jump into curriculum, and engage with students that do not know them at all in a virtual setting. Both were able to pick right up where the online teacher had left off and continued to support teachers in their respective buildings during this time. The amount of time and energy they have spent supporting our district in so many capacities is so very appreciated. Thank you so much Kacey and Ashley! - Lisa Clayberg

- xxvi. Thank you Lisa Battistone for your generosity in offering a Social-Emotional support opportunity for High School and Meadows staff through sharing Stanley the Therapy Dog with staff on November 10th. What a special treat for your colleagues and a unique way to take care of your DCG Work Family!
- Jill Van Woerkom
- xxvii. Thank you to Sarah Schock, Amanda Rosemeyer, Amy Maxfield, Stephanie Madsen, Kim Matteson, Kelly Roach, Betsy Grove, Brenda Smith, and Valerie Hawthorne, our DCG administrative assistants, for their help in making sure the attendance for both our in-person and online students is taken care of in Infinite Campus, calling families as needed, answering questions from teachers and students, and so much more. All of you have been flexible and responsive as we navigate multiple different models of education for our DCG students. I appreciate each of you and thank you for all that you are doing every day.
- Lisa Clayberg
- xxviii. Leadership takes on a role of seeking out adaptive solutions to adaptive problems. Our DCG Instructional Coaches, Jolie Morgan, Jim Shutt, Katie Johnston, Kacey Beyer, Ashley Zimmerman, and Abby Crannell are constantly problem solving and thinking outside of the box to support our teachers in this challenging year. Daily, they walk into unknown situations and provide the support needed for teachers. They are constantly researching to find the best solutions and providing just in time help and learning for teachers. #dcgexcellence shines through with each of these individuals. Thank you Instructional Coaches for simply being who you are and doing what you do!
- Lisa Clayberg
- xxix. A huge thank you to Julie Lundy for all of her work in keeping track of the enrollment canvas results. She has maintained master lists in order to guide decisions on staffing, ordering of materials, and so much more. She has been doing this on top of working diligently on Fall Beds Staff to be ready for certification. Thank you Julie for everything you do! - Lisa Clayberg
- xxx. I would like to thank the tech department for all their diligence, patience, hard work, and constant positive attitude. They are doing amazing things! – Deb Cale
- xxxi. I am so grateful for Diann Williamson, Patty Morris, and April Heitland. They are an amazing team to work with and I LOVE their collaboration and selflessness! ---- Deb Cale
- xxxii. I would like to commend the entire South Prairie Staff. There has been so much going on lately and so many people who have covered for others. Whether helping to zoom in students, cover duties, cover teacher classes, getting technology labeled, bagged, and ready to go home. . . the list goes on and on. Everyone has stepped up to the plate. To mention specific people would not be possible because it literally has taken our entire SP Family to keep things running smoothly for our students. The teachers have also been amazing at taking whatever I give them to do and figure out how they can make it work. These last two weeks seem to have been challenging ones for us, but their positivity inspires

me as a leader. As I said in our professional development today, we are South Prairie Strong. - Patty Morris

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Written and Oral Communication - Next regular board meeting, Monday, December 21, 2020

ADJOURNMENT

Director Bejarno motioned, seconded by Director Wilson to adjourn. Time: 9:47 p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of:
December 21, 2020

Doug Rants, Board President

