

Dallas Center-Grimes Community School District
Board of Directors Meeting
Wednesday, January 27, 2021 7:00 PM
Administration Center Board Room
Grimes, Iowa 50111

Present: Directors Doug Rants, Ryan Carpenter, Ronnie Wiedman, Mark Wills, Kathie Hicok, Sarah Wilson, and Marco Bejarno, Business Manager Michelle Wearmouth, Principal Scott Blum, Director of Communications Anne Wemhoff, Associate Superintendent Jill Van Woerkom, and Superintendent Scott Grimes were present. It is noted that COVID-19 social distancing recommendations were in place for this meeting thus electronic format was required for some attendees.

Absent: None

Receive Visitors and Read Miscellaneous Communications

President Rants called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Hicok motioned, seconded by Director Wiedman to approve the agenda as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve Minutes of Previous Meeting (s)

Director Carpenter motioned, seconded by Director Bejarno to approve the minutes from the regular board meeting on Monday, December 21, 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Presentation of Bills for Approval

Director Bejarno motioned, seconded by Director Wiedman to approve the bills as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Consent Agenda

Director Hicok motioned, seconded by Director Wills to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, re-assignment, and changes
 - i. **Contract approvals**
 1. Justine Johnson Associate
 2. Teri Mayer Mentor
 - ii. **Resignations**
 1. Courtney Barry Associate
 2. Jennifer Heffernen Mentor position
- c. Addendum to Financial Services Agreement Piper Jaffray
- d. Inter-Agency Agreements for Special Education – Out- Ames CSD (1 - student)
- e. 2020-2021 Winter Fundraising Activities
- f. Contract agreement with Iowa Net High
- g. Medicaid claiming agreement with SE Polk CSD
- h. Sprinkler Service Contracts with Johnson Controls for Middle School

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Public Hearing regarding days vs hours school calendar with a start date of August 23rd for the 2021-2022 school year

President Rants stated, “This is the time and place for the public hearing and for meeting on a days vs hours with a start date of August 23rd school calendar for the 2021-22 school year. Are there any questions, comments, or objections from those present?” No one responded. President Rants asked, “Michelle Wearmouth, Board Secretary, have you had any objections filed in the Secretary’s office?” Mrs. Wearmouth indicated no objections have been filed. President Rants declared the hearing on the matter on a days vs hours with a start date of August 23rd school calendar for the 2021-22 school year to be closed.

Reports

Mr. Tim Oswald, Financial Advisor of Piper Sandler discussed bond refinancing and bond sale.

Associate Superintendent of School Improvement

Associate Superintendent Jill Van Woerkom discussed upcoming professional development. She also reviewed SIAC Membership and SIAC meeting information. She also discussed district assessments including winter FAST assessments.

Superintendent Report

Superintendent Grimes presented information regarding building permits filed within the District. He reviewed COVID-19 monitoring data/metrics and discussed the return to full on-site with an online option second semester.

Superintendent Grimes reviewed plans for staffing for 2021-2022 including upcoming postings. He also reviewed the proposed Master Calendar for 21-22 and discussed the upcoming board work session for budget review in early March. He reviewed enrollment changes and staffing updates.

Superintendent Grimes reviewed construction updates for the 7-8 building, the administration building, and the 5-6 renovation/addition. He discussed the naming committee for the 5-6 and 7-8 facilities and he reviewed HS/Meadows construction planning.

Superintendent Grimes discussed the upcoming DCG Foundation's 6th Annual Fundraiser Breakfast to be held virtually on Friday, February 15th with the presentation done through zoom. He stated that the keynote speaker is Erik Dominguez.

Business Manager Report

Business Manager discussed the public budget comparison report and the revenue and expenditure report for the month of January 2021. Mrs. Wearmouth reviewed the taxable valuation increase to be utilized in the 2021-2022 budget.

OLD BUSINESS

Second Reading of Board Policies listed

Director Carpenter motioned, seconded by Director Bejarno to approve the second reading of board policies as follows:

1. 201.1 - Name of School District - Remove since info is in policy 100
2. 201.2 - Legal Status of the Board - Rescind
3. 200.1 - Organization of the Board of Directors - NEW
4. 200.1R1 - Organizational Meeting Procedures - Updated/Renumbered
5. 200.2 - General Powers and Duties of the Board - Updated/Renumbered
6. 200.3 - Responsibilities of the Board - NEW
7. 201 - Elections to the Board - Updated/Renumbered
8. 202.1 - Membership of the Board - Qualifications - Updated/Renumbered
9. 202.2 - Oath of Office - Updated
10. 202.3 - Term of Office - Updated/Renumbered
11. 202.4 - Vacancies - Updated/Renumbered

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

NEW BUSINESS

Resolution tentatively approving the plans, specifications, and estimate of total cost for the new 7-8 school building furniture and equipment, and fixing a date, time and location for hearing thereon and for taking competitive bids, therefore, the date being February 22, 2021.

Director Wilson motioned, seconded by Director Hicok to approve the resolution tentatively approving the plans, specifications, and estimate of total cost for the new 7-8 school building furniture and equipment, and fixing a date, time and location for hearing thereon and for taking competitive bids, therefore, the date being February 22, 2021.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approval of contract for Assistant Principal for 2021-2022 School Year

Director Wiedman motioned, seconded by Director Bejarno to approve the contract of Travis Donahue for the position of Assistant Principal for the 2021-2022 school year in the amount of \$90,000 and benefits as specified.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Rescind Policy Exhibits 404.6E2 - Emergency Paid Sick Leave Request form Under the Families First Coronavirus Response Act (FFCRA) and 404.6E3 - Expanded Family and Medical Leave Request form Under the Families First Coronavirus Response Act (FFCRA).

Director Carpenter motioned, seconded by Director Wills to rescind Policy Exhibits 404.6E2 - Emergency Paid Sick Leave Request form Under the Families First Coronavirus Response Act (FFCRA) and 404.6E3 - Expanded Family and Medical Leave Request form Under the Families First Coronavirus Response Act (FFCRA).

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve Contract Change Order No. 2 for 7-8 Building

Director Bejarno motioned, seconded by Director Hicok to approve Contract Change Order No. 2 for 7-8 building.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approve Addendum to EFR and DCG contract for Professional Services

Director Wilson motioned, seconded by Director Wills to approve the contract of Employee and Family Resources for on-site counselor services for the remainder of the year.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

First Reading of Board Policies Listed Below

- 102 - Equal Education Opportunity - Updated
- 102.E4 - Discrimination Complaint Form - Updated title
- 501.1 - Compulsory Attendance - Updated per IASB
- 501.07 - Entrance - Admissions - Updated per IASB
- 502.5 - Search and Seizure - Updated per IASB
- 502.5E1 - Search and Seizure Checklist - New to DCG
- 507.8 - Student Special Health Services - Updated per IASB
- 602.3 - Basic Instruction Program - Updated per IASB
- 602.6 - Special Education - updated per IASB
- 602.27 - Instruction at a Post-Secondary Educational Institution - Updated per IASB
- 602.3 - Virtual/ On-line Courses - Updated per IASB
- 701.3 - Financial Records - Updated per IASB
- 705.1R1 - Suspension and Debarment of Vendors and Contractors Procedure - New to DCG
- 705.1R2 - Using Federal Funds in Procurement Contracts - New Policy

Director Hicok motioned, seconded by Director Wills to approve First Reading of listed policies with language amended in 501.1 as discussed by the Board.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Consider sending request to the SBRC committee for administrative costs for special education through the Grandwood consortium

This is for Administrative cost for one student. Board approval of this item allows Woodward-Granger to include \$2,909.51 in costs for the principal for Grandwood consortium in special education costs.

Director Wills motioned, seconded by Director Wilson to request SBRC approval to charge administrative cost to special education through the Grandwood consortium.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Move to deny the 2020-21 Open Enrollment IN application for MP, due to the application being filed late and not meeting good cause.

Director Wiedman motioned, seconded by Director Bejarno to deny the 2020-21 Open Enrollment IN application for MP, due to the application being filed late and not meeting good cause.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approval of SIAC Committee Members

Director Wills motioned, seconded by Director Hicok to approve the list of SIAC Members for the 2020-2021 School Year as presented/recommended.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Approval of 2021-2022 District Calendar

Director Wilson motioned, seconded by Director Bejarno to approve the 2021-2022 district calendar (as presented) and note that the District will calculate by hours (not days) for the 2021-22 school year.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Financial Statements

Director Hicok motioned, seconded by Director Wills to approve the financial statements as presented for December 2020.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Board Commendations

Director Wills motioned, seconded by Director Bejarno to approve the commendations as presented.

- i. I would like to commend Kylie Brown, Beth Comer, Stephanie Schultes and Katherine Southmayd from the South Prairie Kindergarten Team for going above and beyond for their students every single day. They have been a constant source of love, support, and encouragement for their students even in the midst of this very difficult year. They have learned and implemented new technology, created engaging activities for students on their off-site learning days, and remained flexible in this ever-changing year! I am proud to work alongside each and every one of them. - Ashley Zimmerman
- ii. I would like to commend Melissa Campbell, Taylor Cook, Leanna Houston, and Allison Prohaska from the South Prairie First Grade Team for all of their hard work and dedication this year. They have implemented new and innovative ways to connect with their students and extend their learning during off-site learning days. They have also remained extremely positive and flexible despite the difficulties of this year. They have created a warm, positive, and safe environment for every student. I am proud to work alongside each and every one of them! - Ashley Zimmerman
- iii. I would like to commend Heidi Borton, Mindy Greiman, and Molly Sorenson from the South Prairie Second Grade Team for their positive outlook during this tremendously difficult school year. Every day they have worked tirelessly to provide a safe, warm, and positive learning environment for their students. They have also shown up for each other every single day and supported one another in multiple ways. They have collaborated to learn and implement new technology, created new and innovative ways to extend learning opportunities for students, and have remained flexible and optimistic even in the midst of this crazy year. I am proud to work alongside each and every one of them! - Ashley Zimmerman
- iv. I would like to commend Erin O'Leary, Lexi Willie, and Molly Wolff from the South Prairie Third Grade Team for their hard work and dedication during this difficult school year. They have developed new and innovative ways to connect with students during in-person and off-site learning. They have also created a safe, supportive, and positive learning environment for every single student. The moment that each student walks through the door, they know that they are an important part of their classroom family. I am proud to work alongside each and every one of them! - Ashley Zimmerman
- v. I would like to commend Claire Honsey, Sarah Newcomb, Mallory Spray, and Lindsey Updike from the South Prairie Fourth Grade Team for their dedication and hard work during this ever-changing year. They have shown up for each other and for their students in so many ways! They have created new and innovative ways to meet the needs of all students during in-person and off-site learning. They have also stayed focused on their team goals which has improved learning outcomes for all students. The level of trust, collaboration, and teamwork that they have is amazing! I love working alongside each of them! -Ashley Zimmerman
- vi. I would like to commend Amanda Christiansen, Jacob Heinemann, and Barb Kellner from the South Prairie Fifth Grade Team for their dedication and hard work during this ever-changing year. They have learned and implemented new ways of extending learning opportunities for students during in-person and off-site learning. They have also worked tirelessly to create safe and positive learning environments for each and every student. They have collaborated

- together and stayed focused on their team goals even in the midst of uncertainty. I am proud to work alongside each and every one of them! - Ashley Zimmerman
- vii. PreK-5 Special Education Teachers & Associates- These amazing people continue to reflect the definition of true teamwork! Each time students were able to shift between online and in-person learning, special education teachers were tasked with rebuilding daily schedules to accommodate specially designed instruction for students learning in the building, at home, and also online. This also meant restructuring associate schedules to support these students. I am grateful for the perseverance, flexibility, and willingness to put students first and serve! - Diann Williamson
 - viii. A special thank you to Amy Maxfield, Abby Crannell and Courtney Anderson for helping to support Heritage Elementary! Their communication and leadership has been instrumental in helping us navigate this challenging year. - Diann Williamson
 - ix. Thank you Susan Brown, Amy Cory and Kellen Sulentic for embracing our schedule changes this year with a positive mindset. We know how hard it can be to feel connected in two places, and alternating days each week on Wednesdays interferes with routine. We appreciate you being flexible and putting the needs of students first! - Diann Williamson & Deb Cale
 - x. I would like to thank everyone at Heritage who helps with the arrival and dismissal of our students. I appreciate your commitment to safety and for working in all weather conditions! - Staci Osborn
 - xi. Thanks to Diann Williamson and Abby Crannell for all of their hard work and preparation for the CogAT tests! Your work was a life saver! - April Heitland
 - xii. Rochelle Biegger, Heidi Washington, Sharon Mackey, and Jayna Gossling jumped right in and didn't bat an eye at navigating the online testing for CogAT. Thanks for always trying new things! - April Heitland
 - xiii. Thanks to Janet Broderick for always implementing her professional learning into her classroom. She is always trying new strategies and working to make engaging lessons for her students. - April Heitland
 - xiv. Thanks to Paige Herbsleb and the attention to detail she puts into everything she does at North Ridge. - April Heitland
 - xv. Amy Lovig is a true blessing to the staff and students at North Ridge. She goes above and beyond for all of us. - April Heitland
 - xvi. Darla VanKooten, Cody Milburn and Kevin Lull make North Ridge sparkle and shine. We appreciate them for all they do for the staff and students. - April Heitland
 - xvii. Thank you to Emma Juhnke for her commitment to the students in her classroom. She implements effective instructional practices every day and always has a smile on her face. - April Heitland
 - xviii. Thanks to Lori Townsell for always making everyone feel special and loved. She works hard to make everyone believe in themselves. She is a gem! - April Heitland
 - xix. Thank you to Deanna Weber for her hard work and dedication to the students at North Ridge. She is kind, patient, and makes North Ridge a better place! - April Heitland
 - xx. Thanks to Scott Blum for being solution focused and always helping me see all angles of a situation. I can always trust him to ask the hard questions and put kids first. - April Heitland
 - xxi. Dan Voss has been a wonderful addition to the DCG Speech Team for the last 3 years. He volunteers his time to work with TV News and Radio teams and helped

- both categories to improve drastically in the last few years. The DCG Speech Team wants to thank him for the time he has shared with us. - Anne Frett
- xxii. We would like to recognize Loryn McLenna. Rebecca and I are so happy she has joined our intervention team at Dallas Center Elementary. We appreciate the knowledge and positivity she brings to our team. We also appreciate her ability to go above and beyond to support the learning of all students. We are thankful for her support. - Rebecca Vaske and Megan Fangman
- xxiii. I want to say a BIG THANK YOU to both Cody Milburn and Kevin Lull for all the work you guys do for North Ridge. Most people don't know what it takes to put the buildings back together after an 8 hour day with kids, but these two guys make it look easy. I'm honored to have you as co-workers. - Darla VanKooten
- xxiv. A special thank you to Michelle Wearmouth for her work with the DCG Athletic Performance protein shake fundraiser for high school students. Michelle not only drove to Des Moines to help handle the logistics of the purchase, but also helped haul over 1,000 protein shakes. We really appreciate her going above and beyond for our students! - Jake Lewis
- xxv. I would like to commend Leanna Houston on how she continues to have high expectations for her students. She has a positive attitude that is contagious and has the sweetest way of speaking to her students that makes them feel loved and safe. She is able to clearly communicate with parents and share positives but also concerns about their child in a manner that shows the care she has for them. - Patty Morris
- xxvi. Julie Wedeking has been doing an amazing job as a long term sub in our building. She really has taken on the class of students as her own and works diligently to ensure they are each getting what they need. - Patty Morris
- xxvii. Thank you Mallory Spray for taking the initiative to be open and honest with parents on their learning model and helping them to make the best choice for their child. She has shown her caring heart and knowledge of her students in this manner. - Patty Morris
- xxviii. Beth Comer has not only come back to us this year at South Prairie, she also accepted the role of PLC leader. Coming back to education during a pandemic is one thing in itself, but I also appreciate her willingness to take responsibility to support her team as a leader. She is a great voice for them in the building and for keeping them all moving in the same direction. - Patty Morris
- xxix. Thank you Tara McCaffery whom I've sat in on multiple IEP meetings recently-- you have a way of making sure parents understand each and every part of their child's goal and progress while still keeping the meeting moving smoothly. You're always extremely prepared when you start the meetings with thoughts and suggestions for where to set goals for the future year. Parents trust your judgement, and you have amazing communication skills that show how you are looking out for their child. - Patty Morris
- xxx. Thank you Barb Kellner--I so appreciate the relaxing environment you have in place for your students in your classroom. When I enter your classroom and hear your conversations with your students, I can tell they know you care for them and they feel safe in your classroom. You are able to come to me with specific concerns about students telling me how much you know about them. You listen to them and they trust you. - Patty Morris
- xxxi. Julie Parnau--you have definitely shown your ability to work with both students and adults in this first semester as a teacher. You are so very patient with each one of your students and show genuine care about each one of them. You also are able to support the associates that work with your students. You make sure they

- know the expectations and help them know what they can do to support the student in the classroom. You will only continue to grow as you get more experience, however you have shown that you are willing to dig in and figure out how you can support each student in their individual plan. - Patty Morris
- xxxii. I want to celebrate Sarah Schock for an amazing first semester here at South Prairie. She is the welcoming voice and face in the front office for parents and any others who call or enter our building. She is kind to all, and makes all feel welcome. This year is definitely not "normal", but the experiences she has received so far are unique and challenging in their own way, and she has taken whatever comes and figured it out. Thanks for keeping us all on track and managing the many things going in and out of your office. - Patty Morris
- xxxiii. Christy Leonard--Thanks for sharing your excitement each and every day to the student you work with. You are always looking for the things he CAN do and even go out of your way to come up with ways to keep him engaged and attentive to his tasks at hand. - Patty Morris
- xxxiv. I want to thank Anna Ewald for her commitment to the Deaf and Hard of Hearing Community. You are such an advocate for all students and involved however you can to bridge the gap between those with hearing difficulties to those without. - Patty Morris
- xxxv. I would like to thank Marissa Breese for her flexibility and commitment for supporting students in multiple ways to ensure their overall success. Her willingness to collaborate and support classroom teachers and students in unique ways is greatly appreciated. She is a true team player who deeply cares about students and her colleagues. Thanks, Marissa!! ---- Deb Cale
- xxxvi. I would like to thank Loryn McLenna for how she builds positive relationships with her students and families. She makes her students feel very special and important each time she meets with them, and puts the concerns of families at ease with her consistent communication. Thank you, Loryn for all you do!---- Deb Cale
- xxxvii. A big thanks to Emily Drey for her consistent positive attitude with students and staff. She makes learning fun and engaging for her students. Her colleagues love that she is quick to lend a helping hand! DCE is lucky to have her as a team member. Thanks, Emily! --- Deb Cale
- xxxviii. I would like to thank Brooke Vanderham for her strong leadership and amazing instruction that she provides for her students. She has positively accepted every challenge that has come her way. She is so optimistic and enthusiastic about all her experiences with students and staff, contributing to a positive culture at DCE. Students and staff are lucky to work with her each day. Thanks, Brooke!! --- Deb Cale
- xxxix. I would like to recommend Rob Croushore for a board accommodation. Rob is our February School Bus Driver of the Month. Rob sets the standard for being a professional school bus driver. Rob does an excellent job maintaining a safe environment for the students on this bus while still having a friendly rapport with them. Rob especially excels when he is instructing kids. A teacher (Beth Comer) recently emailed me to share how much she appreciated Rob during a school bus evacuation drill. She described him as "simply the BEST" at communicating to students in an age appropriate way while still getting the message across. Rob is also popular among coaches because of the EXTRA things he does to support the teams. Jeff Wolfe

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Written and Oral Communication - Next regular board meeting, Monday, February 22, 2021 (4th Monday)

ADJOURNMENT

Director Bejarno motioned, seconded by Director Wilson to adjourn. Time: 8:31 p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of:
February 22, 2021

Doug Rants, Board President