

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, April 26, 2021 7:00 PM
Administration Center - Board Room
Grimes, Iowa 50111

Present: Directors Doug Rants, Ryan Carpenter, Ronnie Wiedman, Mark Wills, Kathie Hicok, Sarah Wilson, and Marco Bejarno, Business Manager Michelle Wearmouth, Director of Technology Mike Hoskins, Director of Operations Paul Nutting, Director of Communications Anne Wemhoff, Associate Superintendent Jill Van Woerkom and Superintendent Scott Grimes were present. It is noted that COVID-19 social distancing recommendations were in place for this meeting thus electronic format was required for some attendees.

Absent: None

Receive Visitors and Read Miscellaneous Communications

President Rants called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Wills motioned, seconded by Director Hicok to approve the agenda as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Approve Minutes of Previous Meeting (s)

Director Carpenter motioned, seconded by Director Wilson to approve the minutes from the regular board meeting on Monday, March 29, 2021.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Presentation of Bills for Approval

Director Bejarno motioned, seconded by Director Wiedman to approve the bills as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Consent Agenda

Director Carpenter motioned, seconded by Director Wills to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, and changes
 - i. **Contract approvals**
 1. Dustin Grothoff Asst. Varsity Football Coach
 2. Bret Nyquist Assistant 9th Baseball Coach
 3. Jake Lewis Winter/Spring Strength Coach
 4. Kate Hargrafen Head 7th Grade Volleyball Coach
 5. Tara McCaffery Reading Interventionist - SP
 6. Austin Clayberg IT Field Technician
 7. Mallory DeLacy Counselor - DCE
 8. Adam Juhl Head 8th Grade Football Coach
 9. Sarah Gillen 3rd Grade Teacher - Heritage
 10. Chris Silver Assistant 9th Football Coach
 11. Jon Means Assistant JV/V Football Coach
 12. Kirstin Isenhardt Assistant MS Cross Country Coach
 13. Ann Brandhorst 1st Grade Teacher - SP
 14. Kathy Moline Clerk of Works
 15. Christa Beason Spec. Ed. - HS
 16. Kinsey Zacharski Science - HS
 17. Jessica Ruse Spec. Ed - Oak View/HS
 18. Melissa Scott Nurse - Oak View
 19. Megan Kimrey 1st Grade Teacher - Heritage
 - ii. **Resignations**
 1. Gail Georgou Head 9th Grade Volleyball Coach
 2. Taylor Cook 1st Gr. Teacher - SP
 3. Jennifer Heffernen SPED Teacher - Heritage
 4. Sharlene Knox Associate
 5. Kristine Jimenez 6-7 World Language and Cultures Teacher
 6. Cassy Lowry 6th Grade Social Studies Teacher
 7. Marissa Breese DCE Music
 8. Stephen Dean Bus Driver
 - iii. **Changes (effective 21-22 school year)**
 1. Mary Schaeffer To 3rd Gr. from 1st Gr. - Heritage
 2. Heather Caron To K Teacher from OK - Heritage
 3. Audrey Stine To Reading Intervention from 2nd Gr. - DCE
 4. Nicole Pitts To Oak View Art from MS
- c. Asset Services Agreement
- d. Amendment to Destiny Resource Management Agreement with Follett School Solutions
- e. Infomax Service Agreement for copier maintenance
- f. Warehouse Coordinator Job Description
- g. Renew IXL Learning site license for 3,500 students
- h. Inter-agency Agreement - between DC-G and Johnston Schools - 1 student - OUT
 - Vote: Doug Rants yes
 - Ronnie Wiedman yes
 - Kathie Hicok yes
 - Sarah Wilson yes
 - Mark Wills yes
 - Ryan Carpenter yes
 - Marco Bejarno yes

Public Hearing for certified budget amendment 2020-2021 fiscal year

President Rants stated, “This is the time and place for the public hearing and for meeting on the matter of approving the Amendment 2020-2021 Dallas Center-Grimes Community School amendment of the certified budget. Are there any questions, comments, or objections from those present?” No one responded. President Rants then asked, “Michelle Wearmouth, as Board Secretary have you had any objections or comments filed in the Secretary’s Office?” Mrs. Wearmouth indicated that no objections have been filed. President Rants declared the hearing on approving the Amendment 2020-2021 certified budget be closed.

Building Level Reports

Director of Operations Paul Nutting presented on COVID-19 mitigation information, summer projects in the District, as well as construction throughout the District. Director of Technology Mike Hoskins presented information on technology in 20-21 and projects for 21-22. He reviewed COVID-19 challenges, expansion of the 1 to 1 program, and focus on network security.

Associate Superintendent Report

Associate Superintendent Jill Van Woerkom presented information regarding professional development held on March 31, April 14, and today, April 26, 2021. She reviewed the Conditions for Learning (CfL) Survey which will be administered to all 3rd-12th graders in May. Mrs. Van Woerkom presented an update on ISASP testing as well as an update on K-12 social studies materials and resource adoption. She also discussed a new course for Oak View in 2021-22.

Superintendent Report

Superintendent Grimes discussed building permits filed within the District noting 29 new permits in March for a 2021 total of 178 for the year.

Superintendent Grimes reviewed staffing including transfers and resignations. He discussed the staff recognition and retirement ceremony which will occur with the opening of new buildings, and items for those retiring will be hand delivered. Superintendent Grimes reviewed current COVID-19 statistics and mitigation practices.

Superintendent Grimes reviewed the most recent enrollment projections. Superintendent Grimes discussed the Superintendent evaluation procedure, and noted that the survey would be sent out soon to the Board. He noted a work session in July to review board goals and superintendent goals for the upcoming year.

Business Manager Report

Business Manager discussed the public budget comparison report and the revenue and expenditure report for the month of April 2021. Mrs. Wearmouth reviewed the proposed budget amendment for the 2020-21 fiscal year in the support services area primarily due to costs associated with COVID-19 mitigations. Mrs. Wearmouth discussed bond bids received today for refinancing of Heritage Elementary Bonds which saved taxpayers approximately \$2,481,000 present value in interest costs after fees. The refinancing in both March and April produced a savings of just over three million dollars for taxpayers.

OLD BUSINESS

Second Reading of Board Policies listed below.

1. 203.8 - Board of Directors Conflict of Interest - renumbered and updated
2. 202.1 - Code of Ethics of the Board - renumbered and updated
3. 204 - Meetings of the Board - Rescind
4. 205 - Board Member Liability - New to DCG
5. 202.2 - President of the Board - renumbered and updated
6. 202.3 - Vice-President of the Board - renumbered and updated
7. 202.4 - Secretary-Treasurer of the Board - renumbered and updated
8. 202.7 - Individual Board Members - renumbered
9. 203.7 - Legal Counsel - renumbered and updated
10. 203.10 - Ad Hoc Committees - renumbered
11. 208.1E1 - Ad Hoc Committees Exhibit - New to DCG
12. 203.1 - Development of Policy - renumbered and updated
13. 203.2 - Adoption of Policy - renumbered and addes legal reference
14. 203.3 - Dissemination of Policy - renumbered
15. 209.4 - Suspension of Policy - New to DCG
16. 203.4 - Administration in Absence of Policy - renumbered
17. 203.5 - Review and Revision of Policy - renumbered and updated
18. 203.6 - Review of Administrative Regulations - renumbered and updated
19. 203.9 - Gifts to Board of Directors - renumbered

Director Hicok motioned, seconded by Director Wills to approve Second Reading of listed policies as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

NEW BUSINESS

Opening of sealed bids for Series 2021C General Obligation School Bonds by Superintendent of Schools, Secretary of the Board and Financial Advisor

Director Bejarno motioned, seconded by Director Wilson to approve Opening of sealed bids for Series 2021C General Obligation School Bonds by Superintendent of Schools, Secretary of the Board and Financial Advisor.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Resolution to Review Bids and Direct the sale of Series 2021C General Obligation School Bonds per the Recommendation of the Superintendent of Schools, Secretary of the Board and Financial Advisor.

Director Hicok motioned, seconded by Director Carpenter to approve the Resolution to Review Bids and Direct the sale of Series 2021C General Obligation School Bonds per the Recommendation of the Superintendent of Schools, Secretary of the Board and Financial Advisor.

Roll Call Vote: Doug Rants	yes
Ronnie Wiedman	yes
Kathie Hicok	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes
Marco Bejarno	yes

Resolution Authorizing the Redemption of Outstanding General Obligation School Bonds, Series 2015, Dated July 15, 2015, and Directing Notice be Given

Director Wills motioned, seconded by Director Carpenter to approve the Resolution Authorizing the Redemption of Outstanding General Obligation School Bonds, Series 2015, Dated July 15, 2015, and Directing Notice be Given.

Roll Call Vote: Doug Rants	yes
Ronnie Wiedman	yes
Kathie Hicok	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes
Marco Bejarno	yes

Opening of sealed bids for Series 2021D General Obligation School Refunding Bonds by Superintendent of Schools, Secretary of the Board and Financial Advisor

Director Wiedman motioned, seconded by Director Wilson to approve Opening of sealed bids for Series 2021D General Obligation School Refunding Bonds by Superintendent of Schools, Secretary of the Board and Financial Advisor.

Vote: Doug Rants	yes
Ronnie Wiedman	yes
Kathie Hicok	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes
Marco Bejarno	yes

Resolution to Review Bids and Direct the sale of Series 2021D General Obligation School Refunding Bonds per the Recommendation of the Superintendent of Schools, Secretary of the Board and Financial Advisor.

Director Hicok motioned, seconded by Director Wills to approve the Resolution to Review Bids and Direct the sale of Series 2021D General Obligation School Refunding Bonds per the Recommendation of the Superintendent of Schools, Secretary of the Board and Financial Advisor.

Roll Call Vote:

Doug Rants	yes
Ronnie Wiedman	yes
Kathie Hicok	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes
Marco Bejarno	yes

Approve Contract Change order No. 3 for 7-8 building

Director Bejarno motioned, seconded by Director Wiedman to approve Contract Change Order No. 3 for 7-8 Building.

Vote:

Doug Rants	yes
Ronnie Wiedman	yes
Kathie Hicok	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes
Marco Bejarno	yes

Accept into record all bids submitted for classroom interactive displays

Factor	Tierney	RTI
Price	\$253,070.20	\$263,787.20
Does the RFP Meet the Requirements of the Bid?	Yes	Yes
Optional Bid for Labor for Setup, Configuration, and Installation	\$29,300.00	\$12,999.99

Director Wills motioned, seconded by Director Wilson to accept bids received into record.

Vote:

Doug Rants	yes
Ronnie Wiedman	yes
Kathie Hicok	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes
Marco Bejarno	yes

Consider bids received for classroom interactive displays, approve low bid, and authorize the Superintendent to proceed with contract following legal review

Director Bejarno motioned, seconded by Director Hicok to approve the low bid submitted by Tierney, Incorporated in the amount of \$253,070.20.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Approve Cooperative Sharing Agreement w/Johnston CSD - Boys & Girls for Swimming, Tennis, and Bowling

Director Carpenter motioned, seconded by Director Wiedman to approve the Cooperative Sharing Agreement w/Johnston CSD - Boys and Girls for Swimming, Tennis, and Bowling.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Approve 2020-21 budget amendment

Director Hicok motioned, seconded by Director Bejarno to approve the 2020-2021 budget amendment.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Approve graduation list and sign diplomas

Director Wilson motioned, seconded by Director Wills to approve the graduation list and signing of the diplomas for the Class of 2021.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

First Reading of Board Policies listed below.

1. 204.2 - Annual Meeting of the Board - Renumbered and updated
2. 204.3 - Regular Board Meeting - Renumbered and updated
3. 204.4 - Special Board Meetings - Renumbered and updated
4. 204.5 - Open Meetings - Renumbered and updated
5. 204.6 - Closed Sessions of the Board - Renumbered and updated
6. 204.7 - Work Sessions - Renumbered and updated
7. 204.8 - Consent Agendas - Renumbered and updated
8. 204.9 - Quorum for Board Meetings - Renumbered and updated
9. 204.10 - Rules of Order - Renumbered and updated
10. 204.10R - Rules of Order - Renumbered
11. 204.11 - Agenda for Board Meetings - Renumbered and updated
12. 204.11R - Agenda for Board Meetings - Renumbered and updated
13. 204.12 - Order of Regular Business Meeting - Renumbered and updated
14. 204.16 - Public Hearings - Renumbered and updated
15. 204.17 - Public Participation in Board Meetings - Renumbered/updated
16. 205.1 - Compensation and Expenses of Board Members - Renumbered
17. 205.3 - Board of Directors and Elected Officials - Renumbered
18. 206.3 - Board Member Insurance - Renumbered
19. 206.4 - Board of Directors' Records - Renumbered and updated
20. 206.4R - Board of Directors' Records - Renamed, renumbered/updated
21. 206.5 - Board of Directors' Member Development and Training - Renumbered and updated

Director Carpenter motioned, seconded by Director Wills to approve First Reading of listed policies as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Approve the auction sale of bus 54 using GovDeals with a minimum bid of \$500

Director Hicok motioned, seconded by Director Bejarno to approve the auction sale of bus 54 using GovDeals with a minimum bid of \$500.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Approve the 2021-22 Open Enrollment, parent paid tuition, application IN for JR, due to Johnston district denying OUT application.

Director Hicok motioned, seconded by Wills to approve the 2021-22 Open Enrollment, parent paid tuition, application IN for JR, due to Johnston district denying OUT application.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Approve Daycare Agreements for the Summer of 2021

We will have daycare in the listed locations:

1. Dallas Center Elementary - Lezlie Ellerman
2. North Ridge Elementary - Cindy Armstrong
3. Heritage Elementary - Jill Bejarno

Director Wiedman motioned, seconded by Director Carpenter to approve the listed Daycare Agreements for the Summer of 2021 presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	abstain
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	abstain

Financial Statements

Director Carpenter motioned, seconded by Director Bejarno to approve the financial statements as presented for March 2021.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Board Commendations

Director Wilson motioned, seconded by Director Wiedman to approve the board commendations as presented.

- ii. It has been a pleasure working with the DCE 1st grade team (Amanda Davison and Megan Klein). Their positive attitude, great communication, and dedication to student growth has been inspiring. As an interventionist, I've worked closely with them to support growth in reading. The teamwork between us has helped students close wide gaps this school year! I appreciate all they do and all the lives they touch along the way. - Loryn McLenna
- iii. Ashley Zimmerman-For all of her amazing work keeping us on track for ISASP testing! - South Prairie Teachers

- iv. Kristina Miller-For her never ending patience and persistence. She approaches each day as a new one and gives everything she has to her students. You are an amazing teacher! - Jenny Rants
- v. Anna Ewald-For being the most amazing interpreter and working hard every day. She teaches her student, other students, and our staff every day and I so appreciate her. South Prairie is so lucky to have her on our team. - Jenny Rants
- vi. We would like to send a thank you to Emily Judd, Jim Shutt, Kent Robinson, Kelly Roach, and Katelyn Karlzen for all of their hard work in organizing and making our ISASP testing run smoothly. They went above and beyond to assure all students and staff were prepared and comfortable in the testing environment. - Lori and Marc
- vii. I would like to commend Deanna Sandegren, DeEtta Rosa, Lisa Clayberg, Melinda Bryan, Sarah Hinrichs, and Kelli Hutt for their help and support with ISASP! They were an amazing group that allowed our in-person testing to go as smoothly as it did. - Rochelle Biegger
- viii. Thank you Val Hawthorne for all of your hard work organizing the ISASP assessments for the high school. Your efforts made the process run extremely smooth and helped our teachers and kids perform at a high level! - Scott Blum
- ix. I would like to nominate Tom Clark for all his hard work and preparation for the Battle of the Books Competition to be hosted for the first time at DCG. Mr. Clark created a safe competition via Zoom for schools around Central Iowa to compete in this annual competition. Thank you Mr. Clark for all your hard work and dedication to making this reading competition a reality this year! - Amanda Christiansen
- x. I would like to celebrate our new-to-the-profession teachers: Mackenzie Cox, Maddyson Rinehart, Trisha Gurnsey, Austin Rix, and Emilie Bassett. These teachers have embraced this year with much flexibility and willingness to grow. They have worked hard to collaborate with teachers to ensure a remarkable year of learning for their students. Thanks for your dedication and perseverance! - Diann Williamson
- xi. Paula Harle is an energetic teacher with a passion for kids! We wish her the BEST as she enjoys her retirement. Thank you Paula for your dedication to our students over the years! -Diann Williamson
- xii. Jana Peyton has spent many years at DC-G as a teacher of multiple grade levels. Jana takes time to build relationships with students to create a strong sense of community within her classroom. We wish her the BEST as she transitions into retirement! -Diann Williamson
- xiii. I would like to recognize our Boys Track and Field Drake Relays qualifiers. It's a huge accomplishment to qualify as one of the best 24 athletes/relays in your event regardless of class.
 - *Shot Put - Carter Boley
 - *1600M - Aidan Ramsey
 - *3200M - Aidan Ramsey
 - *4x100 - Caden Grimes, Tonny Tarwo, Josh Hendricks, and Zach Brand
 - *4x200 - Caden Grimes, Jacob Hauschen, Gavin Todd, and Zach Brand
 - *1600M Medley - Caden Grimes, Zach Brand, Jacob Hasuchen, and Aidan Ramsey
 - Jordan Sump (Head Boys T&F Coach)
- xiv. Thank you to Mike Hoskins for his hard work on problem solving some difficult technology items at North Ridge and working well into the evening to solve the issues. - April Heitland

- xv. Thank you to Molly Reed for her attention to the individual needs of the students in her classroom. She works with all stakeholders to make sure the needs of her students are met in all areas. - April Heitland
- xvi. Thank you to Tyler Kastantin for his attention to detail when working with his students during his reading instruction. He knows exactly what each of his students needs during daily reading instruction. - April Heitland
- xvii. Thank you to Sarah Hinrichs for her constant support of the students and teachers at North Ridge Elementary. She is always willing to lend a hand and goes above and beyond. - April Heitland
- xviii. Thank you to Mikayla Whitney for always coming up with new and exciting art lessons for our students to engage in. Our hallways are always beautiful thanks to her creativity. - April Heitland
- xix. Thank you to Deb Cale, Diann Williamson, and Patty Morris for their constant collaboration, communication, and support. Their leadership is greatly appreciated. - April Heitland
- xx. I would like to honor and recognize our instructional coach, Kacey Beyer. Kacey is one of the most positive people I have ever met and is willing to go to the moon and back for any of our staff. She is always looking out for what is BEST for kids. She smiles, supports, coaches, models, builds relationships, encourages, and so much more each and every day - even when things are tough for her. She supports teachers in looking at their data, elevating their instructional approaches so student learning needs are met, and builds teachers' confidence as they learn and implement new things. I am honored and humbled to have the amazing opportunity to work and collaborate with Kacey. Our building is a better place because of her! --- Deb Cale
- xxi. I would like to celebrate Stacy Heidemann. She has been very playful and intentional in how she has built a very strong and trusting community in her classroom. Her students feel empowered to be a member of the classroom where each student has a voice - and their voices are heard. Students feel valued and safe as they contribute their ideas and thoughts to the class. This is due to Ms. Heidemann taking the time to build those lasting (and oh so important) relationships with each and every one of her students. We are blessed to have a teacher like Stacy in our building! Thank you, Stacy!! --- Deb Cale
- xxii. To Jordan Presnall - I just wanted to take a minute to say thank you. A couple weeks ago, my son was super pumped about a book that he had read called Punching the Air. He had read this in Language Arts, and he recommended that I read it. He and I had a great conversation about it. As a teacher, talking about good books with my teenager is like a dream come true :) I read it, and it was AMAZING! In fact, I will be using this with my summer school kids. When we moved and transferred the boys to DCG a few years ago, one concern I had was if they would still experience diversity. I still wanted them to experience a vast array of different populations and multicultural literature, just like they were surrounded with in their former school. And then my son introduces me to this book Punching the Air. And now he's onto another great book that exposes him again to different cultures and backgrounds: Clap When you Land. So thank you for what you do - this mama is truly grateful.
- xxiii. I would like to thank Lisa Shaffer for all her help and hard work with the Battle of the Books. I couldn't have put together the event without her help and attention to detail. Thank you Lisa for making this year's Battle of the Books a great day of competition for all students involved. - Tom Clark
- xxiv. I would like to thank Christin Grant for her help with Battle of the Books. I really appreciate all the time she took letting me bounce ideas off of her and giving me

feedback in addition to volunteering for the event. Thank you Christin for all your help and hard work to make this year's competition a great day for students. - Tom Clark

- xxv. Thank you to Cari Hall, Lorrie Grandgenett, Jill Pickell, Austin Rix, and Trisha Gurnsey for volunteering to host rounds, read questions, and keep score during Battle of the Books. You all helped make Battle of the Books an awesome day for the students and I couldn't have done it without you. - Tom Clark
- xxvi. I would like to thank Susan Brown and Sandi Ellis for their help during the Battle of the Books competition as well as their wealth of literary knowledge they shared as we went through the process of choosing the booklist and creating the questions for the competition. I really appreciate all the help you were able to give me. Thank you for helping to make this year's Battle of the Books a great day for students. - Tom Clark
- xxvii. I would like to thank Amanda Christiansen, Elizabeth Reels, Trish Owen, and Karene Rosenbury for coaching Battle of the Books teams. Thank you for finding time for your teams to meet during a crazy year. Your teams were all well prepared and had a great time. Your hard work definitely paid off at the competition. Thank you for helping to make this year's Battle of the Books a great day for students. - Tom Clark
- xxviii. I would like to thank Diann Williamson for her continued support for the Battle of the Books. From the very beginning Diann has always encouraged me to participate in Battle of the Books and supported me in hosting this year's competition. Thank you Diann for your support! - Tom Clark
- xxix. Mindy Greiman, Molly Sorenson, and Heidi Borton--Thank you for continually collaborating and working so closely together to ensure success for your students. I truly enjoy anytime I get to hear conversations you have while discussing student progress or even your planning. You have so much dedication to your students and continue to do all you can to provide each student with what they need. - Patty Morris
- xxx. Molly Wolff--I appreciate the conversations you have with your students and how well you know the students in your classroom. You are able to tell me who is doing what and have that relationship that they will be honest with you. - Patty Morris
- xxxi. Sarah Newcomb--You are so passionate about your students and how to support the whole child. I have enjoyed the conversations we have had and it shows me just how caring you are for their emotional well-being. - Patty Morris
- xxxii. To Byron Peyton and Ashley Zimmerman--thank you so much for being problem solvers and helping to support the students in my absence. It's tough to be gone as a principal for even a short time, and I so appreciate the help you gave teachers and the plans you made for students while I was gone. - Patty Morris
- xxxiii. To April Heitland for being there for South Prairie and me when we needed you! It is great to have another administrator who is willing and then will actually come help us out when we need another person. You are a rockstar! Your support is greatly appreciated. - Patty Morris
- xxxiv. To Ann Mensing for continuing to support our students during breakfast and also making sure to let me know when more support is needed. Donut day is definitely a hit, and I definitely recognize how hard you've been working to make sure our students are able to eat breakfast in a safe environment. - Patty Morris
- xxxv. Jenny Rants is a person who can jump into any situation. Her ability to work with any student is much appreciated. She is a great teammate to the other special education teachers and support for multiple teachers in the building. She is a problem solver and is willing to help anyone that needs her help. - Patty Morris

- xxxvi. Lacey Mata--thank you for working with us in this crazy year and helping to problem solve to make sure we are able to serve lunches as safely as possible for our students. You are always open to conversations about how to improve and support our students. - Patty Morris
- xxxvii. Sharon Southwick continues to show her love for students and supporting her classroom teacher. She develops positive relationships with all the students in the classroom and is a great support for not only the student she is assigned to, but all of those students. - Patty Morris
- xxxviii. Mrs. S (Diana Stocker our health associate), continues to make multiple phone calls daily, manage the flow of traffic to her office, and makes sure to do all she can to keep our students healthy and safe. - Patty Morris
- xxxix. Peg Poston--you have come out of your shell this year! You are really figuring out how to even support the students on your own in the classroom. You show just how much you care by creating activities and supporting your kiddos to help increase their skills. Thank you for caring for our students. - Patty Morris
 - xl. To Joan Werner who is one who takes on a challenge and figures out how to best serve her student as well as the others in the classroom. She is a lifesaver for the teacher in the classroom she serves and they are great support for each other. She seems to know exactly what the teacher is thinking and what she needs support with in the classroom while still giving her student what they need. - Patty Morris
 - xli. To Steph Miller and Kari Traver for giving all they can to not only the students they are assigned to, but also to support other teachers and associates in their daily routines as well. - Patty Morris
 - xlii. To Bailyn Sall who has stepped up in a big way. You are much appreciated and you have really shown just how much you are a part of our family and supporting students at South Prairie. We couldn't do this without you! - Patty Morris
 - xliii. Diann Williamson and Deb Cale--your support and help in selecting, screening and then interviewing so we get the best candidates is just one of the examples of the great collaboration we have together. I appreciate how we are able to work together to hire the highest quality teachers for next year. - Patty Morris
 - xliv. I would like to recognize Michelle Johnson for being such a brilliant teacher! Michelle is a Special Ed teacher at Dallas Center Elementary School and works her magic every single day for her students. This year her role and location looked different due to the pandemic, but she always went above and beyond even during the trying times.
Both Michelle's students and coworkers have grown tremendously from her guidance. If a student is struggling with a concept, she will try different approaches to help achieve that a-ha moment. Her students look forward to and even request their time with her, and she has a great rapport with all of them. Michelle is always available to brainstorm and problem solve with coworkers, and is so full of knowledge and encouragement to help with any situation. Anybody who works with Michelle will definitely come away from the experience a better educator if not a better person! - Vikki Watkins
- xlv. The Heritage Special Education teachers would like to recognize all the K-5 Special Education associate's relentless commitment, patience, and flexibility during a year with many challenges including numerous changes in schedules, helping in covering various students due to staff absences or needs, and many added duties. - Lanna Nuckolls, Emilie Bassett, Lex Sparks, and Jennifer Heffernen

Vote: Doug Rants yes
Ronnie Wiedman yes
Kathie Hicok yes
Sarah Wilson yes
Mark Wills yes
Ryan Carpenter yes
Marco Bejarno yes

Written and oral communications - Next regular board meeting, Monday, May 24, 2021

ADJOURNMENT

Director Bejarno motioned, seconded by Director Wills to adjourn. Time 9:40 p.m.

Vote: Doug Rants yes
Ronnie Wiedman yes
Kathie Hicok yes
Marco Bejarno yes
Sarah Wilson yes
Mark Wills yes
Ryan Carpenter yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of:
May 24, 2021

Doug Rants, Board President