

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, May 24, 2021 7:00 PM
Administration Center - Board Room
Grimes, Iowa 50111

Present: Directors Doug Rants, Ryan Carpenter, Ronnie Wiedman, Mark Wills, Kathie Hicok, Sarah Wilson, and Marco Bejarno, Business Manager Michelle Wearmouth, Director of Technology Mike Hoskins, Director of Operations Paul Nutting, Director of Communications Anne Wemhoff, Associate Superintendent Jill Van Woerkom and Superintendent Scott Grimes were present.

Absent: None

Receive Visitors and Read Miscellaneous Communications

President Rants called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Wilson motioned, seconded by Director Bejarno to approve the agenda as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Approve Minutes of Previous Meeting (s)

Director Hicok motioned, seconded by Director Carpenter to approve the minutes from the regular board meeting on Monday, April 26, 2021 and the special meetings on April 30, 2021 and May 10, 2021.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Presentation of Bills for Approval

Director Wills motioned, seconded by Director Carpenter to approve the bills as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Consent Agenda

Director Hicok motioned, seconded by Director Bejarno to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, and changes
 - i. **Contract approvals**
 1. Abbie Craig 2nd Gr - SP
 2. Justin Johnson 2nd Gr - DCE
 3. Jacob Lachacz 6th Gr - MS
 4. Joshua Tucker 6th Gr - MS
 5. Gail Georgou 8th Gr - Volleyball Coach
 6. Nolan Grimes Summer Help Operations
 7. Jalen Raymond Summer Help Operations
 8. Joshua Tucker 9th Volleyball Assistant Coach
 9. Madison Ford SPED Teacher - DCE
 10. Meg Jackson Asst. Varsity Volleyball Coach
 11. Nicole Jespersen .5 Strat I/.5 Intervent. - HE
 12. Talia Monroe Strategist 1 - HE
 - ii. **Resignations**
 1. Audrey Stine PLC leader position only
 2. Noah Sharp Associate
 3. Michelle Johnson Spec. Ed - DCE
 4. Tyler Kastentin 4th Gr. - NR
 5. Rebekah Schlenker SPED Associate
 6. Justine Johnson Associate
 7. Brooklyn Herr Associate
 8. Ruth Lagerblade Associate/Bus Driver
 9. Sandra Quintana Bus Driver
 - iii. **Changes**
 1. April Busch to HS Art from Meadows
 2. LuAnn Schlafke to Reading Intervention from Lang. Arts - MS
 3. Megan Fangman to 6th Gr. - MS from Intervention - DCE
 4. Heidi Washington to 4th Gr from 3rd Gr. - NR
 5. Rebecca Skow to 3rd Gr. from 5th Gr. - NR
 6. Sarah Hinrichs to 4th Gr. NR from Curr. Facilitator
 7. Rochelle Biegger to 3rd Gr. from Instructional Coach - NR
 8. Mikayla Everman to Art MS from NR
 9. Emilie Bassett to Strategist II from .5 SPED/.5 Interv. - HE
- a. Extension of contract Juvenile Court Student Liaison with IA DHS FY2022
- b. Network Security agreement with ProCircular for FY 2022 \$22,500
- c. Agreement with Denovo for HVAC System Commissioning at the Admin. Building
- d. Agreement with Communication Innovators
- e. Tuition Reimbursement Agreement - Scott Blum
- f. Infomax Copier Purchase Agreement
- g. DMACC Selective Training Received in Vocational Education (STRIVE) Agreement
- c. 2020/2021 Fundraising Activities
- d. IASB Membership Dues 2021-22 \$9,691
- e. Policy Primer Renewal \$775
- f. Inter-Agency Agreement with CAM (Iowa Connections Academy) - 1 student - Out from DCG

- g. Inter-agency Agreement with West Des Moines CSD - 1 student - OUT from DCG
- h. SAI Agreement for Mentoring and Induction Program

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

School Board Member Recognition Month

We celebrate and shine the spotlight on you, our dedicated school board members, for your commitment to “Leading Through Uncharted Waters.” Thank you for playing such a crucial role in the education of our children.

Building Level Reports

Activities Director Brent Buttjer and Activities Assistant Madison Melchert presented to the Board regarding DC-G’s outstanding participation rate of 82% and successes in the activities programs throughout the district.

Director of Transportation Jeff Wolfe presented on plans for transportation in 2021-22.

Associate Superintendent

Associate Superintendent Jill Van Woerkom discussed the May 3, 2021 meeting of the School Improvement Advisory Committee and items covered in the meeting including the nutrition program, ISASP testing, computer science standards, and the district overview presented. She discussed the survey to be sent and summer SIAC activities.

Superintendent

Superintendent Grimes discussed building permits issued in the district, noting 23 new permits in April. He reviewed the staffing update, and discussed COVID-19 actions for the end of the year. He discussed enrollment projections and a facilities update.

Business Manager

Business Manager Michelle Wearmouth discussed the public budget comparison report and the revenue and expenditure report for the month of May 2021. Mrs. Wearmouth reviewed proposed school and nutrition fees for 2021-22 and changes to activity passes.

School fees & Nutrition prices 2021-22

1. Reconfiguration of fees to match grade configuration with 6th grade now at elementary level pricing and intermediate level for 7-8 grades. Elementary increase \$5, intermediate at \$15, high school level unchanged.
2. Fee waiver available for most fees
3. Increase in band rental (District owned instruments) to move toward covering costs of repairs and purchasing equipment.
4. 2021-22 Lunch prices increase (.10/meal) as required by USDA paid lunch equity guidelines. It is noted that the USDA waiver of meals applies to 2021-22 and the cost of a standard reimbursable meal will be covered by Federal funds and at \$0 cost to the student.
5. Athletic Pass prices to increase \$5/student, \$10/Adult, and \$30 family pass. *This pass changes to access for athletic competitions only.*

OLD BUSINESS

Second Reading of Board Policies listed below.

1. 204.2 - Annual Meeting of the Board - Renumbered and updated
2. 204.3 - Regular Board Meeting - Renumbered and updated
3. 204.4 - Special Board Meetings - Renumbered and updated
4. 204.5 - Open Meetings - Renumbered and updated
5. 204.6 - Closed Sessions of the Board - Renumbered and updated
6. 204.7 - Work Sessions - Renumbered and updated
7. 204.8 - Consent Agendas - Renumbered and updated
8. 204.9 - Quorum for Board Meetings - Renumbered and updated
9. 204.10 - Rules of Order - Renumbered and updated
10. 204.10R - Rules of Order - Renumbered
11. 204.11 - Agenda for Board Meetings - Renumbered and updated
12. 204.11R - Agenda for Board Meetings - Renumbered & updated
13. 204.12 - Order of Regular Business Meeting – Renumbered & updated
14. 204.16 - Public Hearings - Renumbered and updated
15. 204.17 - Public Participation in Board Meetings - Renumbered/updated
16. 205.1 - Compensation and Expenses of Board Members - Renumbered / updated
17. 205.3 - Board of Directors and Elected Officials - Renumbered
18. 206.3 - Board Member Insurance - Renumbered
19. 206.4 - Board of Directors’ Records - Renumbered and updated
20. 206.4R - Board of Directors’ Records - Renamed, renumbered/updated
21. 206.5 - Board of Directors’ Member Development and Training - Renumbered and updated

Director Hicok motioned, seconded by Director Wills to approve Second Reading of listed policies as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

NEW BUSINESS

Approve Contract Change order No. 3 for Administration building

Director Wilson motioned, seconded by Director Bejarno to approve Contract Change Order No. 3 for Administration Building.

Vote:	Doug Rants	yes
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Ronnie Wiedman	yes
Kathie Hicok	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes
Marco Bejarno	yes

Approve Daycare Agreement for the Summer of 2021

Director Bejarno motioned, seconded by Director Wills to approve Daycare Agreements for the Summer of 2021 as presented.

Vote: Doug Rants	yes
Ronnie Wiedman	yes
Kathie Hicok	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes
Marco Bejarno	yes

Accept into record bids submitted for Chromebooks

Bid Evaluation Matrix					
Factor	RTI HP Option 1	RTI HP Option 2	CDW	Sterling Acer Option	Sterling Dell Option
Price	\$247,200.00	\$231,200.00	\$252,800.00	\$244,056.00	\$235,000.00
Does the proposal meet the requirements of the Bid?	Yes	No, missing world facing camera	Yes	Yes	Yes
Device Proposed	HP Chromebook x360 11 G3 EE 11.6" Touchscreen Rugged 2 in 1 Chromebook - HD - 1366 x 768 - Intel Celeron N4020 Dual-core (2 Core) 1.10 GHz - 4 GB RAM - 32 GB Flash Memory - Chrome OS - Intel UHD Graphics 600 - In-plane Switching (IPS) Technology, BrightVi	HP Chromebook x360 11 G3 - Education Edition - 11.6" MT8183 - 4 GB RAM - 32(Touch)	Acer Chromebook Spin 511 R752T- C3M5 - 11.6" - Celeron N4020 - 4 GB RAM - 32	Acer Chromebook Spin 511 R752T- C3M5 - 11.6" - Celeron N4020 - 4 GB RAM - 32	Dell Chromebook 3100 2-in-1

Director Carpenter motioned, seconded by Director Hicok to accept into record five bids received for Chromebooks on May 7, 2021.

Vote: Doug Rants	yes
Ronnie Wiedman	yes
Kathie Hicok	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes
Marco Bejarno	yes

Approve Chromebooks purchase for next years 5th, 7th-8th grade 1 to 1

Director Wilson motioned, seconded by Director Bejarno to approve Chromebooks purchase for next years 5th, 7th-8th grade 1 to 1 from Sterling Acer in the amount of \$244,056.00.

Vote: Doug Rants yes
 Ronnie Wiedman yes
 Kathie Hicok yes
 Sarah Wilson yes
 Mark Wills yes
 Ryan Carpenter yes
 Marco Bejarno yes

Approve school fees and nutrition prices for the 21-22 school year

Item	2020-21	2021-22	Change
	Grades PK-5	Grades PK-4	
Book Rental	\$60	\$65	\$5.00
Opt. K Book Rental	\$60	\$65	\$5.00
Preschool Program Per Month	\$175	\$175	\$0.00
Daily Lunch	\$2.85	\$2.95	\$0.10
Daily Breakfast	\$1.85	\$1.85	\$0.00
	Grades 6-7	Grades 7-8	Change
Book Rental	\$60	\$75	\$15.00
Band Rental Percussion	\$60	\$75	\$15.00
Band Rental (Others)	\$100	\$115	\$15.00
Daily Lunch	\$2.85	\$2.95	\$0.10
Daily Breakfast	\$1.85	\$1.85	\$0.00
	Grades 8-12	Grades 9-12	Change
Book/Software Rental	\$95	\$95	\$0.00
Towel Fee 9-12 Grades	\$10	\$10	\$0.00
Parking Sticker	\$5	\$5	\$0.00
Band Rental Percussion	\$60	\$75	\$15.00
Band Rental (Others)	\$100	\$115	\$15.00
Gloves and Shoes Band	\$15	\$15	\$0.00
Cleaning Fee Band 9-12 Gr.	\$25	\$25	\$0.00
Mixed Choir Robe	\$25	\$25	\$0.00
Cleaning Fee 9-12 Gr.	\$345	\$345	\$0.00
Drivers Education	\$3.00	\$3.10	\$0.10
Daily Lunch	\$3.00	\$3.10	\$0.10
Daily Breakfast	\$1.85	\$1.85	\$0.00

Director Bejarno motioned, seconded by Director Wiedman to approve school fees & nutrition prices for 2021-22 school year as presented.

Vote: Doug Rants yes
 Ronnie Wiedman yes
 Kathie Hicok yes
 Sarah Wilson yes
 Mark Wills yes
 Ryan Carpenter yes
 Marco Bejarno yes

First Reading of Board Policies listed below

1. 404(409.2) - Employee Leaves of Absence - Renumbered and updated
2. 409.1(410.5) - Replacement (Interim Teachers) - Renumbered
3. 409.2(410.6) - Student Teachers - Renumbered
4. 409.2R(410.6R) - Student Teachers - Renumbered
5. 701.1(710.1) - Nutrition Program Sales and Account Balances - Renumbered and updated
6. 710.4 - Meal Charges - NEW to DCG
7. 704.6(701.1) - Funds Management - Renumbered and updated
8. 701.2 - Transfer of Funds - Updated
9. 701.3 - Financial Records - Updated
10. 704.9(702) - Cash in School Buildings - Renumbered and updated
11. 704.9R(702R) - Cash in School Buildings - Renumbered and updated
12. 703.1 - Budget Planning - updated
13. 704.1 - Local - State - Federal - Misc. Revenue - NEW to DCG
14. 704.14(704.5) - Student Activity Funds - Renumbered and updated
15. 706.2 - Payroll Deductions - Updated
16. 706.3 - Pay Deductions - NEW to DCG
17. 707.2(707.5) - Internal Controls –
18. 707.5R - Internal Controls Procedures - NEW to DCG
19. 707.3(707.4)- Audits - Renumbered and updated
20. 707.4(707.1) - Secretary’s Report - Renumbered
21. 704.2 - Tuition Fees - RESCIND(duplicate)
22. 707.1(704.2) - Debt Management - Renumbered
23. 707.1R(704.2R) - Debt Management - Renumbered
24. 704.1 - Fiscal Monitoring - RESCIND(duplicate)
25. 704.1R - Fiscal Monitoring - RESCIND(duplicate)
26. 707.5(707.2) - Treasurer’s Annual Report
27. 708.1(708) - Care, Maintenance and Disposal of School District Records
28. 801.4 - Site Acquisition - Updated
29. 803.2(803.1) - Sales & Disposal of Books, Equipment & Supplies
30. 803.1(803.2) - Lease, Sale or Disposal of School District Buildings & Site
31. 1003.5(903.1) - School-Community Groups - 903.2 - Community Resource Person and Volunteers - NEW to DCG
32. 904.1 - Transporting Students in Private Vehicles - NEW to DCG
33. 1004.1(905.1)- Use of Facilities and Equipment -
34. 1004.1R(905.1R) - Facility Use Guidelines
35. 1004.4(905.2) - Tobacco/Nicotine-Free Environment

Director Carpenter motioned, seconded by Director Wills to approve First Reading of listed policies as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Approve the sale of the following items on GovDeals

- 6 Sections of Lockers
- 1 Baseball scoreboard
- 4 Spectra Stoves

- 8 Wrestling mats 10'7" wide
- 4 Wrestling mats 15'1" wide
- 108 Wrestling Wall Pads 2'x5'

Director Hicok motioned, seconded by Director Wilson to approve the sale of the listed items on GovDeals.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Move to deny the 2021-2022 Open Enrollment OUT applications for VM and HM (same family), and JM due to the application being filed late with no good cause

Director Wills motioned, seconded by Director Carpenter to deny the 2021-2022 Open Enrollment OUT application for VM, HM, and JM due to the applications being filed late with no good cause.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Set Substitute Teacher pay for the 2021-22 School year and Substitute incentive

Director Wilson motioned, seconded by Director Bejarno to approve the substitute pay and incentive for the 2021-22 school year as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Approval to Reserve \$300,000 to committed fund balance from 20-21 budget for use of additional costs associated with opening a new facility: Oak View 7-8

Director Bejarno motioned, seconded by Director Wills to commit \$300,000 of fund balance for the purpose of the costs associated with opening a new facility Oak View 7-8.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Financial Statements

Director Carpenter motioned, seconded by Director Wiedman to approve the financial statements as presented for April 2021.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Board Commendation

- i. The high school English department would like to recognize Candace Berkley. She is retiring this year and has had a phenomenal career teaching English. Students always love her and her content knowledge is vast and wide. We will be sad to lose her but are beyond excited to see what she does with this next chapter of life.
- ii. Thank you North Ridge PTO- They made teacher week so special for us. Every day there was something amazing in the lounge for us. Thank you so much! - Janet Broderick
- iii. Ann Mensing -Thanks for your patience as we used part of your classroom for testing. We appreciated the quiet work area. - Jenny Rants
- iv. Julie Parnau - Thanks for stepping in to help with my students....all while taking care of your own students as well. You are an important part of our SP special education team! - Jenny Rants
- v. Kari Traver and Bailyn Sail - Thanks for coming to work with a great attitude and ready to tackle the day. - Jenny Rants
- vi. Thank you to Dallas Center community members, Abigail Chihak and Nadine Stille, for helping the DCE 3rd graders plant the community garden and in the rain!!! Thank you so much for your extra effort. - Amy Lawton
- vii. I am so thankful to have such an amazing team of educators in Kindergarten who are willing to give up their own personal time on a Sunday afternoon to get to know students who will be brand new to our district in Kindergarten next year. They also spent a great deal of time organizing and preparing for this event. The parents enjoyed the opportunity to bring their kids into the building and for them to actually see the building and get a little preview of what Kindergarten will be like for their child. - Patty Morris
- viii. Thank you to Gena Pierce for helping with our mini Kindergarten roundup event. I so appreciate her willingness to come in on a Sunday afternoon and support the Kindergarten teachers as they had the opportunity to engage with the students and then provide feedback to parents on Kindergarten readiness. Gena was amazing as she shared about optional kindergarten to parents, and then was available for questions as well. I appreciate her partnering with us as parents make this important decision for their children. - Patty Morris
- ix. To Jacob Heinemann for his great communication with parents to keep them informed on class events. I have appreciated how he handles situations with students and the relationships he has developed with parents because of his clear communication with them. - Patty Morris
- x. Kellee Andrews--thank you for your time spent with preparations and then during the parent Title meeting. I heard great things from parents, and I know they appreciated the opportunity to hear more from you about things you are doing with their children to support them in their reading. I still enjoy hearing

- about book club with students also. This project seems to be a hit with students and parents alike. - Patty Morris
- xi. I don't know what I would have done without Ashley Zimmerman's support during all our state testing. She is a great support to the teachers and always willing to run and help make sure any testing issues were resolved quickly for students. She has even given up her office so teachers can FAST test in a quiet location. This time has been out of the routine for everyone, and she helped to take away some of the anxiety teacher's were facing. - Patty Morris
 - xii. Maddie Maddock continues to be a great support to our building. She takes whatever comes and helps to be a part of the solution when we have stressful situations arise in the building. I appreciate how she opens her class to students who might need a little extra support. She finds a job for them, makes them feel comfortable, and helps get them back on track. She is just willing to do whatever it takes to support all of our students. - Patty Morris
 - xiii. I want to thank Byron Peyton, Lisa Maifeld, Lacey Sedrel, and Maddie Maddock for stepping up when needed in supervising students. Whether breakfast, lunch or jumping in to cover for teachers when needed, their help is much appreciated. - Patty Morris
 - xiv. I so appreciate Harka Biswa and all he does for our students. He has been very flexible and figuring out when students can come to see him and works with teachers to make it work. He also is very kind when it comes time to figure out what room he will be in each year. I think he has changed rooms each year for the past 3 for sure, and even in the middle of a year. I just appreciate his flexibility and support for our students. - Patty Morris
 - xv. Once again, I want to share a commendation for April Heitland, Diann Williamson, and Deb Cale. This can be a stressful job, and having a strong team to collaborate with and support each other is the only way to make it through the challenges. They are always there for me and pick me up when I'm needing an extra boost. Collaboration makes such a huge difference in what we are able to get done in our buildings and to keep as much consistency in our buildings as we can. Sharing ideas with each other makes us all stronger and I so appreciate their willingness to always share with me. - Patty Morris
 - xvi. Sara Walsh and Diana Stocker continue to be there for our students and support our building in these interesting times. I know they have had to make difficult phone calls to parents, and have sometimes been met with unhappy people as they continue to carry out the mitigation strategies we have in place. Thank you so much for being that front line to keep our kids and staff safe and healthy. It's been a tough year! - Patty Morris
 - xvii. I would like to thank all the members of the school board for the amount of time you have spent and how you have dealt with the pushback you have received this year. I know none of you were ready for the many emails and calls from both sides during this pandemic. No matter what you do, pretty much half the people are upset. I appreciate how you make your decisions from what you believe is in the best interest of our students. I applaud you for your efforts and thank you for serving the students in our district to the best of your abilities. So to Doug Rants, Kathie Hicok, Mark Wills, Sarah Wilson, Ronnie Wiedman, Ryan Carpenter, and Marco Bejarno, thank you for hanging in there through all the ups and downs this year has brought us. - Patty Morris
 - xviii. I'd like to thank the business office team for processing nearly 700 requisitions in preparation for the 2021-2022 school year. This is a daunting task each year, and it was met with an attitude of efficiency and cooperation. Thank you to [Shauna](#)

[Pertzsch](#), [Julie Manders](#), [Julie Stebbins](#), and [Sarah Jenkins](#) for their hard work and positive attitudes! - [Michelle Wearmouth](#)

- xix. I'd like to thank Sarah Jenkins for her work with the Benefits Open Enrollment online process and the WebLink module moving our payroll into digital delivery of pay remittance for our employees! Her work to improve payroll is evident in the modernization of our systems! - Michelle Wearmouth
- xx. I'd like to express my gratitude to the business office team for their work in the rollout of WebLink electronic requisitions! This will eliminate paper requisitions across the district, save paper and time, and improve efficiency. I'd also like to thank our beta testers: [Julie Lundy](#), [Jill Van Woerkom](#), Chris Thomas, Jeff Wolfe, [Paul Nutting](#), and Mike Hoskins for assisting our team in the rollout of this process.
- xxi. Daryl Haynes has done great things for the girls softball program. He has continually worked on our outfield grass at the new complex as well as moving infield surface so that we can use it at both HS and MS fields. His behind the scenes expertise is a big reason our field looks the way it does. - Steve Schlafke
- xxii. Mitch Johnson and Austin Clayberg: The 2020-2021 school year has been challenging for everyone. With technology being a constantly changing landscape this school year, the quantity of technology added, and the high demand for its use this school year the members of the technology department have had an overwhelming amount of work and responsibilities. Throughout it all I could not be more proud and impressed by Austin and Mitch's resilience and passion for the staff and students who we serve. They have had near impossible expectations set for them and have gone above and beyond in every situation to do what they can to ensure all staff and students are being served. Thank you for everything you have done for our staff, students, and communities. I'm lucky to have such incredible individuals to work with everyday. - Mike Hoskins
- xxiii. I have enjoyed learning and growing alongside the preschool team this past four years. This team (teachers and associates) is nothing short of amazing - they are collaborative, caring, and always willing to put kids first! Thanks for your dedication and passion. - Diann Williamson
- xxiv. The preschool AEA team has been a great support to not only our preschool students and staff, but also to me. Through collaboration, I have learned so much! THANKS Keyea Fowles, Mindy Chapman, Janet Norman, Kristin Rosenbeck and Jana Schneckloth for your dedication and patience over the past four years! - Diann Williamson
- xxv. Tricia Gurnsey and Austin Rix have been impressive as new-to-the-profession teachers. They have both stepped up on the 5th grade team to assume leadership roles. It has been so much fun to watch them grow in confidence and knowledge over the past year. THANK YOU both for keeping kids at the heart of what you do! - Diann Williamson
- xxvi. Kelly James is a servant leader at Heritage Elementary. She is kind, collaborative, and extremely flexible! She is always willing to step up to help cover an extra lunch or recess duty when needed. She continues to be open to learning and growing as a teacher. THANK YOU Kelly for being part of our team! -Diann Williamson
- xxvii. Serena Peters and Rebekah Schlenker are two compassionate associates at Heritage. Not only do they deeply love serving kids, they are selfless members of our team. THANK YOU for always being willing to do what it takes: wiping tables at lunch, getting students safely in and out of cars, flexing into different roles as needed! Your positive mindset and dedication have not gone unnoticed! - Diann Williamson

- xxviii. We would like to wish the best of luck to Tom Clark, Austin Rix, and Trisha Gurnsey as they begin their new journey at the Middle School building. We have enjoyed working with you and will miss having you at Heritage. - Staci Osborn and Kari Kinnick
- xxix. I would like to recognize the wonderful 2nd grade team I have at North Ridge. I know this year has been hard for everyone, but I think our team has been wonderful and worked well together. Thank you to Becky Noah and Michael Krause for all that you do and for making our team great. And to Laurie Thompson, even though online this year, you are always an awesome teammate! You've all been great! Thanks! Kylie
- xxx. Thank you to ChrisThomas for always helping with any questions that I throw her way! You are wonderful! - April Heitland
- xxxi. Thank you to Darla VanKooten for her leadership. Her high expectations, attention to detail and work ethic make North Ridge sparkle and shine. Thank you for always stepping in and helping in anyway. - April Heitland
- xxxii. Thank you to Jeff Wolfe for always problem solving and supporting the students at North Ridge. - April Heitland
- xxxiii. Thank you to Jeanne Peters for her years of service to the students and families in the Dallas Center Grimes School District. Your leadership, willingness to take risks and to lead by example and love will leave a lasting impact for years to come. - April Heitland
- xxxiv. Thank you to Teri Mayer for her years of service to the students and families in the Dallas Center Grimes School District. You are a true collaborator and team player. You model life long learning and go above and beyond to ensure success. You always offer encouragement and support for those around you. - April Heitland
- xxxv. To the Staff at North Ridge: You have weathered the storm of a pandemic and have done so with dignity and grace. You offer love and encouragement to our students and families and give them a safe place to grow, learn, and flourish. The pride that I feel in my heart each and every day that I watch you in action cannot be put into words. Thank you for always giving 110% of yourselves and never asking questions when I ask if you can give just a little more. You are a team and you are a family. You have made an impact for each and every student that walks through our doors. Thank you from the bottom of my heart. - April Heitland
- xxxvi. Thank you LaRee Hawks for proctoring our first offering of the Seal of Biliteracy Assessment and giving our students the opportunity to earn this reward! The extra time and support for the students who signed up was very much appreciated! Mary Jane Stites
- xxxvii. Lisa Clayberg and Mary Jane Stites - A huge thank you to these two ladies! ISASP testing is nearly complete and I so appreciate the collaboration, planning, support and the positivity throughout this long ISASP testing season. A successful ISASP on-site, online/onsite and remote ISASP testing season would not have happened without the two of you! - Jill Van Woerkom
- xxxviii. Jerry Hlas, I want to thank you for including me in your interviews for your 6th grade staff for the 21-22 school year! I was impressed with the organization and student participation during the interviews. I enjoyed seeing the process you use to find great staff to add to the growing DCG family! - Jill Van Woerkom
- xxxix. Thank you, Chris Thomas, for all the organization and planning you are doing with the MANY boxes of curriculum materials that are arriving into the district in the last two weeks. I appreciate the communication and your willingness to problem-solve in order to get the new materials where they need to be. - Jill Van Woerkom

- xl. Kelli Hutt, Melinda Bryan and Sarah Hinrichs continue to provide a high level of support to DCG families, students, teachers, principals and district administrators this spring. The organization and help each of you provided during onsite, online/onsite, and remote ISASP testing was so appreciated. Then while in the middle of ISASP testing you each continued to organize, distribute, and implement improvements in how we inventory and annually order materials and resources for staff! Thank you so very much for your commitment! - Jill Van Woerkom
- xli. Thank you to the DCG Elementary Online Teachers for the dedication and perseverance you have shown throughout the 20-21 school year as you took on a new adventure of teaching in an online format. You have each learned a lot and grown in many ways throughout this year as you navigated building relationships in a digital environment, learning technology, new instructional methods, and gathering materials to send home to help grow our students in ways you've never done before. You have every right to be proud of what you have accomplished. You stepped out of your comfort zones this year and put your problem solving skills to the test. Thank you for everything you have done this year. - Lisa Clayberg
- xlii. Thank you to the DCG Secondary Online Teachers for the dedication and perseverance you have shown throughout the 20-21 school year as you navigated hybrid instruction, full-time in person instruction, online instruction, and providing instruction to quarantined students. Your plates were overflowing this year. I am sure there were many times you weren't sure you could do it all, but you did. You gave tirelessly of yourselves in the service of our DCG students and families. You are to be commended for all that you have accomplished this year. You have been stretched to the max at times, but your resilience shines through. - Lisa Clayberg
- xliii. The Instructional Coaches of Kacey Beyer, Ashley Zimmerman, Abby Crannell, Katie Johnston, Jim Shutt, and Jolie Morgan have gone above and beyond the call of duty this year. Each of these individuals have grown and stretched themselves this year in the support of others. As we all navigated an unprecedented year, our Instructional Coaches were in the trenches with our teachers guiding them through the use of new technologies that they themselves may have needed to learn, new methods and procedures for lesson planning in hybrid model, stepping in to cover classrooms when needed, and lending guidance to the teachers who were teaching in an online format. Additionally, they have supported the organization and proctoring of ISASP testing for our in person and virtual students. New things are tossed their way every day and they continue to smile, dig deep, and show their #DCGexcellence time and again. Thank you to each of you for your commitment to our teachers, students, and families at DCG. - Lisa Clayberg
- xliv. Amanda Berkley, Ivy Soener, Chris Grant, Gena Pierce, Jenny Rants, Katherine Southmayd, and Jessica Isaacson have served in the capacity of Mentor Teachers for our educators who are brand new to the profession during the 20-21 school year. These individuals have walked beside our first year teachers through unprecedented times. They have poured their time and energies into mentoring someone brand new to the profession when they themselves were going through uncharted territory in education and may not have felt they had the time or energy to give. Nonetheless, they gave of themselves and demonstrated their leadership in a variety of ways. Our first year teachers have felt supported along the way and have grown due to the support of these individuals. I am forever

thankful for their willingness to be a servant leader and for everything that each of you has done this year. - Lisa Clayberg

- xliv. A huge shout out and congratulations goes to our first year teachers: Emilie Prince, Jacob Steenblock, Trisha Gurnsey, Maddyson Reinhart, Julie Parnau, Kylie Brown, and Emma Juhnke. Each of you has experienced a first year of teaching like none other. You are to be commended for the resilience you have demonstrated throughout this year. The confidence that is starting to emerge in each of you is wonderful to see. You can wear the badge of honor proudly that you not only survived but are beginning to thrive after a first year of teaching during a global pandemic. We are thankful to have you at DCG! - Lisa Clayberg
- xlvi. Sarah Hinrichs, Teri Mayer, Jennifer Haack, Stacie Walker, Kellee Andrews, Lindsay Updike, Melissa Campbell, Sara Smothers, and Jalen Raymond have graciously served as Mentor Teachers over the past two years for our early career teachers who are finishing up their second year of teaching. The commitment that each of you has had to your mentee has been instrumental in helping these individuals start their careers in education off on the right foot. You had the unique experience of supporting these teachers through an unexpected and abrupt interruption of the end of their first year and continued to walk beside them as they navigated a second year of teaching during a global pandemic. You deserve to be recognized for all that you have poured into our early career teachers. I know there were times when you thought you had no more energy to give, but yet you did. I am forever thankful for your willingness to be a servant leader and for everything that you have done over the past two years for your mentee. - Lisa Clayberg
- xlvii. Brooke Vanderham, Emilie Bassett, Mackenzie Cox, Molly Reed, Courtney Hixenbaugh, Austin Rix, Jessica Soukup, Peyton Ford, Claire Honsey, Jacob Heinemann, Cassy Lowry, and Jordan Sump are each finishing up their second year in education. These individuals have experienced an abrupt and unexpected ending during their first year of teaching, teaching in a hybrid model, serving students who are in quarantine, teaching online and so much more. Through it all, each of you has persevered. You have gained confidence in what you can accomplish and found ways to serve and support students through it all. As you continue throughout your career in education, take the lessons you have learned with you. You are resilient and the confidence that is shining through you is wonderful. Congratulations on everything you have accomplished. - Lisa Clayberg

Director Hicok motioned, seconded by Director Wilson to approve the board commendations as presented.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes

Closed Session for negotiations

Director Wilson moved, seconded by Director Wills to move to enter a closed session to discuss negotiations that are exempt from the open meetings law per Iowa Code 20.17(3). Time: 8:21 p.m.

Roll Call Vote: Doug Rants	yes
Ronnie Wiedman	yes
Kathie Hicok	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes
Marco Bejarno	yes

Director Bejarno motioned, seconded by Director Wilson to rise from closed session. Time: 9:05 p.m.

Approval of Certified Staff Contracts

Director Wilson motioned, seconded by Director Carpenter to approve teacher contracts for the 2021-22 school year.

Vote: Doug Rants	yes
Ronnie Wiedman	yes
Kathie Hicok	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes
Marco Bejarno	yes

Approval of classified and administrator contracts for the 2021-22 school year.

Director Carpenter motioned, seconded by Director Wills to approve classified and administrator contracts for the 2021-22 school year.

Vote: Doug Rants	yes
Ronnie Wiedman	yes
Kathie Hicok	yes
Sarah Wilson	yes
Mark Wills	yes
Ryan Carpenter	yes
Marco Bejarno	yes

Written and oral communications - Next regular board meeting, Monday, June 28, 2021

ADJOURNMENT

Director Bejarno motioned, seconded by Director Wilson to adjourn. Time 9:07 p.m.

Vote:	Doug Rants	yes
	Ronnie Wiedman	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Sarah Wilson	yes
	Mark Wills	yes
	Ryan Carpenter	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of:
May 24, 2021

Doug Rants, Board President