

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, August 23, 2021
Administration Center Board Room 7:00 p.m.
Grimes, Iowa 50111

Present: Directors Doug Rants, Ryan Carpenter, Mark Wills, Kathie Hicok, Sarah Wilson, Ryan Carpenter, and Marco Bejarno, Business Manager Michelle Wearmouth, Director of Communications Anne Wemhoff, and Superintendent Scott Grimes were present. It is noted that Director Sarah Wilson arrived at 7:28 p.m.

Absent: None.

Receive Visitors and Read Miscellaneous Communications

President Rants called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Bejarno motioned, seconded by Director Carpenter to approve the agenda adding a change to the open enrollment out listing.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes

Approve Minutes of Previous Meeting (s)

Director Hicok motioned, seconded by Director Wills to approve the minutes from the regular board meeting on Thursday, July 22, 2021.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes

Presentation of Bills for Approval

Director Wills motioned, seconded by Director Carpenter to approve the bills as presented.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes

Consent Agenda

Director Hicok motioned, seconded by Director Bejarno to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, and changes
 - i. Contract approvals
 1. Laura VerHuel Associate
 2. Billie Boerre Associate
 3. Mindy Farrell Associate
 4. Nikki Lowe Associate
 5. Heather Roberts Librarian - HE/DCE
 6. Caylea Segovia Associate
 7. Natasha Hanford Associate
 8. Jessica Soukup PLC Leader - NR
 9. Ann Kurth Mentor Teacher
 10. John Sibert Sub Bus Driver
 11. Brittany Fetrow Associate
 12. Amanda Patras Associate
 13. Dawn Johnson Associate
 14. Christa Lynch Associate
 15. Tammara Lutz Associate
 16. Melissa White Mentor Teacher
 17. Will Janssen Spec. Ed. - OV(pending appropriate licensure)
 18. Danyale Boardman Associate
 19. George Ashman 9th Gr. Assist. FB
 20. Michael Melchert Assist. B Track
 21. LeAnn Campbell Associate
 22. Josie McClure Associate
 23. Jacqueline Arbs Associate
 24. Kasey Ostendorf Associate
 25. Sofia Sawyers Associate
 26. Jennifer Boes Associate
 27. Thomas Cooper Custodian
 28. Myriah Burditt Mentor
 29. Peter Roberts Asst. Show Choir/Jazz
 30. Zachry Christensen Volunteer FB Coach
 31. Tara Johansen Associate
 32. Jessica Chrystal Associate
 - ii. Resignations
 1. Tanya Jackson Associate
 2. Ashley Lubbert Associate
 3. Morgan Petersen MS Cheer Coach
 4. Jennifer Connelly Associate
 5. Chris Silver Assist. FB - 9th
 6. Aimee Munson Associate
 7. Nick Sawyers Assist. Boys BB - 8th
 8. Kelly Ice Associate
 9. Jamie Hochstetler Associate
 10. Mike Wigham Assist. Baseball Coach

- 11. Bryce Carlson Volunteer Speech Sponsor
- iii. Changes
 - 1. Peyton Ford From SP to Middle School- Spec. Ed.
 - 2. Scott Pierce From Sub to Regular Driver
 - 3. Shauna Pertzsch From Business to Activities Secretary
- c. Approval of \$25 fee for 7/8th grade Show Choir
- d. Approval of Edmentum agreement for 2021-22.
- e. Approve Title 1 Representative - Mary Jane Stites
- f. Annual Approval of Continued District Plans - Bloodborne Pathogen, and Right to Know/Hazardous Communication Plan
- g. Approve Addendum to EFR and DCG contract for Professional Services.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes

Director Sarah Wilson arrived at 7:28 p.m.

Associate Superintendent of School Improvement

Associate Superintendent Jill Van Woerkom reviewed back to school meetings and trainings and the pre-service professional development work done prior to the 2021-22 school year. She also reviewed online learning with Edmentum and various state reporting updates.

Superintendent

Superintendent Grimes reviewed building permit numbers. He reviewed new teacher and staffing as well as facilities update on the middle school, Oak View, and the high school campus planning.

Superintendent Grimes reviewed updates to the Return to Learn plan. He discussed the upcoming IASB Convention and Delegate Assembly to be held in November. He reviewed superintendent goals for the 2021-22 school year. Feedback was provided by the Board. Superintendent Grimes reviewed enrollment projections noting approximately 183 student increase over November of 2020.

Business Manager

Business Manager Michelle Wearmouth reviewed the upcoming fiscal audit and end of fiscal year activities.

NEW BUSINESS

Approve Contract Change Order No. 4 for Oak View Building

Director Carpenter motioned, seconded by Director Wills to approve Contract Change Order No. 4 for Oak View Building.

- | | | |
|-------|----------------|-----|
| Vote: | Doug Rants | yes |
| | Kathie Hicok | yes |
| | Sarah Wilson | yes |
| | Marco Bejarno | yes |
| | Mark Wills | yes |
| | Ryan Carpenter | yes |
| | Ronnie Wiedman | yes |

Consider the 2021-2022 Open Enrollment applications IN for AF and GB, late application, filed after the deadline of March 1, 2021, and does not meet good cause

Director Hicok motioned, seconded by Director Wilson to deny the 2021-2022 Open Enrollment applications in for AF and GB, due to late application, filed after the deadline of March 1, 2021, and does not meet good cause.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes

Approve 2021-22 goals of Superintendent

Director Hicok motioned, seconded by Director Bejarno to approve the 2021-22 goals of Superintendent.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	no
	Ronnie Wiedman	yes

Financial Statements

Director Wills motioned, seconded by Director Bejarno to approve the financial statements as presented for July 2021.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes

Board Commendations

Director Carpenter motioned, seconded by Director Wilson to approve the commendations as presented.

- i. I would like to commend Darla, Cody, and Kevin for their hard work this summer! Our custodial staff make our building shine! And somewhere behind all the cardboard boxes, furniture, and floor wax, they keep a smile and a positive attitude. They make North Ridge a great place to be! - Rochelle Biegger
- ii. The Oak View staff is extremely appreciative of all the work the custodians and Sean have put in this summer to help our move go smoothly. Throughout the extremely hot weather, they were all moving our things and putting them in our new classrooms. We noticed your hard work and want to express our gratitude! - Lori Phillips
- iii. A huge shout out to Joel Eiteman and our entire custodial crew for everything they did to get our newly revamped high school looking amazing!! A ton of hours have been put in to create the best environment for our students and staff! Outstanding work from this team! - Scott Blum

- iv. Thank you to Betsy Grove, Brenda Smith and Val Hawthorne for holding down the fort this summer and keeping us on the right track as we prepare for a new school year. We appreciate all of their hard work and great attitudes each and every day! - Scott Blum
- v. Mike Hoskins, Mitch Johnson, and Austin Clayberg have been working tirelessly to help the entire district with all the various technology needs. I am grateful for all of their efforts as their plates are extremely full! - Scott Blum
- vi. Thank you to Brent Buttjer and Madison Melchert for all the activities that took place during the summer, as well as preparing for our fall activity season. - Scott Blum
- vii. Ben Twigg, Danie Clancy, and Lisa Rinehart have been working all summer to prepare 950+ student schedules. The hours they put in to make this all happen is unreal! - Scott Blum
- viii. Our new assistant principal, Travis Donahue, has been nothing short of amazing this summer. He also has put in countless hours to get this building ready to rock and roll for our students and staff on August 23! - Scott Blum
- ix. Ashley Zimmerman has once again put together an amazing professional development for our staff to start the school year. We are able to plan together and talk about what we are doing, and then she makes the magic happen. She makes the most of each minute we have with our staff for sure! - Patty Morris
- x. The building looks amazing and ready to go thanks to the hard work of Theresa Sandstrom, Joe Edmundson, and Chris Pappas. Having a clean and organized building to come back to helps us all get excited for the new year. - Patty Morris
- xi. We have had enrollments coming in like crazy! I am so thankful to have Deanna Sandegren, DeEtta Rosa, and Sarah Schock helping to get all these students enrolled and ready to go. - Patty Morris
- xii. I appreciate all the extra attention I get from Julie Stebbins, Julie Manders, Shauna Pertzsch, Sara Jenkins, and Julie Lundy. They have been available all summer to help with ordering, hiring, and all the random questions when I just need something. Thank you all so much for figuring out what I need and helping me. - Patty Morris
- xiii. Michelle Wearmouth continues to help guide and support me as we figure out budget, hiring, and numerous other topics that come up. She is someone I can email or call and will help me get the information I need. I appreciate her patience with me sometimes, as I probably should know some of those answers already! - Patty Morris
- xiv. Paul Nutting has been very responsive when I've needed things done in my building. I know with the construction projects he has a lot on his plate, but he is always very kind when I call and will assist me in getting the things I need. - Patty Morris
- xv. I appreciate Mary Jane Stites helping me with a variety of student situations and helping to figure out best situations for students as they come back this fall. - Patty Morris
- xvi. I would like to commend Brenda Smith for her efforts in helping us get to the start line for fall activities. She poured a lot of time into the Activity Registration process and we thank her for her service! It did not go unnoticed!! - Brent Buttjer
- xvii. Thank you to Darla VanKooten, Cody Milburn, and Kevin Lull for the hard work this summer at North Ridge. The building looks absolutely sparkling and bright. Thank you for always going above and beyond. - April Heitland

- xviii. Thank you to Amanda Rosemeyer for her work this summer and at the start of school to make sure everything is ready to go at North Ridge. - April Heitland
- xix. Thank you to Patty Morris, Deb Cale, and Diann Williamson for your continued support and collaboration. - April Heitland
- xx. We would like to extend a HUGE thank you the tech team: Mike, Mitch & Austin! We appreciate all your hard work sorting, organizing, and distributing technology to our buildings. This tremendous undertaking will help us be ready to elevate learning with our students on the first day of school. - Elementary Principals: April, Deb, Patty & Diann
- xxi. Once again, the custodial team at Heritage has managed to make our building sparkle! Your consistent hard work over the summer has created an environment ready for learning. THANK YOU Steve, Clint & Jerry! -Diann Williamson
- xxii. Thank you to Lisa Shaffer, Lex Sparks, Abby Crannell, and Emilie Bassett for volunteering time to help create our building schedules. Your talents and ability to problem solve are so helpful. We are definitely at our BEST when we work together as a TEAM! -Diann Williamson
- xxiii. I appreciate the way you serve the students, families, and teachers at Heritage. You are patient, kind and always willing to help. THANK YOU Amy Maxfield for being an AMAZING administrative assistant! - Diann Williamson
- xxiv. I would like to thank Steph Madsen for the countless hours she has spent on learning and taking the lead as the new admin assistant for our district preschool program. This is not a small job and she has been outstanding and so supportive to me, the preschool staff, and the preschool families. While she has been learning about and taking care of our preschool program, she also keeps Dallas Center Elementary running like a well oiled machine. She is truly amazing and so very positive. I greatly appreciate her and all that she does. Thanks, Steph!! - Deb Cale
- xxv. I would like to thank Brooke Pfaltzgraff for all of the extra hours she has put in this summer to prepare herself for her new caseload this school year and for the arrival of a new teacher. She puts in these extra hours with a big smile and positive attitude that is so refreshing and motivating. Our staff is very lucky to have her on our team! Thanks, Brooke!! - Deb Cale
- xxvi. I would not be able to do my job well without my amazing colleagues, April Heitland, Patty Morris, and Diann Williamson. They are so very supportive and are always willing to help out when I am in need. I am so grateful for their expertise and their willingness to share with me. They are truly amazing collaborative partners! While we might not always agree on everything, we compromise and support one another and work in collaboration as a team, always keeping the needs of our students, families, and staff at the forefront. I give many thanks for April, Diann, and Patty!! - Deb Cale
- xxvii. I would like to thank Jenn Haack and Keyea Fowles for all of their support this summer as we hired new Preschool associates and worked to get ready for the new year. They have been so patient with me as I continually learn about the Preschool program, and they always supported me with a smile. I greatly appreciate them and thank them from the bottom of my heart!! - Deb Cale
- xxviii. Thank you to Mindy Greiman and Caitlin Sulentic for flexing their leadership skills and being willing to lead a session on how PLCs function at DCG for our

new staff. It's one thing to lead your teammates through the work of the four questions and another thing to translate it into understandable small chunks for our new staff. I appreciate the enthusiasm they brought during their time with new staff as well as their willingness to collaborate with one another to make this a reality. - Lisa Clayberg

xxix. A big shout out goes to our Curriculum Facilitators, Elyse Webb, Melinda Bryan and Kelli Hutt for the work they have done in sorting curriculum materials as they have arrived throughout the summer and getting them shipped to the appropriate building. They have been asked to respond and do things throughout the summer on short notice and have always responded with grace and a "can do" attitude. They have also done a wonderful job of preparing for and providing an overview of curriculum materials for our new to DCG staff. All of this helps to get our staff off on the right foot to start the year. - Lisa Clayberg

xxx. The Instructional Coaches, Heidi Kuberski, Abby Crannell, Ashley Zimmerman, Kacey Beyer, Katie Johnston, Jim Shutt and Jolie Morgan, have shown their #DCGexcellence as they prepared engaging and meaningful content for a day full of learning for our PLC Leaders. These individuals embody the word collaboration and demonstrate this time and again. Each of them is dedicated to the mission of engaging teachers in a collaborative learning process focused on the right work to improve professional practice, student achievement, and student engagement through differentiated supports. I am honored to work with each of them in a role of building capacity in others. - Lisa Clayberg

xxxi. Thank you to Donna Sevenich and Chefs Phillip and Jozsef for their amazing service to welcome our staff new to DCG. The food and drinks that were provided were so appreciated. Many new staff commented how nice everything was and how impressed they were by the added touches that made things feel really welcoming. - Lisa Clayberg

xxxii. Thank you to Julie Lundy for all the help in preparing for New Teacher Days this month. Also, for taking time to assist with welcoming our new teachers and answering their questions about the many things that came up during those three days. Having you available those three mornings was so helpful and allowed things to run more smoothly. - Jill Van Woerkom

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Sarah Wilson	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes

Written and oral communications - Next regular board meeting, Monday, September 27, 2021

ADJOURNMENT

Director Bejarno motioned, seconded by Director Carpenter to adjourn. Time: 8:38 p.m.

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of:
August 23, 2021

Doug Rants, Board President