

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, September 27, 2021
Administration Center at 7:00 PM - Board Room
Grimes, Iowa 50111

Present: Directors Doug Rants, Ryan Carpenter, Mark Wills, Kathie Hicok, Ronnie Wiedman, Sarah Wilson, and Marco Bejarno, Business Manager Michelle Wearmouth, Director of Communications Anne Wemhoff, Associate Superintendent Jill Van Woerkom, and Superintendent Scott Grimes were present.

Absent: None.

Receive Visitors and Read Miscellaneous Communications

President Rants called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged. Superintendent Grimes stated four individuals filed in advance to address the Board this evening. President Rants reminded visitors that public comments are limited to items on the agenda and limited to five minutes.

Erin Bollman addressed the Board regarding her son, his specific health situation, and his education at Dallas Center Elementary. Ms. Bollman requested that the board call a special session to consider a mask mandate.

Nancy Baker-Curtis asked the board to call an emergency meeting to enact a mask mandate. She discussed her son, his specific health situation, and his education at DCG. She notes that a mask mandate is a reasonable and cost effective mitigation strategy.

Kim Schaal asked board members to consider following Federal law and requiring masks on school busses as well as a mask mandate. She asked that the District require quarantine of households with a positive case.

Debra McCrea asked board members to consider a mask mandate. She discussed her daughter and her specific health situation. She asked board members to implement a mask mandate and reviewed how such action would model the pillars of character taught at DCG.

Approval of Agenda

Director Wills motioned, seconded by Director Carpenter to approve the agenda as presented.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Approve Minutes of Previous Meeting (s)

Director Bejarno motioned, seconded by Director Wilson to approve the minutes from the regular board meeting on Monday, August 23, 2021.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Presentation of Bills for Approval

Director Hicok motioned, seconded by Director Wilson to approve the bills as presented.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Consent Agenda

Director Carpenter motioned, seconded by Director Wills to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, and changes
 - i. Contract approvals
 1. Jenifer Eligh Admin. Assistant - Admin. Office
 2. Madina Turkanovic Associate
 3. Bethany Johnson Associate
 4. Gary Titus Associate
 5. Eric Meyer IT Field Support Tech
 6. Sophia Quinlin Associate
 7. Mary Newton Associate
 8. David Manning Sub Bus Driver
 9. Cody Mertz Associate
 10. Jessica McCartan MS Cheer Coach
 11. Kaylee Durham Volunteer VB Coach
 12. Casey Young Custodian
 13. Dustin Burgan Custodian
 14. Korina Morales Admin Assist/Associate - OV
 15. Kathy Morrow Half-time Teacher Interventionist - SP
 - ii. Resignations
 1. Dane Gambrall Associate
 2. Caitlin Sulentic Student Council Sponsor only
 3. Halsey Scales Associate
 4. Jake Hansman Custodian
 5. Robin Wisgerhof Sub Bus Driver
 6. John Tierney Sub Bus Driver
 7. Tammara Lutz Associate
 8. Jacci Arbs Associate
- c. Inter-Agency Agreements for Special Education - IN
 - i. Woodward Granger (2 students), Waukee (2 students), Urbandale (1 student), Perry (1 student), Johnston (5 students), Inianola (1 student), Des Moines Public Schools (4 students), ADM (1 student), Southeast Warren CSD (2 students)
- d. Inter-Agency Agreements for Special Education - OUT
 - i. ADM (1 student), Storm Lake (1 student)
- e. Annual Maintenance July 2021- July 2022 Workers' Right to Know Co Systems MSDS
- f. Movie Licensing USA - Renewal
- g. 3 Year commitment agreement with Agile Sports Technologies, Inc for Hudl select package including services for softball, football, basketball soccer and volleyball.

- h. Tuition Reimbursement - April Heitland
- i. Approve district summative evaluation instruments
- j. Approval of District Activity Staff and Student Activity 2021-22 Handbooks
- k. 2021-2022 Fundraising Activities

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Building Level Reports

Principal April Heitland of North Ridge Elementary presented information regarding social emotional learning which is the professional development focus as North Ridge Elementary this year. She reviewed an example of a first grade lesson for social emotional learning. She discussed the morning and afternoon meeting and let board members review an example.

High School Principal Scott Blum discussed block scheduling and meeting the needs of our high school students. He discussed the timeline of research on various schedules, and comparisons of neighboring districts’ schedules. He noted that the block schedule afforded students 8.5 additional days due to the reduction of passing times. Principal Blum reviewed a sample bell schedule with board members.

Associate Superintendent of School Improvement

Associate Superintendent Jill Van Woerkom discussed state reporting including CASA and Comprehensive School Improvement Plan (CSIP). She also reviewed upcoming state reporting including SRI and certified enrollment verification. Mrs. Van Woerkom also reviewed professional development held in the District so far this year.

Superintendent

Superintendent Scott Grimes discussed building permits filed within the district. Superintendent Grimes presented an update on COVID-19 data and impact on the school, the Return to Learn plan and discussed possible mask mandates. Two of our buildings have the focus of COVID-19 cases. A great deal of feedback has been received on both sides of this issue, and he wants to make certain we are focused on the social emotional needs of our students and stresses it is causing on students and staff. He also discussed communication with parents and staff members regarding COVID-19 and actions of mitigation.

President Rants asked what legal counsel offers as comments since Judge Pratt’s ruling. Superintendent Grimes stated that either option bears risk and legal counsel reviewed those risks. President Rants asked “What has the conversation been regarding masks on busses?” Superintendent stated that we have remained mask optional on busses. Director Wilson asked what we have heard from Polk and Dallas County departments of public health, and Superintendent Grimes stated that we are required to notify the health department if we have an absentee rate of 10% or higher. Superintendent Grimes discussed our data and stated that families are not required to inform us regarding positive cases. Director Hicok discussed the change of response actions from last year to this year from departments of public health. Director Carpenter asked, “What is the overall absentee rate?” Superintendent Grimes stated that our COVID-19 positive rate is currently 5% to 7.5% and in comparison the fall of 2020 was 2.3% to 3.5%. Superintendent Grimes stated that the absentee rate can be broken down by building or by district, and our nurses are doing so at this time. Director Wilson asked what were the options at 10% absentee rate and Superintendent Grimes stated that we would receive guidance from the department of public health and have communication with families at that level. Director Hicok discussed our dashboard

and asked if it is possible to enhance our dashboard. Superintendent Grimes indicated that an enhanced dashboard can be made, and Director Hicok requested this be done. Director Wilson discussed staff shortages and Superintendent Grimes reviewed substitute shortages, staff illness absences as well as other reasons that staff are absent. Substitute incentives were discussed.

President Rants discussed current numbers and noted that we are higher than at any time last year. President Rants asked what other mitigations we should be considering, and Superintendent Grimes stated that he believes we need more communication pieces about mitigation and staying safe. Superintendent Grimes noted that last year we hired a cleaning service but he feels that hiring an individual simply to do electrostatic spraying and sanitization may be a better step at this time. Director Hicok asked if we have increased HVAC ventilation, and Superintendent Grimes stated that we do have updated HVAC systems. He stated that we will continue to remind staff to utilize increased hand washing, and make sure signage is in place. President Rants asked if anyone has other mitigation ideas and none were mentioned. Superintendent Grimes stated that it has been a tough year and a half, that people are tired and worn down. He stated it becomes challenging to maintain attitude, health, and levels of self-care. He will continue to communicate what we can do better to help slow the spread.

President Rants asked board members how they feel about the increasing numbers. Director Wilson stated that numbers are higher than they have been and she's super concerned. Director Hicok feels that we must do what is best for our kids and our staff, and feels numbers are concerning. Director Wiedman stated that he was surprised at the numbers and the age levels of the two hot spots. He suggests that we review by building rather than the district as a whole. Director Wills asked board members what is the threshold to enact change? Director Wilson stated that we reviewed that last August and it is a very difficult thing to determine. She feels information is invalid because there is no required reporting. President Rants asked if we consider district wide masking or if we can consider mask mandate by building? No answer was offered. Director Wiedman stated that no matter what we choose, it creates angst in the community and board members are hearing opinions from both sides on the issue. Director Wilson counted emails on both sides and found 50% for each side. President Rants asked for any other thoughts on the matter. Director Hicok discussed that the students who are most impacted are those not able to protect themselves. She asks that we promote the message that masks are highly encouraged to parents especially when you know there are high numbers in specific buildings.

Superintendent Grimes discussed enrollment projections and upcoming certified enrollment count. Superintendent Grimes reviewed the plans for the high school campus renovation and additions. He reviewed specific zones for music, art, and athletics and increased space for each of these.

Business Manager

Mrs. Wearmouth presented the Certified Annual Report (CAR), Special Education Supplement (SES), and Annual Transportation Report. She also reviewed candidates for the board election to be held November 2, 2021.

OLD BUSINESS - none

NEW BUSINESS

Approve DC-G FFA Chapter to cross state lines to attend National Leadership Convention

Director Wiedman motioned, seconded by Director Carpenter to approve FFA trip that will cross state lines to Indianapolis, IN in October, 2021.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Approve the 2020-2021 Certified Annual Report

Director Hicok motioned, seconded by Director Bejarno to approve the Certified Annual Financial Report for FY 2020-21.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Approval of the LEP Supplement and Request to SBRC for Allowable Growth & Supplemental Aid for a Negative Limited English Proficient balance for the 2020-21 school year

Director Wilson motioned, seconded by Director Carpenter to approve supplement report to the Department of Education for FY 2020-21 noting a Limited English Proficient (LEP) deficit of \$126,434.13 and the request to the SBRC for Allowable Growth & Supplemental Aid for a Negative Special Education balance for the 2020-2021 school year.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Approval of the Special Education Supplement and Request to SBRC for Allowable Growth & Supplemental Aid for a Negative Special Education balance for the 2020-21 school year

Director Wills motioned, seconded by Director Hicok to approve the supplement report to the Department of Education for FY 2020-21 noting a special education deficit of \$1,871,764.09 and the request to the SBRC for Allowable Growth & Supplemental Aid for a Negative Special Education balance for the 2020-2021 school year.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Approval of the Annual Transportation Report

Director Bejarno motioned, seconded by Director Wiedman to approve the Annual Transportation Report.

Vote: Doug Rants yes
 Kathie Hicok yes
 Marco Bejarno yes
 Mark Wills yes
 Ryan Carpenter yes
 Ronnie Wiedman yes
 Sarah Wilson yes

Accept into record bids received for 38 Passenger Conventional School Bus

38 Passenger - Conventional SPED Bus		
Name of Vendor	School Bus Sales	Thomas Bus Sales
Location	Waterloo, Iowa	Des Moines, Iowa
Model Year	2023	2023
Type	Conventional with WC Lift	Conventional with WC Lift
Make	Blue Bird	Thomas
Model	Vision	C2
Bid Purchase Price	\$126,991	\$132,633
Adjustment for Options	\$0	\$0
TOTAL COST	\$126,991	\$132,633
Engine	Cummins	Cummins
Notes	A/C, 2 Way Radio, 4 Camera DVR System, and Auxillary Heater Included	A/C, 2 Way Radio, 4 Camera DVR System, and Auxillary Heater Included

Director Wills motioned, seconded by Director Hicok to accept into record all bids received in response for the RFP for a 38 passenger Conventional School Bus.

Vote: Doug Rants yes
 Kathie Hicok yes
 Marco Bejarno yes
 Mark Wills yes
 Ryan Carpenter yes
 Ronnie Wiedman yes
 Sarah Wilson yes

Recommendation for purchase of a 38 Passenger Conventional School Bus

Director Wilson motioned, seconded by Director Carpenter to accept the low bid received from School Bus Sales in the amount of \$126,991 for a 38 Passenger Conventional School Bus.

Vote: Doug Rants yes
 Kathie Hicok yes
 Marco Bejarno yes
 Mark Wills yes
 Ryan Carpenter yes
 Ronnie Wiedman yes
 Sarah Wilson yes

Recommendation for Snow Removal for the 21-22 school year

Bidder	Pickup	Truck	Skidloader	Endloader	Locations bid
Iowa Earthworks	n/a	\$150/hr	\$175/hr	n/a	All
Morin Renovations	\$70/hr	n/a	\$90/hr	\$150/hr	SP NR HG HS Transp OV
Mahon Trucking	\$80/hr	n/a	\$80/hr	\$160/hr	DCE MS

Director Bejarno motioned, seconded by Director Carpenter to accept snow removal bids into record for snow removal for the 21-22 school year.

Vote: Doug Rants yes
 Kathie Hicok yes
 Marco Bejarno yes
 Mark Wills yes
 Ryan Carpenter yes
 Ronnie Wiedman yes
 Sarah Wilson yes

Director Carpenter motioned, seconded by Director Wilson to accept the bids from Morin Renovations for the Grimes locations and Mahon Trucking for the Dallas Center locations for snow removal for the 21-22 school year.

Vote: Doug Rants yes
 Kathie Hicok yes
 Marco Bejarno yes
 Mark Wills yes
 Ryan Carpenter yes
 Ronnie Wiedman yes
 Sarah Wilson yes

Move to deny the 2021-2022 Open Enrollment IN applications for AN due to the application being filed late with no good cause

Director Carpenter motioned, seconded by Director Wills to deny the 2021-2022 Open Enrollment IN application for AN due to the applications being filed late with no good cause.

Vote: Doug Rants yes
 Kathie Hicok yes
 Marco Bejarno yes
 Mark Wills yes
 Ryan Carpenter yes
 Ronnie Wiedman yes
 Sarah Wilson yes

First Reading of Board Policies listed below.

Director Wills motioned, seconded by Director Carpenter to approve the first Reading of Board Policies listed.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Financial Statements

Director Hicok motioned, seconded by Director Bejarno to approve the financial statements as presented for August 2021.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Board Commendations

Director Wills motioned, seconded by Director Carpenter to approve the board commendations as presented.

- I would like to nominate Kar Gustafson. She has been a great sub and extremely helpful. - Tammy Tegtmeier
- Thank you to the high school teaching staff who continue to step in and assist their colleagues when unforeseen absences arise and we are unable to obtain a substitute. Your willingness to always put the needs of others, including our students first and foremost, is simply incredible! - Scott Blum
- Tara McCaffery is doing an awesome job helping the Kindergarten wing this year at South Prairie! Thank you for all your help and consistency. We appreciate you! - South Prairie Kinder Team
- Shout out to my South Prairie Kinder team! My teammates have handled some tough situations and behaviors while showing kindness and respect for all their students! Proud to be your teammate! - Katherine Southmayd
- Kudos to the business office team - Sarah, Shauna, Julie M, Julie S, and Jen for successfully completing September payroll and audit at the same time and endless summer hours of work to get everyone ready for the school year! - Michelle Wearmouth
- North Ridge lunch ladies do an amazing job working together and feeding our 500 kiddos every day, usually short staffed. They are friendly, forgiving, forever going out of their way to make everyone happy and fed. Micki Hechathorn and her crew deserve a raise. They also have the cleanest kitchen in the district! Thank you ladies for showing up and feeding us all! - Darla VanKooten
- I'd like to commend the night custodians at North Ridge (Cody Milburn and Kevin Lull) for all that they do after hours. Number one, they show up when they are supposed to, Two, when I come in in the morning, the building looks

wonderful and three, they are great guys to work with! Thank you, Thank you, Thank you! You two make me very proud! - Darla VanKooten

- Thank you Lex Sparks and Emilie Bassett for welcoming and leading your new team members! You are helping to build a strong, collaborative team. -Diann Williamson
- Thank you Ann Kurth and Kendra Shuckahosee for being such strong, caring mentors! The time you devote to supporting our new teachers will be a great gift to our students. -Diann Williamson
- Thank you Angela Wambold for being a leader! Your willingness to share your technology learning is a great benefit to us, and your knowledge of third grade curriculum is key in supporting your new team members. -Diann Williamson
- I would like to recognize Katelyn Karlzen, the administrative assistant at Oak View. Even though this is her first year in this role, she has approached the position with the confidence and grace of a long term employee. Katelyn has been doing the work of two people, because we delayed the hiring of a second person until we were settled in Oak View. Katelyn has put in long hours organizing our office supplies and our student records as well as attending to our parents' and teachers' requests. Katelyn has taken ownership for the excellent service we provide for students and will work endlessly to be sure everyone has what they need. I credit Katelyn's work for our seamless transition to Oak View!
Lori Phillips
- I would like to recognize Jeff Scrivner and his team for all of their work moving into Oak View and keeping it looking great as we all become accustomed to the new space. Jeff was faced with some new challenges this year as the Tic Tok site challenged students to mess with our facilities and cause more work for the custodians. Jeff continually cleaned and fixed things, helping us develop solutions to help students feel pride in their school and report one another for damage. Jeff was always positive and focused on what is best for our kids. We feel extremely fortunate to work with him at Oak View! Lori Phillips and Marc Juergens
- Thank you Jolie Morgan for your incredible leadership with our student council. Our Homecoming week was truly special and created many life-long memories for our kids! - Scott Blum
- Thank you Cody Charles for your incredible leadership with our student council. Our Homecoming week was truly special and created many life-long memories for our kids! - Scott Blum
- Thank you Desiree Lozada for all of your hard work with our NHS students to host such an amazing Homecoming Parade! - Scott Blum
- Thank you Brent Buttjer and Madison Melchert for all of their help and support hosting the numerous activities during our Homecoming week! We appreciate you both very much! - Scott Blum
- Thank you to Travis Donahue for having such a positive, daily impact on our building. Your leadership and work ethic are truly remarkable. We are such a better place because of your heart for others. - Scott Blum
- Thanks to Leanna Houston for always going above and beyond for all of your students. You are amazing at making sure all of your students have successful days. - Jenny Rants
- Congrats and Way to Go to Jerry Hlas, Lori Phillips and Scott Blum for a successful start to the school year. They all started the year with new grade

configurations and did such an amazing job with their staff and students! - April Heitland

- Thank you to Heidi Washington for all of the support she has provided teachers with implementing the Clever Touch devices in their classrooms! - April Heitland
- Thank you as always to Mike, Mitch, and Austin for the countless hours they put in to make sure we have the technology we need to enhance student learning! You guys ROCK! - April Heitland
- Thank you to Cory Stratton for his never ending patience and positive attitude. - April Heitland
- Thank you to Jessica Soukup for her support and ability to keep us organized at North Ridge! - April Heitland
- Thank you to Jeff Scrivner, Sean Shatava, Jalen Raymond and all those who assisted them over the summer building and moving the Clevertouch carts. It took a tremendous amount of work off of us when we had more tasks than time to complete and when we were overwhelmed. Each one of us is incredibly thankful for all the help you provided. Thanks to each of you for all you do for our district and community! - Mike, Mitch and Austin
- “Give me six hours to chop down a tree and I will spend the first four sharpening the axe.” – Abraham Lincoln. Mitch Johnson and Austin Clayberg, you both exemplify this quote. Through excellent planning and preparation you take on every day with success and your desire to help everyone as quickly as possible. So much is asked of each of you each and every day and your dedication and love for this district is inspiring. Everyday I mention to myself how lucky I am to have both of you as members of this team and department. The past year and a half since I started this role have been nothing short of extreme challenges. Between hybrid and remote classrooms, renovations, new construction, expansions of our 1:1 program, a drastically changing landscape for technology in the classroom, and so much more you have been asked to take on a near impossible job. Thank you for all you do for all of us at DCG. I could not do this without you. - Mike Hoskins
- I would like to honor and recognize Madison McCann. While she is a first year teacher, one would not know that upon entering her classroom. She has created such a positive, calm, and welcoming environment in her classroom. Madison’s students are always actively engaged in learning, following classroom expectations, and are so very respectful. We are so very thankful to have Madison as part of our DCE team! - Deb Cale
- I would like to celebrate Justine Johnson! She has shown such creativity with her students and is so dedicated! Through her creative activities, students show enthusiasm and are excited to learn. We are very grateful to have Justine as part of our DCE team! - Deb Cale
- We are very thankful to have Madi Ford as part of our DCE team! She is so dedicated to her students and cares for them deeply. She is full of smiles and positive energy, making it such a pleasure to work with her! She has shown leadership and initiative in the plethora of roles she takes on. Thanks, Madi!! - Deb Cale
- Students are smiling and are having a blast in music all thanks to Jenn Senne! Students are always actively engaged in Jenn’s tuneful, beautiful, and artful

classroom. She is so talented and shares her beautiful voice in the hallways and during some of student lunch times! Staff and students alike become mesmerized and calmed by the wonderful melodies she performs for us. We are so thankful for Jenn! - Deb Cale

- Renae Conway and Audrey Stine live the definition of our district triangle. They combine all the ingredients of expertise, use of student data, collaboration, and clear communication to produce a finite focus on student learning. They are not afraid to roll up their sleeves and do whatever it takes to help students become successful. Teachers are so very grateful for their collaborative and supportive actions. We are very thankful to have Audrey and Renae as part of our DCE team!! - Deb Cale
- Jolie Morgan and Cody Charles- Thanks for putting in so much time into Homecoming week. The kids and staff truly appreciated it and everything turned out great! Thanks for all you do for our kids. - Desiree Lozada
- High School English Department- Thanks for being awesome and super dedicated to our SMART goal and our students. You are all amazing and I am so glad I get to work with all of you. - Desiree Lozada
- Joel Eiteman- Thank you for always responding to all of my needs for my classroom and another event that I am in charge of. - Desiree Lozada
- Lisa Battistone- You are a great co-teacher and are so dedicated to all of our students! They are lucky to have you in their lives. - Desiree Lozada
- Sandi Ellis- Thank you for giving all of our students a tour of the library and some book talks. I know the majority of them have been loving the books that they chose to read. - Desiree Lozada
- I want to give a shout out to the DCG Student Section from the September 10, 2021 football game. The student section CHEERED tremendously for the Marching Mustangs as they took the field, were quiet for the performance, clapped during the fabulous times of the music, and sent the band off feeling wonderful about the support they received from their fellow students. Also - a shout out to the band for attending the game and CHEERING on and supporting the players. The sense of community amongst our DCG students is amazing - and a reflection on the DCG staff as well. - Proud DCG Parent
- I would like to commend Tara McCaffery for how she has been working to update some of our building processes to make them more effective. She has jumped in her new role and has already made improvements that help streamline our building efforts for supporting our students. She comes with an open mind and a can-do attitude and gets the right people to the table to help us in those efforts. - Patty Morris

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Written and oral communications - Next regular board meeting, Monday, October 25, 2021

ADJOURNMENT

Director Bejarno motioned, seconded by Director Carpenter to adjourn. Time: 9:38 p.m.

Vote:	Doug Rants	yes
	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of:
October 25, 2021

Doug Rants, Board President