

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, October 25, 2021
Administration Center at 7:00 PM - Board Room
Grimes, Iowa 50111

Present: Directors Doug Rants, Ryan Carpenter, Mark Wills, Ronnie Wiedman, Sarah Wilson, and Marco Bejarno, Business Manager Michelle Wearmouth, Director of Communications Anne Wemhoff, Associate Superintendent Jill Van Woerkom, and Superintendent Scott Grimes were present.

Absent: Director Kathie Hicok.

Receive Visitors and Read Miscellaneous Communications

President Rants called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Wills motioned, seconded by Director Wilson to approve the agenda as published.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Approve Minutes of Previous Meeting (s)

Director Carpenter motioned, seconded by Director Bejarno to approve the minutes from the regular board meeting on Monday, September 27, 2021.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Presentation of bills for approval

Director Wiedman motioned, seconded by Director Bejarno to approve the bills as presented.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Consent Agenda

Director Wilson motioned, seconded by Director Wills to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, and changes
 - i. Contract approvals
 - 1. Layla Kopic Associate
 - 2. Trinity Godfrey Associate
 - 3. Lorraine Shatava Associate
 - 4. John Klaessy BBB Assist. Coach - 8th
 - 5. Rebekah Schlenker Associate
 - 6. Amy Christensen Associate
 - 7. Allison Hilleman Asst. Girls Track Coach
 - 8. Brandon Jensen Volunteer Boys Basketball Coach
 - 9. Cole Cooke 9th Boys Basketball Coach
 - 10. Adam Juhl JV Boys Basketball Coach
 - 11. Jacob Heinemann Asst. 9th Girls Basketball Coach
 - 12. Eric Raasch Asst. Boys Basketball Coach
 - 13. Curt Castenson Asst. 9th Boys Basketball Coach
 - 14. Curt Castenson Head JV Baseball Coach
 - 15. Rex Gray Volunteer Wrestling Coach
 - 16. Nancy Baker Curtis Associate
 - 17. Jason Wegner Volunteer Wrestling Coach
 - 18. Cheyenne Spence Associate
 - 19. Dennis Everheart Sub Bus Driver
 - 20. Micaela Aguirre Associate
 - 21. Kayla Clark Admin. Assistant
 - ii. Resignations
 - 1. Christa Lynch Associate
 - 2. Amber Sprinkle Associate position only
 - 3. Juie Manders Admin. Assistant
 - 4. Anita Brown Associate
 - 5. Grayson Gambrall Associate
 - 6. Rebecca Lambert Associate
 - 7. Gary Titus Associate
 - 8. Cody Mertz Associate
- c. DC-G Staff committee work outside of DC-G organization - 2021-2022
- d. Inter-Agency Agreements for Special Education - Out - Johnston
- e. Acer Self Maintainer Program Agreement
- f. Renew agreement with Varsity Group Marketing through 6/1/2025.
- g. Fee approval: Prom/Grand March ticket \$15
- h. 1 year approval for DocuSign to be utilized preparing employment documents for a cost of \$4400

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Building Level Reports

Principal Debra Cale, Principal of Dallas Center Elementary, discussed social emotional learning data. She reviewed historical FAST testing data, and reviewed other assessments. She also discussed preschool and early childhood special education preschool. She reviewed curriculum surrounding social emotional learning purchased specifically for preschool.

Associate Superintendent Report

Associate Superintendent Jill Van Woerkom presented updates to the Board on state reporting via the Fall BEDS Staff due October 30, 2021 and SRI Student Reporting in Iowa which was submitted October 15, 2021. She also reviewed updated information on professional development held on October 6 and October 20, 2021. She discussed development and implementation of the computer science plan, including trainings and meetings of the computer science team.

Superintendent Report

Superintendent Scott Grimes discussed building permits filed within the district. Superintendent Grimes presented an update on COVID-19 data and mitigation strategies in the school. He stated that we will be working with our counties to provide vaccinations for students if that vaccine should be authorized. Superintendent Grimes discussed Social Emotional Behavioral Mental Health and Diversity, Equity and Inclusion training in the District stating that it has been discussed at both SIAC and DLT Meetings in October to receive input and feedback around SEBMH and DEI. He stated that he is currently in a cohort with other Superintendents that is working with the RIDES Project, Reimagining Integration: Diverse and Equitable Schools at the Harvard Graduate School of Education. He stated that next steps include formation of a district level committee that will occur with both administrative and teacher members. This will function in a similar manner to the Safety Committee and DLT and will be led by the Superintendent. Board members asked questions about these committees and communication.

Superintendent Grimes reviewed progress on the planned high school addition and renovation. It included meetings with the architect and mechanical contractors for this project as we move forward in the design phase of the building noting that the plan is to complete in two years. He discussed plans for turf options as well as fire suppression systems.

Superintendent Grimes discussed the 2021-2022 Certified Enrollment count noting that the certified enrollment count increased by 170.7 students and the served count increased 127.92 students.

Superintendent Grimes reviewed the upcoming 2021 IASB Convention and Delegate Assembly to be held November 17 and 18, 2021.

Business Manager Report

Business Manager discussed the public budget comparison report and the revenue and expenditure report for the month of October 2021. Mrs. Wearmouth also presented a summary of IASB Fiscal facts for FY21 including revenue/expenditures comparison, enrollment comparisons, and unspent balance, solvency, and fund balance information.

OLD BUSINESS

Second Reading of Board Policies

1. 400 - Statement of Guiding Principles for Staff Personnel - review
2. 400.1 - Board Rights - updated
3. 401.1 (401.5) - Employee Records - renumbered/updated
4. 401.1R (401.5R) - Employee records - renumbered/updated
5. 401.2 (401.1) - Equal Opportunity Employment/Affirmative Action - renumbered/updated
6. 401.3 (401.2) - Employee Conflict of Interest - renumbered/updated
7. 401.3 - Nepotism - new to DCG
8. 401.6 - Limitations to Employment References - new to DCG
9. 401.4 (401.7) - Employee Travel Compensation - renumbered/updated
10. 401.4R (401.7R) - Employee Travel Compensation - renumbered/ updated
11. 401.5 (401.8) - Service Awards - renumbered/updated
12. 401.6 (401.9) - Employee Political Activity - renumbered/updated
13. 401.8 (401.10) - Credit Cards - renumbered and updated
14. 401.8R (401.10R) - Credit Cards - renumbered/updated
15. 401.14 - Employee Expression - New
16. 402.1 - Release of Credit Information - updated
17. 402.2 - Child Abuse Reporting by Certified Personnel - updated
18. 402.3 - Abuse of Students by a School District Employee - updated
19. 402.4 - Gifts to Employees - updated
20. 403.1 - Physical Examinations - updated
21. 403.2 - Workers Compensation (Employee Injury on the Job)- Updated
22. 403.3 - Communicable Diseases - Employees - updated
23. 403.3R1 - Universal Precautions - new to DCG
24. 403.3E1 - Hepatitis B Vaccine Information and Record - new to DCG
25. 403.4 - Hazardous Chemical Disclosure - updated
26. 403.5 - Substance-Free Workplace - updated
27. 403.5R - Substance-Free Workplace Regulation - review
28. 403.5E1 - Substance-Free Workplace Notice to Employees - new to DCG
29. 403.6 - Employment Related Accommodations - rescind

Director Carpenter motioned, seconded by Director Wills to approve the second Reading of Board Policies listed.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

NEW BUSINESS

First Reading of Board Policies

Director Wilson motioned, seconded by Director Wills to approve the first Reading of Board Policies presented.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

American Education Week Proclamation

Director Wills motioned, seconded by Director Wiedman to approve the proclamation designating the week of November 15-19, 2021 as American Education Week at the Dallas Center-Grimes, and to thank the students, patrons, and staff for their contribution to education at Dallas Center-Grimes.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Approve Implementation of Early Retirement and the 1st reading of Early Retirement Policy 405.5

Director Wills motioned, seconded by Director Bejarno to approve implementation of early retirement and the 1st reading of Early Retirement Policy 405.5 as presented.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Approve 2021 Resignation/Retirement Early Notification Incentive

Director Wilson motioned, seconded by Director Bejarno to approve the 2021 Resignation / Retirement Early Notification Incentive.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Approve 5-year agreement with Pepsi Beverages Company

Director Bejarno motioned, seconded by Director Wills to approve 5-year agreement with Pepsi Beverages Company.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Approve resolution to set a public hearing on the proposal to convey an interest in real property to the City of Grimes for sanitary sewer easement for November 22, 2021, at 7:00 p.m.

Director Wilson motioned, seconded by Director Carpenter to approve the resolution to set a public hearing on the proposal to convey an interest in real property to the City of Grimes for sanitary sewer easement for November 22, at 7:00 p.m.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Approve Contract Change Order No. 4 for 5-6 building

Director Wills motioned, seconded by Director Wiedman to approve Contract Change Order No. 4 for 5-6 Building.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Approve sale of items on GovDeals

Director Bejarno motioned, seconded by Director Carpenter to approve the sale of listed items on GovDeals.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Financial Statements

Director Carpenter motioned, seconded by Director Wills to approve the financial statements as presented for September 2021.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Board Commendations

Director Wills motioned, seconded by Director Wilson to approve the board commendations as presented.

- ii. North Ridge PTO- The cookie dough social was awesome! Kids playing on the playground and soccer fields together until dark, parents socializing as well. Great atmosphere and way to bring kids and community together. - Michael Krause
- iii. I would like to recognize Patty Morris for always being there for her teachers. She truly cares about us and it shows! She helps us put our families first, listens to our concerns, and helps us problem solve. - Tara McCaffery
- iv. I would also like to recognize our Kindergarten team. They have the patience of angels! - Tara McCaffery
- v. I would like to recognize Sarah Groves. By observing her teaching and methods, I have found out that she is amazing with her kids and would do anything for them. She is a light in this crazy dark world! - Cody Mertz
- vi. I commend Debra Cale for taking on her new duties as preschool coordinator and trying to make sure that DCE doesn't feel neglected, too. Thank you for being our leader. - Amy Lawton
- vii. I would like to commend my custodial staff at the High School, Steve Ford, Matt Howard, Kevin Chew, Chad Schwickerath, and also our summer staff Dane Gambrall and Kelly Ice. It takes a team working as a team to accomplish the feat we had this summer. Great job everyone. We couldn't have done it without all of you. Thank you. - Joel Eiteman
- viii. Tara McCaffery - Thanks for all the hard work you put in every day! It makes a big difference in the school lives of our friends. - Jenny Rants
- ix. Anna Ewald - You are truly the best at your job! You work tirelessly every single day to make sure your student is understanding the content. I appreciate you and all of the effort you bring to school. - Jenny Rants
- x. Abby Crannell continues to serve Heritage Elementary diligently. She has been a tremendous support for our new staff by modeling, co-teaching, and analyzing data. THANK YOU for doing whatever it takes to make us a stronger team! -Diann Williamson
- xi. Our Heartland AEA teammates continue to work tirelessly to support the students and staff of Heritage Elementary. THANK YOU Penny Hudson and Kelsey Lode for always making time in your very busy schedules to answer questions, proofread IEPs, and troubleshoot challenging situations! - Diann Williamson
- xii. These 4 dancers from the DCG Varsity Team auditioned and made the All Iowa Honor Drill Team and will perform at the girls state basketball tournament in March. Emma Altman, Natalli Besch, Emma Bushnell and Katie Harryman. - Lorainna Nedved
- xiii. April Heitland, Mary Deahr, Steph Rupp thank you all for guiding and helping me always. You all make my job so much easier and more enjoyable. Mary, thank you for doing everything while I had to be away, I could not do my job without you! - Amanda Rosemeyer
- xiv. Rochelle Biegger has shared some of the presentations that she put together last year for her on-line students for use in our classrooms. These presentations are amazing! Being able to use those to supplement presenting information to my class has been so beneficial and helpful, especially since it is my first year in this grade. Her online students were blessed to have her for their instructor last year. I can tell that she went way above and beyond. I wish there was more compensation that we could do in addition to a commendation, but she's the type of person who wouldn't want the credit anyway. She always has what is best for the students in her mind. I am truly blessed to work with such an amazing educator! - Rebecca Skow
- xv. I would like to thank Diane Messerli for her service to our ESOL students. Diane goes above and beyond for our students and their families. - April Heitland
- xvi. I would like to thank Rebecca Skow for her willingness to always give 110% to help meet the needs of all of our students. She is always willing for a challenge and faces each day with a smile. - April Heitland

- xvii. Thanks to Courtney Hixenbaugh for her flexibility and ability to help cover openings in order for our students to have all of their needs met on a daily basis. - April Heitland
- xviii. Thank you to Lisa Clayberg for her ongoing support for our teacher leaders. She is able to reflect and facilitate conversations to meet the needs of our teachers and students. - April Heitland
- xix. Thank you to Paddy Degnan for her organization and leadership in getting the testing and fall identification complete in four buildings. Truly amazing! - April Heitland
- xx. Thank you to Alysia Fullerton and Ann Mensing for their collaboration and implementation of research based practices to help our students. - April Heitland
- xxi. I would like to recognize Marc Juergens for all of the extra time and caring he dedicates to our 7th and 8th grade students. He begins his day quite early playing basketball with a group of DCG students. He then spends his day at Oak View mentoring the students and guiding them to make positive life choices. He is extremely supportive of the teachers and staff, assisting with behavior issues whenever needed. After school he will be found with the kids at their extra curricular activities. Marc is one of those educators who has immersed himself into the middle school culture. He is genuine in his compassion for every student. He is positive and an outstanding role model. We are extremely fortunate to have Mr. Juergens serve as Dean of Students at Oak View!
- Lori Phillips
- xxii. I would like to recognize Emily Judd for her work as a guidance counselor at Oak View. She has been extremely busy this year, especially with our students who have experienced trauma, and are dealing with depression and anxiety. The year of Covid hit everyone especially hard and our young adolescents are feeling the effects of an extremely difficult time. I admire Emily's compassion for these students as well as her determination to find them the help they need. She is an amazing listener, and her overwhelming kindness draws the students to her. Emily is exactly the type of person our students need in their lives and I feel so lucky to have her at Oak View! - Lori Phillips
- xxiii. A thank you to Elyse Webb, Melinda Bryan and Kelli Hutt for helping to plan and facilitate professional development opportunities for the elementary ELA , science and the K-12 Computer Science groups in the last month. You have been a great help when we need to make sure multiple groups are addressing needed learning on our district PD days! - Jill Van Woerkom
- xxiv. Thank you to Amy Cory for allowing me to observe and participate in the Kindergarten learning on the topic of primary and secondary colors. It was great to see the student engagement during each portion of your lesson! My pumpkin painting turned out well, thanks to your instruction! - Jill Van Woerkom
- xxv. A huge thank you to Julie Lundy, Deanna Sandegren and DeEtta Rosa for all the work that went into State Reporting, Fall BEDS Staff and Certified Enrollment. I appreciate all the extra time you put into working with buildings to make sure our data is accurate for our required reports. Thank you for supporting the district office team and our DCG families, staff and students! - Jill Van Woerkom

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Written and oral communications - Next regular board meeting, Monday, November 22, 2021

ADJOURNMENT

Director Bejarno motioned, seconded by Director Wilson to adjourn. Time: 8:36 p.m.

Vote:	Doug Rants	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Sarah Wilson	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of: October 25, 2021

Doug Rants, Board President