

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, December 20, 2021
Administration Center at 7:00 PM - Board Room
Grimes, Iowa 50111

Present: Directors Ryan Carpenter, Monica Malmberg, Mark Wills, Kathie Hicok, Ronnie Wiedman, Brandon McNace, and Marco Bejarno, Business Manager Michelle Wearmouth, Director of Communications Anne Wemhoff, Associate Superintendent Jill Van Woerkom were present.

Absent: Superintendent Scott Grimes

Receive Visitors and Read Miscellaneous Communications

President Hicok called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Wills motioned, seconded by Director Bejarno to approve the agenda as amended with a figure corrected in the consent agenda.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve Minutes of Previous Meeting (s)

Director Carpenter motioned, seconded by Director Wills to approve the minutes from the regular board meeting on Monday, November 22, 2021.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Presentation of bills for approval

Director Bejarno motioned, seconded by Director Carpenter to approve the bills as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Consent Agenda

Director Wiedman motioned, seconded by Director Wills to approve the consent agenda as follows:

- a. Open enrollment
- b. Contract approvals, resignations, changes
 - i. **Contract approvals**
 1. Linda Stanley Sub Bus Driver
 2. Brandi Peterson Associate
 3. Ed Heritage Sub Bus Driver, Gym Supervisor
 4. Jacqueline Gonzales Custodian
 5. Cheyenne Hines Associate
 6. Susan Turner Associate
 7. Maddi Stites Associate
 8. Alex Ritter Custodian
 9. Sarah Pylkki Associate
 - ii. **Resignations**
 1. Caylea Segovia Associate
 2. Natasha Hanford Associate
 3. Micaela Aguirre Associate
 4. Da Phan Bus Driver
 5. Geoffrey Whitlow Bus Driver
 6. Adam Gabriel Associate
 7. Effective end of 21-22
 - a. Laura Scott OV 7th Grade Teacher
 - b. Diane Messerli OV, MS, HE, NR ESOL Teacher
 - c. Mackenzie Paris Heritage Preschool Teacher
 - d. Amy Lawton DCE 4th Grade Teacher
 - e. Nick Sawyers OV FCS Teacher
 - iii. **Changes**
 1. Dennis Everhart From Sub to Regular Route driver
 2. Linda Stanley From Sub to Regular Route driver
- c. Inter-Agency Agreements for Special Education – OUT
 1. West Des Moines CSD (4 - students)
 2. Des Moines CSD (3 - students)
 3. Waukee CSD (1 student)
 4. Woodward Granger (1 student SPED level change)
- d. Approve Tuition Stipend of \$435 to be used for partial (up to 75%) tuition reimbursement to Scott Blum to pursue Doctoral Degree.

Vote:

Kathie Hicok	yes
Marco Bejarno	yes
Mark Wills	yes
Ryan Carpenter	yes
Ronnie Wiedman	yes
Monica Malmberg	yes
Brandon McNace	yes

Building Level Reports

Ms. Rochelle Hines of FRK presented schematic design and cost estimates for high school addition and renovation phase one. Board members asked questions and Rochelle reviewed specifics of the plan.

High School Principal Scott Blum, along with Assistant Principal Travis Donahue and Instructional Coach Jolie Morgan, discussed effective block scheduling, mental health supports for staff and students, and professional development. Board members asked questions and reviewed future options for different types of block scheduling.

Associate Superintendent Report

Associate Superintendent Jill Van Woerkom reviewed the December 7, 2021 visit from Governor Kim Reynolds and Iowa Department of Education Director Ann Lebo reviewing computer science curriculum. She also reviewed the December 8, 2021 Professional Development for K-12 staff focusing on building improvement plans and goals. She reviewed state reports for 7-12 Dropout information and the annual desk audit. Associate Superintendent Jill Van Woerkom discussed the opportunity to participate in the Prevention Grant which delivers instruction through the Family Place resources.

Superintendent Report

Business Manager Michelle Wearmouth presented information regarding building permits filed within the district noting 14 new permits for a total of 74 for the school year. Mrs. Wearmouth discussed COVID 19 information including current numbers and brief information on the OSHA emergency temporary standard.

Associate Superintendent Jill Van Woerkom reviewed staffing and current openings. Business Manager Michelle Wearmouth reviewed the current shortage of substitute teachers and area rates. She reviewed the recommendation to increase the substitute teacher rate to \$150/day for second semester. She also reviewed internal substituting that is currently occurring, and paying staff \$25/period for missed planning periods if they have only one planning period per day.

Business Manager Michelle Wearmouth reviewed enrollment updates as well as the construction updates on the high school renovation and additions.

Business Manager Report

Business Manager Michelle Wearmouth reviewed the revenue and expenditure summary report and public budget comparison document for the period ending December 2021.

OLD BUSINESS

Second Reading of Board Policies

- i. 200.3 Responsibilities of the Board of Directors - updated
- ii. 206.1 President of the Board - updated
- iii. 206.2 Vice-President of the Board - updated
- iv. 213 Public Participation in Board Meetings - updated
- v. 1003.3 (213.1) Citizens' Concerns - renumbered/updated
- vi. 302.5 Superintendent Evaluation - updated
- vii. 303.6 Administrator Evaluation - updated
- viii. 501.03 (501.14) Open Enrollment Transfers Procedures as a Sending District - renumbered/updated
- ix. 501.04 (501.15) Open Enrollment Transfers Procedures as a Receiving District - renumbered/updated
- x. 503.3 (502.3) Student Expression and Student Publications - renumbered/updated
- xi. 502.3R1 Student Expression and Student Publications Code - New
- xii. 503.3 Student Publications/Annual Sales - Rescind
- xiii. 505.1 (505.5) Graduation Requirements - renumbered/updated
- xiv. 505.1R (505.5R) Graduation Requirements - renumbered/updated
- xv. 602.18 (603.8) Physical Education - renumbered/updated
- xvi. 602.28 (604.1) Private Instruction - renumbered/updated
- xvii. 606.2 School Ceremonies and Observances - New to DCG

- xviii. 701.2 Transfer of Funds - updated
- xix. 702.7 (711.2) Student Conduct on School Transportation - renumbered/updated
- xx. 702.7R Student Conduct on School Transportation - rescinded
- xxi. 803.1 Disposition of Obsolete Equipment - updated
- xxii. 804.6 - Use of Recording Devices on School Property - New
- xxiii. 804.6R1 Use of District Owned Recording Devices on District Property - New
- xxiv. 905.3 Weapons in the School District - New

Director Carpenter motioned, seconded by Director Malmberg to approve the Second Reading of Board Policies listed.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

NEW BUSINESS

Consider the resignation of Lori Phillips at the close of the 2021-2022 school year and approve her application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Lori's 15 years of service to the school district, teachers and students of Dallas Center-Grimes Schools

Director Wills motioned, seconded by Director Bejarno to accept the resignation of Lori Phillips at the close of the 2021-2022 school year and approve her application for early retirement benefit under Board Policy Code 405.5 Personnel Early Retirement Incentive. We would like to express gratitude for Lori's 15 years of service to the school district, teachers and students of Dallas Center-Grimes Schools.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

First Reading of Board Policies listed below.

- xxv. Please refer to **Tab J**, page
- xxvi. 105 - Assistance Animals - updated
- xxvii. 200.1 - Organization of the Board of Directors - updated
- xxviii. 212 - Closed Sessions of the Board - updated
- xxix. 212.1 - Exempt Meetings - NEW
- xxx. 307 - Communications Channels - Rescind
- xxxi. 502.15 (502.4) - Student Complaints and Grievances - updated
- xxxii. 607.3 (606.6) - Insufficient Classroom Space – updated

Director Bejarno motioned, seconded by Director Wiedman to approve First Reading of listed policies as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve Certificate of Substantial Completion for General Contract Work including Electrical and Mechanical for the 7-8 Building Furniture - Package B with Wenger Corp.

Director Carpenter motioned, seconded by Director Wills to approve the Certificate of Substantial Completion for General Contract Work including Electrical and Mechanical for the 7-8 Building Furniture - Package B with Wenger Corp.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve amendment to the Professional Services Agreement with FRK, adding the High School Addition and Renovation - Phase 1.

Director Wiedman motioned, seconded by Director Wills to approve the amendment to the Professional Services Agreement with FRK, adding the High School Addition and Renovation - Phase 1.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Motion to approve the schematic design and authorize FRK to proceed with design development for the High School Addition and Renovation - Phase 1

Director Carpenter motioned, seconded by Director Wills to approve the schematic design and authorize FRK to proceed with design development for the High School Addition and Renovation.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Consider approval of the list of students working to graduate at Semester, these students are all on track to complete DC-G Graduation requirements as of January 14, 2022

Director Bejarno motioned, seconded by Director Carpenter to approve the list of students working to graduate at Semester, these students are all on track to complete DC-G Graduation Requirement as of January 14, 2022.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Set Substitute Teacher rate for second semester 2021-22

Director Wills motioned, seconded by Director Wiedman to approve setting the second semester substitute teacher rate at \$150/day or \$75/half day.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Set rate for internal staff substituting during their only planning period.

Director Carpenter motioned, seconded by Director Malmberg to approve setting the rate for internal staff substituting during their own planning period at \$25/period.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Consider the approval of the following Certified Staff, for the 2021-2022 Early Resignation Notification Incentive - Laura Scott, Diane Messerly, Mackenzie Paris, Amy Lawton, Nick Sawyers

Director Malmberg motioned, seconded by Director Wiedman to approve the following Certified Staff for the 2021-2022 Early Resignation Notification Incentive for Laura Scott, Diane Messerly, Mackenzie Paris, Amy Lawton, and Nick Sawyers.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve Memorandum of Understanding (MOU) with The Family Place for services in 2022-23 school year.

Director Wills motioned, seconded by Director Bejarno to approve the Memorandum of Understanding (MOU) with The Family Place for services in 2022-23 school year.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Move to deny the 2022-2023 Open Enrollment IN application for VW from Waukee for Opt. Kindergarten due to limited spaces available and plenty of time to fill the spaces with resident students.

Director Carpenter motioned, seconded by Director Wiedman to deny the 2022-2023 Open Enrollment IN application for VW from Waukee for Opt. Kindergarten due to limited spaces available and plenty of time to fill the spaces with resident students.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Financial Statements

Director Bejarno motioned, seconded by Director Wills to approve the financial statements as presented for November 2021.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Board Commendations

Director Wills motioned, seconded by Director Malmberg to approve the commendations as presented.

- i. The DCG nurses want to thank our health associates Pam Short, Deb Siegel and Diana Stocker for all they do to help keep our students safe and healthy. You go above and beyond everyday, and we THANK YOU! - Stephanie, Cara, Kathy, Melissa, and Sara
- ii. Thank you to Jessica Reeck for all of her hard work and time spent during our annual Turkey Food Drive. She spent many hours sorting and counting all of the food and money donations that were delivered to our local food pantries. - Cody Charles
- iii. We are so grateful to have Kathy Morrow here at SP this year. On multiple occasions she has come down and worked with students in her spare time. She is positive and resourceful with her ideas. She understands how kindergarten can be challenging and rises to the occasion. - SP Kindergarten team: Beth Comer, Kylie Brown, Stephanie Schultes, Katherine Southmayd
- iv. Sarah Newcomb gives so much to each of her students. She already goes above and beyond, but seeks out what more she can do. She is open to ideas and ways to support her students. She spends a great deal of time figuring out what each individual student needs and how she can help them be successful. - Patty Morris
- v. I want to recognize Stephanie Schultes for all the support she gives her students. She has great communication with parents and works with them to get that home/school connection and support. - Patty Morris
- vi. Lexi Willie does such an amazing job of getting to know each and every one of her students. She finds out all she can about their interests and what motivates them. When students are struggling, she talks with them individually to help them solve their problems and figure out their problems. She works diligently to make sure each student finds success and has positive experiences. - Patty Morris

- vii. Lacey Sedrel is someone that is willing to do anything for anyone! She helps out in so many areas and is always willing to give a hand. She is such an important part of our family and keeping everything running smoothly. - Patty Morris
- viii. I would like to recognize the work that Claire Honsey has done as a second grade teacher this year. She has been here 3 years, and each year, she has done something a little bit different. She takes on each challenge, and does an amazing job at whatever I give her. She quickly adapted and fit right in to the second grade this year and learning what her students need. She has a big heart for each of her kids and makes great connections with them so she can help them reach their fullest potential. - Patty Morris
- ix. Thank you Rebekah Schlenker for being willing to work past your two contract days to fill absences! This helps us ensure the learning support for kids. -Diann Williamson
- x. Thank you Serena Peters for assisting in the lunchroom on Wednesdays! Your dedication and positive attitude are inspiring. We love having you at Heritage! -Diann Williamson
- xi. Emilie Bassett, Megan Mack, Laura VerHuel, Britney Pettyjohn, and Sara Walsh are quite the team. Your dedication and commitment to our students has not gone unnoticed. THANK YOU for being such an inspiring team! -Diann Williamson
- xii. Thank you Lex Sparks for helping to build a strong special education team! Your flexibility, positive attitude, and willingness to help make you an extraordinary leader. -Diann Williamson
- xiii. Thank you to Paige Herbsleb for her leadership in parent pick up and recess. She is thoughtful, organized, and communicates wonderfully. - April Heitland
- xiv. Thank you to Bart Black, Janet Broderick, Amanda Erps, Adam Jones and Lisa Tekippe for always volunteering to cover recess duties, lunch duties and teacher classrooms when we are short subs. They are the true definition of team players. - April Heitland
- xv. Thank you to Laurie Thompson for always trying new things and giving her students just what they need. She is a wonderful communicator and works to meet all students' needs. - April Heitland
- xvi. Thank you to Cory Stratton for always supporting students. He is patient and is looked up to by staff and students. We couldn't do it without him. - April Heitland
- xvii. Thank you to Deb Cale, Patty Morris, and Diann Williamson for their continued support, friendship and collaboration. - April Heitland
- xviii. I would like to thank Lisa Clayberg and the support she provided when we were short staffed. She helped sub in the front office for an afternoon. We appreciate the support so we can attend to our students' needs. Thanks for sharing your time, Lisa!! We appreciate you!! Deb Cale
- xix. A big thanks to Mary Jane Stites for filling in for one of our special education teachers so she could attend an IEP meeting. We appreciate the support and the students loved having her fill in! Thanks, Mary Jane!! Deb Cale
- xx. I would like to thank Kelli Hutt for subbing in our office for an afternoon when we were short staffed! Her support was invaluable. Many thanks, Kelli!! Deb Cale
- xxi. I would like to thank Deb Siegel for all the kindness and love she gives to our students as they come to her office with bumps, bruises, and all kinds of sickness! She always has a smile!! We could not do this without you, Deb! Many thanks!! Deb Cale
- xxii. I want to thank both Sheri Fuller and Kar Gustafson for their involvement in and preparation for Governor Reynolds and Director Lebo's computer science visit on December 7th. I appreciate the extra time and effort you both put into helping the students with their presentations and helping prepare for anticipated conversations and questions from the group. We couldn't have done this without you! - Jill Van Woerkom
- xxiii. I want to thank you, Ashley Perrizo, for your involvement in and preparation for Governor Reynolds and Director Lebo's computer science visit on December 7th. I appreciate the extra time and effort you put into planning for the presentation to the group, especially during these busy two weeks for you! Thank you for helping the high school students prepare for anticipated conversations and questions which came from the group. We couldn't have done this without

you!- Jill Van Woerkom

- xxiv. Attending a 1st grade vocal music concert is a joyful way to spend some time in the month of December! Great work, Jennifer Senne! The 1st grade concert at DCE was such an enjoyable performance and I appreciate all the work you put into making this performance a reality. - Jill Van Woerkom
- xxv. Lori Phillips, Scott Blum and Travis Donahue, I want to thank you so much for the prior collaboration and your willingness to arrange transportation, rearrange students' schedules, and relocate classes for the Computer Science visit this month. - Jill Van Woerkom
- xxvi. Jack Perman, Avika Rastogi, Alexa Hughes, Connor Stolpe, Ethan VerPloeg, Oliver Rouse, and Gavin Eickelberg, I can not thank you enough for your willingness to participate in the Computer Science Visit this month! You did such a nice job sharing your experiences you have had at Oak View in the computer science classes! It was impressive to hear about the creative ways you are applying your new knowledge in the area of computer science and your thoughts around what these opportunities mean for the future! Thank you so much! - Jill Van Woerkom
- xxvii. Caden James, Drew Sonberg, Caroline Edsen, Grace Edsen, Chayden Chambers, Anna Koster, Talan Leonard, Evin Jerry, Will Weydert, Amer Music, Nathan Wanat, Mason Krause, Emma Miner, Jacob Skow, Collin Fortune, Luke Herbsleb, Iona Iobidze, Carly Moses, and Alex Pickering, I can not thank you enough for your willingness to participate in the Computer Science Visit this month! It was interesting to hear about the creative ways you are applying your knowledge and skills in the area of computer science. Listening to some of you share what the computer science opportunities mean to you personally, mean for you currently and in the future was impressive! (Let me know when the HS Campus Room Locator App is ready for purchase; I know a few people who are interested in that!) Thank you so much! - Jill Van Woerkom
- xxviii. I would like to recognize the willingness of our Curriculum Facilitators, Elyse Webb, Melinda Bryan and Kelli Hutt, to contribute in so many different ways for our district. They keep up with updates and changes from the State in regards to the FAST and Panorama system. They research to keep up-to-date on multiple curricular areas and plan for meaningful professional learning. They work alongside our teachers to implement the curriculum resources that are provided, and most recently have been gracious in helping with coverage across our district. This means they respond to my early morning texts or calls for emergency subbing situations that buildings are unable to cover on their own. Elyse, Melinda and Kelli have been so flexible and are collaborative team members who care about DCG. - Lisa Clayberg
- xxix. A huge shout out to our DCG Principals who are working tirelessly on behalf of our students and their families as well as staff. Deb, Diann, April, Patty, Jerry, Lori, Scott and Travis are all juggling so many different aspects in their buildings right now. I'm sure that many mornings for them feels like putting together a jigsaw puzzle without all of the pieces as they are constantly being creative in figuring out how to cover staffing shortages. They are working to address the well-being of students and staff, while many times not having the time or energy to dedicate to their own well-being. They are also helping to onboard our new educators in the midst of an ongoing pandemic, and through it all, they are still focused on student achievement. Thank you principals for everything you are doing! - Lisa Clayberg
- xxx. Thank you, Jill Van Woerkom, for all of your hard work and coordination behind the scenes to provide Director Lebo, Governor Reynolds and Lt. Governor Gregg the opportunity to hear from our secondary students in regards to what is happening with Computer Science in our district. The students did a terrific job of highlighting what they've learned and why they value Computer Science. You have worked diligently to ensure that everything was in place at DCG ahead of the curve is a big task that you have taken on. Kudos to you for the hard work and providing this opportunity for our students to showcase themselves in a positive light! - Lisa Clayberg
- xxxi. We know that our teachers continually go above and beyond what is needed on a regular basis.

I would like to give a shout out to Dave Harwood for a last minute request for some plants from his Botany class to have on display while the Governor and Director of Education were talking with our students about Computer Science. After school Dave graciously went out to the greenhouse, despite the cold and wind, selected a variety of plants and protected them through the elements in bringing them back inside. I'm sure he had plenty of other things to attend to after school that day, but he graciously gave of his time that day, as well as the following day, in getting the plants back in place in the greenhouse. Our teachers do more than any of us will every actually know on a regular basis. Thank you, Dave! - Lisa Clayberg

- xxxii. Anne Wemhoff works tirelessly to tell our DCG story through many different avenues. She has increased our social media presence to highlight the wonderful things that are happening across the district. Her photos and videos help to capture the emotions of the moment and highlight our students and staff in a positive light. She gathers stories month after month as she puts together the Mustang Monthly that is shared throughout the community. She works the system behind the scenes at the board meetings to ensure that anyone who wants to view and listen are able to. Anne also works to make sure our early out Wednesdays are communicated to families along with any weather related delays or cancellations. Additionally, she is working on new and innovative ways for individuals to engage with what's happening across our district. We are blessed to have Anne and her talents really do showcase #DCGexcellence! - Lisa Clayberg
- xxxiii. A huge shout out to Heidi Kuberski in her new role as Instructional Coach at North Ridge Elementary. Heidi is so very conscientious of embracing the role of a coach. She has been on a continual journey of learning through Heartland's Coaching Academy and spends dedicated time with her principal, April Heitland, and myself as she takes on this role. Heidi truly wants what's best for students and wants to partner with teachers as they hone their craft in the classroom. It brings such a smile to my face when I'm at North Ridge with Heidi and the students see her and get so excited to greet Coach K. We are fortunate to have her as part of our coaching team! - Lisa Clayberg
- xxxiv. I would like to recognize the extra work that our Nurses, Kathy Fistler, Steph Rupp, Cara Piepho, Sara Walsh, and Melissa Scott, and Nurse Associates, Deb Siegel, Diana Stocker, and Pam Short, do in regards to the Medicaid Paperwork and Documentation. They help support our special education teachers and associates in their building to make sure that everything is filled out correctly and sent over to Steph Rupp on a timely basis. Kudos to Steph for leading our district in Medicaid learning and Documentation. Thank you! - Mary Jane Stites
- xxxv. Great job by all of our 3rd grade teachers (Nicole Landwehr, Cheyanne Lewis, Sarah Gillen, Mary Schaeffer, Angela Wambold, Rochelle Biegger, Jayna Gossling, Sharon Mackey, Rebecca Skow, Erin O'Leary, Lexi Willie, Molly Wolff), Instructional Coaches (Ashley Zimmerman, Heidi Kuberski, Kacey Beyer, Abby Crannell), Building Principals (April Heitland, Deb Cale, Patty Morris, Diann Williamson) and DeEtta Rosa in getting all of our 3rd grade students assessed on the CogAt assessment which is one of our TAG identifiers. Everyone worked together to review the process and to help get all of the students assessed with all of the absences that happened daily with students and staff. A BIG Thank You to everyone! - Mary Jane Stites
- xxxvi. The 5th grade team would like to commend Katie Johnston. With the recent moving of 5th grade to the middle school, Katie has been an invaluable resource for the 5th grade team.
Here are some of things said by our team:
 - Katie has been an amazing instructional coach! She is a great listener and a positive person in helping us navigate our new structure.
 - Katie has been a tremendous help with fifth grade. She is so accommodating and always willing to help find an answer to any of our needs and questions.
 - Katie has been very supportive of our team in a number of ways. She's there to answer our questions, offer advice, or look into solutions to any issues that arise.

- The 5th grade team knows that Katie will be there to support us with any of our needs. She is helpful, thorough, insightful, and always has a positive attitude. We all know that no matter the type of question we have, Katie is there to help answer it. She is such a blessing to our team and the middle school. - The 5th Grade Team (Tom, Donna, Amanda, Brynn, Barb, Jacob, Austin, Trisha, Travis, Stacy, and Christin)

- xxxvii. Thank you to Chris Nash for jumping in and supporting students in so many ways beyond PE. The relationships you have already developed with the students helps them to be successful throughout their day. I appreciate your involvement in PBIS and your willingness to have fun with the students during our assemblies, be a facilitator for students on check in / check out, and just being a person who can run to wherever your support is needed. The routines you have established for students and the positive experiences they have in their PE classes are just the break many of them need in a day to keep them engaged and active. - Patty Morris
- xxxviii. Turning adversity into opportunity was the name of the game for our 5th grade ELA and Social Studies teachers on December 16. While their building was without power after the storms, they leveraged the unexpected time into a collaborative event with our Curriculum Facilitators. Austin Rix, Brynn Hansen, Trisha Gurnsey, Stacy Heidemann and Barb Kellner chose to come to the District Office and collaboratively plan through an upcoming Social Studies unit with Kelli Hutt, one of our Curriculum Facilitators. The collaboration and conversation that took place during this time was a joy to listen in on for a brief time. Additionally, the ELA content leads of Barb Kellner, Stacy Heidemann and Austin Rix spent time with Melinda Bryan, another one of our Curriculum Facilitators to prepare for leading their PLC through feedback conversations on Essential Learnings that are in process this year. These teachers could have spent their day individually in their classrooms catching up on the millions of things they have to do, but instead, they chose to take advantage of our teacher leaders in a way that exemplified our Educational Model. This was time well spent and will benefit their students. Thank you to each of you for turning a moment of adversity into opportunity! - Lisa Clayberg

Written Communication - Next regular board meeting, Monday, January 24, 2022 (4th Monday)

ADJOURNMENT

Director Bejarno motioned, seconded by Director Wills to adjourn. Time: 8:23 p.m.

Vote:	Kathie Hicok	yes
	Ryan Carpenter	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Monica Malmberg	yes
	Ronnie Wiedman	yes
	Brandon McNace	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of: January 24, 2022

Kathie Hicok, Board President

