

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, January 24, 2022
Administration Center at 7:00 PM - Board Room
Grimes, Iowa 50111

Present: Directors Ryan Carpenter, Monica Malmberg, Kathie Hicok, Ronnie Wiedman, Brandon McNace, and Marco Bejarno, Business Manager Michelle Wearmouth, Director of Communications Anne Wemhoff, Associate Superintendent Jill Van Woerkom and Superintendent Scott Grimes were present.

Absent: Director Mark Wills

Receive Visitors and Read Miscellaneous Communications

President Hicok called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Bejarno motioned, seconded by Director Carpenter to approve the agenda as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve Minutes of Previous Meeting (s)

Director Carpenter motioned, seconded by Director Wiedman to approve the minutes from the regular board meeting on Monday, December 20, 2021.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Presentation of bills for approval

Director Bejarno motioned, seconded by Director Malmberg to approve the bills as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Consent Agenda

Director Carpenter motioned, seconded by Director Bejarno to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, re-assignment, and changes
 - i. Contract approvals
 - 1. Juana Sanchez Custodian
 - 2. Linda Brooks Student Services Admin. Assist.
 - 3. Adam Juhl Assist. HS Track Coach
 - 4. Brody Van De Pol Volunteer HS Softball
 - 5. Kylie Dunn Associate
 - 6. Zach Johnson Associate
 - 7. Stephen Dean Bus Driver
 - ii. Transfers
 - 1. Peyton Ford from MS to SP SPED teacher (22-23)
 - iii. Resignations
 - 1. Gayle Palmer Sub Bus Driver
 - 2. Matt Howard Custodian
 - 3. Jacob Bunce Associate
 - 4. Evelyn Beh Custodian
 - 5. Cheyenne Spence Associate
 - 6. Gail Gergou 8th Gr. Volleyball Coach
 - 7. Effective end of 21-22
 - a. Jacob Steenblock HS Spanish
 - iv. Changes
 - 1. Amber Sprinkle From Reg Route Driver to Sub Driver
- c. Contract for Special Education Services with Metro West Learning Center, LLC
- d. Inter-Agency Agreements for Special Education – Out - Gilbert CSD (1 - student)
- e. 2021-2022 Winter Fundraising Activities
- f. Business Associate Agreement with Iowa Department of Education
 - Vote: Kathie Hicok yes
 - Marco Bejarno yes
 - Ryan Carpenter yes
 - Ronnie Wiedman yes
 - Monica Malmberg yes
 - Brandon McNace yes

Public Hearing regarding days vs hours school calendar with a start date of August 23th for the 2022-2023 school year

President Hicok stated, “This is the time and place for the public hearing and for meeting on a days vs hours with a start date of August 23rd school calendar for the 2022-23 school year. Are there any questions, comments, or objections from those present?” No one responded. President Hicok then asked, “Michelle Wearmouth, Board Secretary, have you had any objections filed in the Secretary’s office?” Mrs. Wearmouth indicated that no objections had been filed. President Hicok declared the hearing on the matter on a days vs hours with a start date of August 23th school calendar for the 2022-23 school year is closed.

Building Level Reports

Principal Jerry Hlas presented on the start of the school year at the 5th-6th middle school and changes with the new grade configuration. He discussed the return of band to the building. He discussed schedules and recess for students, and PLC meetings occurring during the day.

Associate Superintendent of School Improvement Report

Associate Superintendent Jill Van Woerkom reviewed upcoming professional development on January 26, 2022 as well as February dates. She discussed winter FAST assessments to be held January 3 through February 4, 2022.

Superintendent Report

Superintendent Scott Grimes presented information regarding building permits filed within the district noting 14 new permits for a total of 74 for the school year. Superintendent Grimes discussed COVID 19 information including current numbers. Superintendent Grimes reviewed the master calendar proposed for 2022-23. He discussed the upcoming board work session reviewing the 2022-23 certified budget and goal review.

Superintendent Grimes reviewed enrollment updates as well as the construction updates on the high school renovation and additions. He also reviewed a proposed change in the optional kindergarten program moving from half day to all day optional kindergarten.

Superintendent Grimes discussed a proposed calendar change for 2021-2022 year adding three early outs to the schedule. He also reviewed staffing and current openings. Superintendent Grimes discussed the upcoming high school addition and renovation.

Business Manager Report

Mrs. Wearmouth reviewed the revenue and expenditure summary report and public budget comparison report for the month ending January 2022. She also reviewed the At-Risk Dropout Prevention Allowable Growth application to the school budget review committee for a program total of \$1,635,277.

Business Manager Wearmouth reviewed the fiscal audit report 2020-2021. She also reviewed the taxable valuations from January 1, 2022 for the 2022-2023 certified budget. Mrs. Wearmouth also reviewed new money calculations based on various SSA amounts.

OLD BUSINESS

Second Reading of Board Policies listed below.

1. 105 - Assistance Animals - updated
2. 200.1 - Organization of the Board of Directors - updated
3. 212 - Closed Sessions of the Board - updated
4. 212.1 - Exempt Meetings - NEW
5. 307 - Communications Channels - Rescind
6. 502.15 (502.4) - Student Complaints and Grievances - updated
7. 607.3 (606.6) - Insufficient Classroom Space - updated

Director Carpenter motioned, seconded by Director Bejarno to approve Second Reading of listed policies as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

NEW BUSINESS

Consider the approval of the following Certified Staff, for the 2021-2022 Early Resignation Notification Incentive - Jacob Steenblock

Director Bejarno motioned, seconded by Director Wiedman to approve the following Certified Staff for the 2021-2022 Early Resignation Notification Incentive - Jacob Steenblock.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve Change Order No. 5 for Oak View Project

Director Carpenter motioned, seconded by Director Malmberg to approve Change Order No. 5 for Oak View Project.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve sale of items on GovDeals

Director Bejarno motioned, seconded by Director Wiedman to approve sale of items on GovDeals.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve Change Order No. 5 for 5-6 building addition and renovation.

Director Carpenter motioned, seconded by Director Wiedman to approve change order No. 5 for 5-6 building addition and renovation.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve Calendar Change for 2021-2022 year

Director Malmberg motioned, seconded by Director Carpenter to approve Calendar Change for 2021-2022 year as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

First Reading of Board Policies listed

First Reading Policies

- 403.6 - Drug and Alcohol Testing Program - New to DCG
- 403.6E1 - Drug and Alcohol Testing Program Notice - New to DCG
- 403.6E2 - Drug and Alcohol Testing Program Acknowledgement Form - New to DCG
- 404.1 - Personal Illness - rescind
- 404.2 (409.4) - Extended Illness Leave for All Staff - renumbered
- 404.3 - Military Service of Certified Personnel - rescind
- 404.4 - Jury Duty - rescind
- 404.5 (404.1) - Employee Suspension/Administrative Leave - renumbered/updated
- 404.6 (409.3) - Family Medical Leave - renumbered/updated
- 404.6E (409.3E1) - Employee Family and Medical Leave Notice to Employees - renumbered/updated
- 404.6E1 (409.3E2) - Employee Family and Medical Leave Request Form - renumbered
- 404.6R (409.3R1) Family and Medical Leave - renumbered
- 404.6R2 (409.3R2) - Employee Family and Medical Leave Definitions - renumbered
- 404.7 - Military Service for Classified Personnel - rescind
- 405.1 (409.6) - Tax Sheltered Annuities - renumbered/updated
- 405.2 (409.1) - Vacations and Holidays - renumbered
- 405.3 (405.8) - Certified Employee Evaluation Criteria - renumbered/updated
- 405.4 (408.1) - Certified Employee Professional Development - renumbered/updated
- 405.5 (407.6) - Certified Personnel Early Retirement Incentive - renumbered/updated
- 405.6 (410.1) - Substitutes - renumbered/updated
- 406.1 (405.2) - Licensed Employee Recruitment, Qualifications, and Selection of Staff - renumbered/updated
- 406.2 (405.1) - Certified Employee Defined - renumbered/updated
- 406.2A (405.9) - Certified Employee Probationary Status - renumbered/updated
- 406.3 (410.3) - Truancy Officer - renumbered/updated
- 406.4 - Certified Employee Compensation for Extra Duty - updated
- 406.5 (406.6) - Sabbatical Leave - renumbered
- 407.1 - Resignation of Certified Personnel - updated
- 407.2 - Certified Employee Contract Release - updated
- 407.5 - Certified Employee Reduction in Force - New to DCG
- 408.1 (401.21) - Complimentary Passes - renumbered
- 408.2 (404) - Employment Conduct and Appearance - renumbered/updated
- 404R1 - Code of Professional Conduct and Ethics - New to DCG
- 404R2 - Code of Rights and Responsibilities - New to DCG
- 408.3 (408.2) - Licensed Employee Publication or Creation of Materials - renumbered/updated
- 408.4 (408.3) - Licensed Employee Tutoring - renumbered/updated

- 410.1 (410.4) - Education Associates - renumbered/updated
- 410.2 (411.2) - Classified Employee - Recruitment, Qualifications and Selection - renumbered/updated
- 410.2R (411.2R) - Recruitment Qualifications and Selection - renumbered
- 411.0 (414) - Classified Employee Professional Purposes Leave - renumbered
- 411.1 (411.3) - Classified Employee Terms of Employment - renumbered/updated
- 411.2 (413.1) - Resignation of Classified Personnel - renumbered/updated
- 411.3 - Discharge - rescind
- 411.4 (413.5) - Reduction in Force of Classified Staff - renumbered/updated

Director Carpenter motioned, seconded by Director Bejarno to approve First Reading of listed policies as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Accept into Records the Fiscal Audit for 2020-2021

Director Wiedman motioned, seconded by Director Carpenter to accept into records the Fiscal Audit 2020-2021.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Dropout Prevention / At-Risk Allowable Growth Application to the SBRC

Director Bejarno motioned, seconded by Director Malmberg to approve the Modified Supplemental Authority request to the SBRC for implementation of the board-adopted program plan, including the budget for the 2022-2023 school year in the amount of \$1,635,277.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Consider sending request to the SBRC committee for administrative costs for special education through the Grandwood consortium

Director Carpenter motioned, seconded by Director Wiedman to request SBRC approval to charge administrative cost to special education through the Grandwood consortium.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Consider sending request to the SBRC committee to offset the increased SWVPP costs for the 2021-2022 school year

Director Bejarno motioned, seconded by Director Wiedman to submit a request to the SBRC to offset the increased Statewide Voluntary Preschool Program costs for the 2021-2022 school year.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approval of 2022-2023 district calendar

Director Carpenter motioned, seconded by Director Malmberg to approve the 2022-2023 district calendar (as presented) and noted that the District will calculate by hours (not days) for the 2022-23 school year.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Move to deny the 2021-2022 Open Enrollment OUT application for KJ due to the application being filed late with no good cause

Director Bejarno motioned, seconded by Director Wiedman to deny the 2021-2022 Open Enrollment OUT application for KJ due to the applications being filed late with no good cause.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Financial Statements

Director Carpenter motioned, seconded by Director Bejarno to approve the financial statements as presented for December 2021.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Board Commendations

Director Malmberg motioned, seconded by Director Wiedman to approve the board commendation as presented.

- I would like to recognize the Director of Transportation, Jeff Wolfe. I know there are many staff who know him and know how hard his job is and I think that should be shared. As you have seen recently there are a few schools who have canceled classes because of the lack of bus drivers and the feeling is it will only get worse. Jeff has kept this operation going without any thought of cancellation of school. When I look at his posted hours of 7:00am-4:00pm I have to giggle. Buses get going at 6:00am and go through 6:00pm, not to mention extra-curricular activities. Seldom is Jeff not there for the start or the end. He fills in when there is no other choice, on a whim. Routes are not easy and to orient yourself takes time to figure out, but he gets in and runs the route. When emergency situations occur, he figures out how to cover them or combine some routes. He deals with parents and discipline situations (which have increased this year), teachers, principals, administrative staff, bus stop-arm violations (which is at an all time high) and his staff itself. For the staff we do have he has had to deal with an above the norm amount of sickness, emergencies, family sickness, accidents and loss of family members. He has been empathic in telling us not to worry he will figure it out. He has great helpers as well, administrative assistant Chris Thomas has gone above and beyond and John Maxwell, who just really knows his stuff. I have also been in the company of some of the best individuals I have had the pleasure of working with. So please join me in appreciating and commending Jeff Wolfe on a job well done. - DCG Bus Driver
- I'd like to commend Rhonda Neal for her support! She is an amazing person who is kind, patient, and knowledgeable. She is exceptionally gifted at what she does. She helps with all the students in our classroom and building and provides me with a smile or anecdote when I need it most. I am blessed to have her in my classroom each day! - Rochelle Biegger
- I'd like to commend April Heitland, Amanda Rosemeyer, and Mary Deahr for all the support they give to our students and staff. With many student and staff absences, benchmarking, and testing, they are a true testament to "all hands on deck." Whenever I need help with anything, they are there for me with nothing but a gracious smile and an understanding nod. They have stepped in to print and deliver lesson plans, assess students, answer questions, alter schedules, and fill in where needed. Every day, they go above and beyond and help make our building a place where we feel loved and supported. - Rochelle Biegger
- Thank you to Tammi Wayman for developing relationships with not only the student she works with, but others needing that extra love and care as well. You have grown tremendously over the past couple of years and have learned the

importance of relationships and have been willing to step in and help out in various situations. - Patty Morris

- Beth Comer gives so much of herself to her students. She has very high expectations for them, and although she may not see the growth in her students, I can see it when I walk into her room. Things were a bit more challenging this year with so many students who hadn't been to preschool, but she has continued to help them gain the skills they need to be successful in the classroom. - Patty Morris
- Jenny Rants continues to inspire me each and every day. She has such a way with students that have challenging behaviors and is a rare gem for sure. I learn something from her in every interaction I observe her with students. She has so much to share not only with her students, but also with the staff and is such an important part of our South Prairie team. - Patty Morris
- Nancy Baker Curtis took on the role of being an associate this year. She has always been an amazing substitute, but as she took the plunge into working with students needing extra support, her gift of compassion and kindness really stands out. She has an uncanny ability to be able to give the students just what they need and support not only those she is directly charged with, but others in the classroom as well. She has really gotten to know our students and has been a great addition to our team. - Patty Morris
- I want to recognize Mallory Spray for the amazing work she has done in helping her students to be successful in her classroom. What an amazing turn around and progress one of her students has had because she kept at it and didn't give up. You are a difference maker! - Patty Morris
- Molly Sorenson, you always have such a calmness to you that comes through with your students as well. I enjoy watching your interactions with your students and how much they want to be their best for you. This doesn't happen on its own! You have invested in each student and it clearly shows in the way they respond to you. - Patty Morris
- I would like to commend Nicole Bantz for the leadership she has taken on at South Prairie in supporting and helping others in the building. She is someone who helps to make new associates feel welcome, and will go out of her way to help in any way she can. I love her communication and how she brings solutions to the table, not just problems. - Patty Morris
- I am so appreciative of Kari Traver and Abbi Wych for so many reasons. They are out in the cold each morning and after school, and help to cover for others so many times. They are amazing at figuring out how to get those duties covered somehow. They both are so helpful in navigating challenges that come up each and every day and will step in where needed. - Patty Morris
- Thank you to Allison Prohaska for being not only amazing with her students, a fantastic PLC leader, but also planning the field trip for all the first graders in the district. I know there are many pieces that had to come together to get that planned, and you put in a lot of extra time and effort to make that happen. You are one of those behind the scenes people that make things happen but so often go unnoticed. Your work is much appreciated! - Patty Morris
- Bailynn Sall--Thank you for being that consistent person that shows up for your kids! You don't miss work unless you have to, and you have really made an impact already with the student you have. I can see how much he has bonded with you and appreciates you already. There are always rough patches, but you help to work through those and provide the needed support. - Patty Morris

- I really appreciate how our administrative office has been so supportive in helping to sub and cover when we are needing someone. Mary Jane Stites, Jill Van Woerkom, Lisa Clayberg, Elyse Webb--all have helped me problem solve as well as actually coming into the building to be substitute teachers and help us out. We are SO thankful for this support! - Patty Morris
- Thanks to Jill Van Woerkom for stepping in to cover a 1st grade room while my teacher had a meeting. It is so hard to get each little piece covered each day, so it was so appreciated to have your help. - Patty Morris
- Sherry Tigges is someone who sees what needs to be done and just does it. While other staff were out, she not only did her job, she saw a need and stepped in and made sure all copies were made and things ready for teachers so they didn't see an interruption in supports for them. Sherry is definitely someone who contributes to the success of everyone here at South Prairie and I would like to commend her for that. - Patty Morris
- I would love to give a huge thank you to Nancy Baker-Curtis. She is an associate in my second grade classroom and a huge resource for our students. She pulls kids daily to work on reading and math skills, as well as always brings such a positive energy to the classroom! I couldn't survive this year without her. - Claire Honsey
- I'd like the Board to recognize the efforts of Betsy Bejarno as a substitute teacher. It is not easy being a substitute teacher but Betsy really went above and beyond. In addition to keeping up with the curriculum in the lesson plans, she differentiated instruction, assessed student work, made copies as needed, gathered necessary resources, and most importantly, showered my students with the love and care they deserve. I am so grateful for her passion and dedication. - Rochelle Biegger
- I would like to recognize our Heartland AEA consultants. Your participation on our Student Assistance Team is so valuable. You help us reflect, as well as implement interventions to support students. Thank you Penny Hudson, Kelsey Lode, and Libby Blazeovich for being part of our Heritage Team!- Diann Williamson
- Thank you Angela Wambold, Mary Schaeffer, and Sarah Gillen for your willingness to learn and implement new strategies in an effort to close student learning gaps! You are making a difference! - Diann Williamson
- Heather Caron, Angela Doty, and Maddyson Reinhart - your patience and dedication to our youngest learners is beyond impressive! - Diann Williamson
- Julie Parnau, Thanks for always checking in every morning to see where we need help! I appreciate you and your willingness to share the workload as we figure out our daily schedules. - Jenny Rants
- Kari Traver, Thanks for your never ending dedication to our students. You come to work every day with a smile and that "can do" attitude. You are a valuable part of our special education team. - Jenny Rants
- I would like to recognize Tara McCaffrey for her help with student behaviors and her leadership on the BAT team. Tara is one of our hardest workers, going above and beyond to help with our most difficult student behaviors. She does this with a positive attitude and a calm presence. We would be lost without her! - Stephanie Shultes
- I would like to recognize Darla VanKooten, Rhonda Neal, Erin Bachman, Sherry Cimburek, Alisha Springer, Kam Bain, Sherie Ewers, and Paige Herbsleb. Rain or shine, cold or hot, these ladies are out welcoming our students in the morning

and making sure they head home safely at the end of the day. They do this with a smile on their face! - April Heitland

- I would like to thank Amanda Rosemeyer for keeping North Ridge running smoothly. Amanda is able to complete a multitude of tasks at one time. The front office is the face of the building and Amanda is able to do the job with ease. She means so much to so many: staff, students, and parents. - April Heitland
- Thank you to Michael Krause for ALWAYS stepping up for an extra recess duty or lunch duty. There have been days that Michael takes multiple duties to help our building. He always put the students first! - April Heitland
- Thank you to Stephanie Rupp for the continued support she gives the students, parents and staff at North Ridge. Steph answers questions, oversees Medicaid, hands out ice packs and bandaids, covers recess and lunch duties, answers the phone, and navigates the ever changing guidelines for the pandemic. She is amazing! - April Heitland
- Thank you to Dakota Flory for always going above and beyond for his students. Dakota cares deeply about his students' success and is constantly reviewing data and making instructional changes. He is an excellent communicator and makes sure to keep the lines of communication open with parents and teachers. - April Heitland
- I would like to thank Sarah Irlmeier for the positive attitude she brings to North Ridge every day. She supports students, colleagues and parents daily and always has a smile on her face. She is constantly checking in on everyone and making sure everyone has a reason to smile. She is a blessing! - April Heitland
- A big thank you and recognition to Jen Eligh as she learns and masters payroll responsibilities in the district. In January, she processed payment for substitutes for over 500 absence entries without edits. We're lucky to have her join the Business Services team, and fortunate that she's jumped into this big responsibility with determination and dedication. Michelle Wearmouth and Sarah Jenkins
- I would like to send a special thank you to Mallory DeLacy and Fog! Both students and staff love this special team and the warm, safe and cozy environment they provide. They do a great job in developing relationships with others and helping them have a sense of belonging. We love them both. Thanks, Mallory and Fog!! Deb Cale
- A big thanks to Kelli Hutt for helping us at Dallas Center Elementary when we were short on subs!! We appreciate your support and expertise. Many thanks, Kelli!! Deb Cale
- A big thanks to Mary Jane Stites for helping out in preschool when we were short on subs! We appreciate your help with the littles. The staff and students enjoyed having you in the classroom! Many thanks for your support!! Deb Cale
- Thanks to Jenn Haack, Anne Schlieman, and Keyea Fowles for supporting our preschool associate interviews. I appreciate the time and dedication in trying to obtain the needed associates for our team. Thank you!! Deb Cale
- I had the privilege of listening in on the Building Leadership Team at South Prairie recently, and it was a thing of beauty to be able to witness true collaboration and distributed leadership in action. Genuine back and forth problem solving and collaboration was in play with each individual having an open mind as to what was needed from a building perspective to continue working hard to have systems in place that will benefit all students that they serve. It can be very challenging to set your own classroom needs aside at times

to focus on a larger picture, but this team did exactly that. #DCGexcellence was clearly evident through the work of this team. Thank you Beth Comer, Allison Prohaska, Mindy Greiman, Molly Wolff, Lindsey Updike, Jordan Paup, Ashley Zimmerman and Patty Morris for letting me be a small part of it and for everything that you are doing! - Lisa Clayberg

- Students benefit greatly from thoughtful and respectful brainstorming and collaboration. Being able to watch the compassionate problem-solving with the South Prairie Building Assistance Team for students who were struggling either academically or behaviorally was a blessing. The genuine support and team feel between the Heartland Consultants and the building level team was truly magnificent. Each student was centered squarely in the conversation and his/her best interests were placed at the forefront. Thank you Kim Alex, Leslie Drilling, Jordan Paup, Tara McCaffrey, Erin O'Leary, Camily Deatrick, Ashley Sloan and Patty Morris for your advocacy for students and letting me get a small glimpse of the great things that are happening! - Lisa Clayberg
- I would like to thank Mary Jane Stites for her "can do" attitude. She is a calming presence when situations can be stressful and works hard to ensure that she's keeping up with all of the current guidelines and laws within her areas. Mary Jane and I have had the opportunity to collaborate on a few different things over the past few months. I truly enjoy the ease of partnering with her and the collaboration and results from our time together. Thank you Mary Jane for being an important part of our School Improvement Team! - Lisa Clayberg

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Written and oral communications - Next regular board meeting, Monday, February 28, 2022

ADJOURNMENT

Director Bejarno motioned, seconded by Director Carpenter to adjourn. Time: 8:41 p.m.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of: February 28, 2022

Kathie Hicok, Board President