

Dallas Center-Grimes Community School District
Board of Directors Meeting
Monday, February 28, 2022 4:30 PM
Administration Center at 4:30 PM - Board Room
Grimes, Iowa 50111
2022-2023 Budget Work Session to follow Regular Meeting

Present: Directors Ryan Carpenter, Monica Malmberg, Kathie Hicok, Ronnie Wiedman, Mark Wills, Brandon McNace, and Marco Bejarno, Business Manager Michelle Wearmouth, Director of Communications Anne Wemhoff, Associate Superintendent Jill Van Woerkom and Superintendent Scott Grimes were present.

Absent: None

Receive Visitors and Read Miscellaneous Communications

President Hicok called the regular meeting to order at 4:30 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Wills motioned, seconded by Director Carpenter to approve the agenda as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve Minutes of Previous Meeting (s)

Director Bejarno motioned, seconded by Director Wills to approve the minutes from the regular board meeting on Monday, January 24, 2022.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Presentation of Bills for Approval

Director Carpenter motioned, seconded by Director Malmberg to approve the bills as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Consent Agenda

Director Wiedman motioned, seconded by Director Wills to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, reassignment, and resignations, and changes
 - i. **Contract approvals**
 1. Michelle Johnson SPED Teacher (FTE .34) - DCE
 2. Jalen Raymond 8th B-Assist Track Coach
 3. Tracey Smith Associate
 4. Alexander Baer Custodian
 5. Jen Ohannessian Associate
 6. Jennifer Connelly Associate
 7. Lexi Diersen 7th G-Assist Track Coach
 8. Sherry Cox Associate
 9. Effective 2022-23
 - a. Madison Lanza Preschool Teacher HE
 - b. Kristina Bavas FCS Teacher Oak View
 - c. Leah Mertz ESOL Teacher SP
 - ii. **Transfers eff. 22-23**
 1. Amanda Davison moving from 1st to 4th Gr. at DCE
 2. Emily Drey moving from SPED MS to HE
 - iii. **Resignations**
 1. Medina Turkanovic Associate
 2. Cheyenne Hines Associate
 3. Juana Sanchez Custodian
 4. Jon Means Assist. Football Coach
 5. Amy Aves Associate
 6. Cheryl Voelker Varsity Volleyball Head Coach
 7. Linda Brooks HS Student Services Admin. Assist.
 8. Rebecca Lambert 9th G-Volleyball Coach
 9. Melissa Coulter Associate
 10. Dawn Johnson Associate
 11. Devorah Feeley Associate
 12. Effective end of 2021-22
 - a. Desiree Lozada Prom Advisor
 - b. Lex Sparks SPED Teacher Heritage
 - c. Mikel Brandhorst Science Teacher HS
 - d. Ann Brandhorst 1st Gr. Teacher SP
 - e. Tammi Wayman Interpreter SP
 - f. Bret Nyquist Soc. Studies - OV
 - iv. **Changes**
 1. Laura Morgan from Sub to Regular Route driver
- c. Inter-Agency Agreements for Special Education – Out, Woodward-Granger CSD (1 - student), Urbandale CSD (3 - students), Norwalk CSD (1 - student), Johnston CSD (1 - student)
- d. Inter-Agency Agreements for Special Education – IN - Des Moines Public CSD (3 - Students)
- e. Janitorial Services Agreement with Heritage Building Maintenance, LLC.
- f. Amendment to FRK Professional Services Agreement adding High School Turf Project.

- g. Agreement with Timberline Billing Service LLC to continue processing DCG's claims for Medicaid Reimbursement from July 1, 2022 through June 30, 2025.
- h. InfoMax copier purchase contract (3) Canon imageRunner Advance 6780i - \$8,475/ea.
- i. Approve Letter of Agreement with Jacob Gibson for tuition reimbursement.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Reports

Mr. Tim Oswald, Financial Advisor of Piper Sandler presented information to the Board regarding outstanding debt and a possible pre-levy for the 22-23 budget. He reviewed specific financial data with the Board.

Mr. Tim Veatch of FRK Architecture presented the plans and specifications for the high school renovation and construction project.

High School Principal Scott Blum and accompanying high school staff discussed block scheduling for the high school. Board members asked questions about block scheduling and staff members offered answers and solutions.

Associate Superintendent of School Improvement Report

Associate Superintendent Jill Van Woerkom reviewed professional development held on February 18. She also discussed Iowa Statewide Assessment of Student Progress (ISASP) overview and test administration. Mrs. Van Woerkom reviewed proposed Optional Kindergarten changes.

Superintendent Report

Superintendent Grimes discussed building permits within the district. He also provided a COVID-19 data update. This will only be reviewed in the Superintendent's report if requested or needed per numbers. He reviewed enrollment projections and student services staffing needs for fiscal year 22-23. He also reviewed the staffing update discussing additional FTE required for the upcoming year. He reviewed upcoming presentations through June.

Director Bejarno exited the meeting at 6:32 p.m.

Business Manager

Business Manager Michelle Wearmouth reviewed the revenue and expenditure summary report, the public budget comparison. Mrs. Wearmouth discussed the Teacher Retention Pay and the required Department of Education process for distribution of that pay. Mrs. Wearmouth reviewed the publishing of the proposed certified budget for fiscal year 2022-23.

OLD BUSINESS

Second Reading of Board Policies listed below

1. 403.6 - Drug and Alcohol Testing Program - New to DCG
2. 403.6E1 - Drug and Alcohol Testing Program Notice - New to DCG
3. 403.6E2 - Drug and Alcohol Testing Program Acknowledgement Form - New to DCG
4. 404.1 - Personal Illness - rescind
5. 404.2 (409.4) - Extended Illness Leave for All Staff - renumbered
6. 404.3 - Military Service of Certified Personnel - rescind

7. 404.4 - Jury Duty - rescind
8. 404.5 (404.1) - Employee Suspension/Administrative Leave - renumbered/updated
9. 404.6 (409.3) - Family Medical Leave - renumbered/updated
10. 404.6E (409.3E1) - Employee Family and Medical Leave Notice to Employees - renumbered/updated
11. 404.6E1 (409.3E2) - Employee Family and Medical Leave Request Form - renumbered
12. 404.6R (409.3R1) Family and Medical Leave - renumbered
13. 404.6R2 (409.3R2) - Employee Family and Medical Leave Definitions - renumbered
14. 404.7 - Military Service for Classified Personnel - rescind
15. 405.1 (409.6) - Tax Sheltered Annuities - renumbered/updated
16. 405.2 (409.1) - Vacations and Holidays - renumbered
17. 405.3 (405.8) - Certified Employee Evaluation Criteria - renumbered/updated
18. 405.4 (408.1) - Certified Employee Professional Development - renumbered/updated
19. 405.5 (407.6) - Certified Personnel Early Retirement Incentive - renumbered/updated
20. 405.6 (410.1) - Substitutes - renumbered/updated
21. 406.1 (405.2) - Licensed Employee Recruitment, Qualifications, and Selection of Staff - renumbered/updated
22. 406.2 (405.1) - Certified Employee Defined - renumbered/updated
23. 406.2A (405.9) - Certified Employee Probationary Status - renumbered/updated
24. 406.3 (410.3) - Truancy Officer - renumbered/updated
25. 406.4 - Certified Employee Compensation for Extra Duty - updated
26. 406.5 (406.6) - Sabbatical Leave - renumbered
27. 407.1 - Resignation of Certified Personnel - updated
28. 407.2 - Certified Employee Contract Release - updated
29. 407.5 - Certified Employee Reduction in Force - New to DCG
30. 408.1 (401.21) - Complimentary Passes - renumbered
31. 408.2 (404) - Employment Conduct and Appearance - renumbered/updated
32. 404R1 - Code of Professional Conduct and Ethics - New to DCG
33. 404R2 - Code of Rights and Responsibilities - New to DCG
34. 408.3 (408.2) - Licensed Employee Publication or Creation of Materials - renumbered/updated
35. 408.4 (408.3) - Licensed Employee Tutoring - renumbered/updated
36. 410.1 (410.4) - Education Associates - renumbered/updated
37. 410.2 (411.2) - Classified Employee - Recruitment, Qualifications and Selection - renumbered/updated
38. 410.2R (411.2R) - Recruitment Qualifications and Selection - renumbered
39. 411.0 (414) - Classified Employee Professional Purposes Leave - renumbered
40. 411.1 (411.3) - Classified Employee Terms of Employment - renumbered/updated
41. 411.2 (413.1) - Resignation of Classified Personnel - renumbered/updated
42. 411.3 - Discharge - rescind
43. 411.4 (413.5) - Reduction in Force of Classified Staff - renumbered/updated

Director Wills motioned, seconded by Director Wiedman to approve Second Reading of listed policies as presented.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

NEW BUSINESS

Approve Certificate of Substantial Completion for General Contract Work including Electrical and Mechanical for Oak View

Director Wiedman motioned, seconded by Director Wills to approve the Certificate of Substantial Completion for General Contract Work including Electrical and Mechanical for Oak View.

Vote:	Kathie Hicok	no
	Mark Wills	no
	Ryan Carpenter	no
	Ronnie Wiedman	no
	Monica Malmberg	no
	Brandon McNace	no

Director McNace, seconded by Director Wills to table until further information is received on the commissioning of Oak View.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve publishing certified budget 22-23 public hearing notice in the Dallas County News and to set the public hearing date as March 28, 2022 at 7:00 PM

Director Carpenter motioned, seconded by Director Wiedman to approve publishing certified budget 22-23 public hearing notice in the Dallas County News and to set the public hearing date as March 28, 2022 at 7:00 PM.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approval of contract for Oak View Principal for 2022-2023 school year

Director Wills motioned, seconded by Director Carpenter to approve the contract of Joan Cundiff for the position of Oak View Principal for the 2022-2023 school year. The Board held discussion about the process.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	no

Approve sale of the following vehicles on GovDeals

- ii. #40 - 2004 Chevy Impala VIN 2G1WF52E649436838
 - 1. underbody rust per State inspection
- iii. #16 - 2006 Ford Free Star VIN 2FMZA51676BA09267
 - 1. underbody rust
- iv. #46 - 2010 Ford Fusion VIN 3FAHP0HA9AR403042
 - 1. underbody rust and high mileage (175K)
- v. #41 - 2005 Ford F350 VIN 1FTWF31P85EA84942
 - 1. high cost to repair & underbody rust
- vi. #16 - 2008 Thomas School bus VIN 4UZABRDC98CY18047
 - 1. high cost to repair per State inspection

Director Carpenter motioned, seconded by Director Wiedman to approve sale of listed vehicles on GovDeals.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Consider interfund transfer from Debt Service fund to Construction fund for rebate received during 2020-2021 in the amount of \$796,562.10

Director Wills motioned, seconded by Director Wiedman to approve the transfer of \$796,562.10 from deposits in FY20-21.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Resolution Authorizing the Redemption of General Obligation School Bonds, Series 2019, Dated February 26, 2019, Approving an Escrow Agent Agreement, and Levying a Tax for Fiscal Year 2023 for the Redemption of General Obligation School Bonds, Series 2019, Dated February 26, 2019

Director Carpenter motioned, seconded by Director Wills to approve the Resolution Authorizing the Redemption of General Obligation School Bonds, Series 2019, Dated February 26, 2019, Approving an Escrow Agent Agreement, and Levying a Tax for Fiscal Year 2023 for the Redemption of General Obligation School Bonds, Series 2019, Dated February 26, 2019.

Roll Call Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approving Escrow Agent Agreement with UMB Bank for the Redemption of General Obligation School Bonds, Series 2019, Dated February 26, 2019

Director Wills motioned, seconded by Director Malmberg to approve Escrow Agent Agreement with UMB Bank for the redemption of general obligation school bonds, Series 2019, Dated February 26, 2019.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve the FRK High School Addition/Renovation Design Development and authorize FRK to proceed with design development

Director Wiedman motioned, seconded by Director Carpenter to approve the FRK Group High School Addition/Renovation Design Development and authorize FRK Group to proceed with design development.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve Construction Documents for the Stadium Turf project and authorize FRK architects & engineers to advertise and set a process to receive bids

Director Wills motioned, seconded by Director Carpenter to approve construction documents for the stadium turf project and authorize FRK architects & engineers to advertise and set a process to receive bids.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Resolution tentatively approving the plans, specifications, form of contract and estimate of total cost for the Stadium Turf project, and fixing a date, time and location for taking competitive bids, therefore, the date being March 24, 2022

Director Carpenter motioned, seconded by Director McNace to approve the resolution tentatively approving the plans, specifications, form of contract and estimate of total cost for the Stadium Turf project, and fixing a date, time and location for taking competitive bids, therefore, the date being March 24, 2022.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Resolution to set a Public Hearing for the proposed plan, specifications or contract for, and estimate of total cost of the Stadium Turf project at the next board meeting scheduled for Monday, March 28, 2022 at the regular board meeting at Administration office

Director Wills motioned, seconded by Director Malmberg to approve the Resolution to set a Public Hearing for the proposed plan, specifications or contract for, and estimate of total cost of the Stadium Turf project at the next board meeting scheduled for Monday, March 28, 2022 at the regular board meeting at the administration office.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve updates made to 2021-22 RTL plan

Director Malmberg motioned, seconded by Director Wiedman to approve updates made to the 2021-22 Return-to-Learn Plan.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	no

First Reading of Board Policies

1. 501.01 (501.1) - Resident Students - renumbered/updated
2. 501.02 (501.2) - Nonresident Students - renumbered/updated
3. 501.05 (501.6) - Student Transfers In - renumbered/updated
4. 501.06 (501.7) - Student Transfers Out or Withdrawals - renumbered
5. 501.07 (501.4) - Entrance - Admissions - renumbered
6. 501.3 (501.5) - School Attendance Assignment - renumbered/updated
7. 501.08 (501.5R) - Elementary Students' Building Assignment - renumbered and changed to regulation
8. 501.08R - Elementary Students' Building Assignment - rescind
9. 501.1 (501.3) - Compulsory Attendance - renumbered
10. 501.1R (501.3R) - Compulsory Attendance - renumbered/updated
11. 501.2 (501.16) - Homeless Children and Youth - renumbered/updated

12. 501.4 (501.8) - Attendance Records - renumbered/updated
13. 501.7 (604.8) - International Students - renumbered/updated
14. 501.7R (604.8R) - International Students - renumbered
15. 501.15 (501.9) - Student Absences - Excused - renumbered/updated
16. 501.15R - Student Absences - Excused - rescind
17. 501.13 - Students of Legal Age – updated

Director Carpenter motioned, seconded by Director Wills to approve first reading of listed policies as presented.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Move to deny the following 2021-2022 Open Enrollment OUT applications

Director Carpenter motioned, seconded by Director Wiedman to deny the 2021-2022 open enrollment out applications listed.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve leave of absence for Elizabeth Reels for 2022-23 school year

Director Wills motioned, seconded by Director Wiedman to approve leave of absence for Elizabeth Reels for 2022-23 school year.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve Optional Kindergarten to Transitional Kindergarten Full Day

Director Wills motioned, seconded by Director Hicok to approve optional kindergarten to transitional kindergarten as presented. Discussion was held regarding budget and impacts as well as timing.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	no
	Ronnie Wiedman	no
	Monica Malmberg	no
	Brandon McNace	no

Financial Statements

Director Carpenter motioned, seconded by Director Wills to approve the financial statements as presented for January 2022.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Board Commendations

- ii. I'd like to thank the Booster Club for leaving North Ridge so clean after the weekend tournament. Please make sure the people responsible are told how much it is appreciated by the custodial staff here. - Darla VanKooten
- iii. Jordan Paup, Jenny Rants, and Ashley Zimmerman....another amazing presentation for our staff on supporting our students. You all are so great at presenting in front of the entire staff. The relationships you have built and the experiences you have had with staff in the past make you all very respected by the staff and they see you as people they can learn from. You all bring great ideas to the table. - Patty Morris
- iv. Each and every day we have an amazing group of associates who are outside greeting students, monitoring crosswalks, ensuring safety, and helping to keep our students safe in traffic as they exit their vehicles or the buses. Rain, shine, freezing temperatures--- they are there. They do this with a smile and make our students feel welcome. In the morning our team of Nikki Lowe, Maddie Stites, Kari Traver, Abbi Wych, Joan Werner, Nicole Bantz, and Mindy Farrell work hard to make sure the students get their day started off safely and with a positive interaction. Thank you so much for all you do to support our students. Greeting people at the door and supervising them before they enter is also so important. Thanks to Ashley Brown, Steph Miller, Peg Poston, Chris Nash, Sharon Southwick, Susan Turner, and Ashley Petersen for being there bright and early each morning also to be a positive start to the day of each student. What a phenomenal team who all truly care about our students. - Patty Morris
- v. Erin O'Leary has been a great role model and resource for her student teacher. She goes above and beyond to make sure that she is involved in knowing every aspect of what a teacher does and supports her in that understanding of running a classroom. She is providing her with some great opportunities to help her reach that next level of having her own classroom. I really appreciate the willingness of Erin to take on having a student teacher and the extra work involved in helping her to grow. - Patty Morris
- vi. I am always so impressed with the level of conversations that our teams bring to the table when we are looking at student data. At our recent data day our classroom teachers and interventionists showed once again how much they know about their students and their progress. They work so closely together to plan supports needed to help students achieve at their highest level. The professionalism and instructional knowledge they have continues to show me how amazing our teachers are. Our instructional coach does such an amazing job of preparing and leading these conversations. Our family is very strong! So thanks to Kylie Brown, Beth Comer, Katherine Southmayd, Steph Schultes, Melissa Campbell, Ann Brandhorst, Leanna Houston, Allison Prohaska, Mindy Greiman, Abbie Craig, Claire Honsey, Molly Sorenson, Molly Wolff, Lexi Willie, Erin O'Leary, Lindsey Updike, Mallory Spray, Sarah Newcomb, Kathy Morrow, Kellee Andrews, Tara McCaffery, and Ashley Zimmerman for a successful data day. I know you all walked away with a great plan of action to support the students you serve. - Patty Morris

- vii. Jen Ohannessian has been such an amazing addition to our team at South Prairie. I already can see the relationship develop between her and her student. In this short time her student has already made so much growth. Jen is just what we needed and is another example of our fantastic staff who put kids first and show up each day to love on our kids. - Patty Morris
- viii. Lindsey Updike continues to lead her team fully and be that person they can rely on. She leads with much respect for her PLC members and values the team. She helps them to collaborate and work together as they divide the workload. They have developed a system of supports where they are helping each other in ensuring the success of students in the entire grade level. She does all she can to lessen the load for her teammates and keeps them all organized and moving forward. - Patty Morris
- ix. Having a student teacher does create additional work for an already overburdened teacher, but Ann Brandhorst has not only accepted that challenge this year, but also is able to utilize the additional hands in the room to help her students get more teacher time. She is definitely taking advantage of having someone who can work with the entire class while she works with smaller groups. She is balancing supporting this new teacher and meeting her needs to help her in running a classroom, with finding ways to have that extra support for her students. - Patty Morris
- x. I recently had the opportunity to witness just how close Leanna Houston is to her students. She knows them so well and is able to help them get past things that are holding them back or causing them stress. After observing her with one of her little boys who was even having a hard time starting the day, I was reminded that she does this not only for him, but for each student every day. She cares for them as they are her own. - Patty Morris
- xi. Anna Ewald is such a blessing not only to the student she is with, but also to the entire class that is lucky enough to have her as a sign interpreter. When I enter the classroom, the students are all excited and eager to show me sign language they have learned. She is helping to bridge the communication gap between her student and the other students in the classroom. They all benefit so much by having her in the classroom. - Patty Morris
- xii. This is the first year Nikki Lowe has been an associate with us and she has really found her calling. She has added another student to support, has changed classrooms, schedules, duties, and does all with a smile and positive attitude. She cannot see the change in one of her students in particular, but I definitely can. She is the reason he is finding the success he is having. She is a true asset to our South Prairie family. - Patty Morris
- xiii. I feel like Peg Poston has really found her niche. Her work in Kindergarten this year has really proven to be successful in how she supports and helps her students. I can see how much she means to them and vice versa. She has developed great relationships and has become very supportive and comfortable with our youngest students. - Patty Morris
- xiv. Sharon Southwick is one of the hardest workers in the building. She rarely gets a break from her student, yet comes each day with a positive attitude and willingness to do whatever it takes to support him in his day. She is someone who just seems to know exactly what to do to support any student she is with and can work with any grade and any type of student. This is really a rare quality and I so appreciate her on our team. - Patty Morris
- xv. I want to express my appreciation for how Mary Newton has joined our team and been a great support for our 4th graders. She jumps in and helps any who need support while balancing the support her students assigned to her need. Any spare moment she has, she is supporting the teachers and helping them to get things ready for future lessons. She is a valuable part of our team. I'll also say that she is an amazing cook and we love her

- treats she brings to us! That's just an added bonus. - Patty Morris
- xvi. As a long term sub in the district, I am so grateful for Will Janssen (sped teacher at Oak View). I have four co-taught sections with him and he has truly been an asset to both the students and myself during this time. He has an incredible way with the students and truly sees his job through from start to finish. Will definitely deserves to be recognized! Thank you Will! - Abbie Kampman
 - xvii. A big thank you to Chris Thomas, Betsy Grove, Katlyn Karlzen, Kim Matteson, Stephanie Madsen, Amy Maxfield, Amanda Rosemeyer, and Sarah Schock for taking the time to meet with us and go over payroll. You each work tirelessly, and we know how many distractions and fires you put out daily. Thank you for being open and willing to discuss and learn with us. - Sarah Jenkins and Jen Eligh
 - xviii. We would like to thank Matt Carl for all of his help, hard work, and organization with all the deliveries within the district. He is always positive and helpful. Thank you Matt, for ALL you do - we appreciate your efforts and thank you for being so on top of everything! - Amy Maxfield and Brooke Smith, Heritage Elementary
 - xix. Ashley Brown-Thank you for your ongoing efforts with some of our toughest students. You never give up and we so appreciate your efforts every day! - Jenny Rants
 - xx. Heidi Kuberski has done an amazing job with our IPI team and facilitating the learning and pushing North Ridge to think outside of the box! - April Heitland
 - xxi. Thanks to Mary Deahr who is always up for anything and never sits down. She helps North Ridge out in so many ways! - April Heitland
 - xxii. Thank you to Sarah Hinrichs for her leadership with the 4th grade team and also within the building. She uses data to help make decisions for the building and her team and is always a positive role model for those around her. - April Heitland
 - xxiii. Thank you to Madison Balk for being willing to do whatever we need her to. She always checks in with students and teachers to see if they need anything. She is positive, kind and caring. - April Heitland
 - xxiv. Thank you to Delilah Bonner for being such a team player. Delilah helps with so many students and is always willing to try anything. Her positive team attitude is contagious. - April Heitland
 - xxv. Thank you to Lori Wyld for the relationships she builds with our students. She goes above and beyond to make everyone feel special. - April Heitland
 - xxvi. Thanks to Mike Hoskins and his team for always being available to help us out. They are amazing! - April Heitland
 - xxvii. Thank you to West Des Moines Community School District and their CFO Paul Bobek, who generously donated seven cases of Clorox360 chemical for classroom sanitation to our District. We appreciate school district cooperation, and as they are no longer utilizing these machines and we are, it will be put to good use. Michelle Wearmouth
 - xxviii. A big thank you to Jami Boege for her work to discover new methods to route documents electronically for both internal and external customers. Her drive to improve our internal processes is much appreciated! Michelle Wearmouth and Jill Van Woerkom
 - xxix. I'd like to extend gratitude to Sarah Jenkins for her work with payroll and it's ever changing and increasing responsibilities. With over 500 alternate entries for the February payroll cycle, and a short processing time period, she worked through the entire weekend to make sure that the staff at DCG received their paychecks timely on the 18th. Her focus on accuracy, and careful attention to making sure each employees' work is properly compensated is appreciated by all. Thank you for all you do. Michelle Wearmouth
 - xxx. I am so grateful for DeEtta Rosa and Deanna Sandegren who worked so hard to get the Free & Reduced Meals Applications available electronically through our website. Our

families now have the option to complete their forms online. This provides them with an additional layer of privacy and a quick decision turnaround. You two are amazing to work with! - Jen Eligh

- xxxi. I want to thank all of the staff at the middle school for taking on new schedules, new supervision/responsibilities, and a new PD focus. I have witnessed teamwork and positive energy through every change from every part of the building. Students are benefitting from everyone's hard work to clarify expectations and hold each other accountable. Thank you for a great second semester. I am looking forward to continued improvement and success to finish our first year together. - Jerry Hlas
- xxxii. I would like to celebrate Kenzie White. She has faced some challenges in her classroom this year and has been so positive in her problem solving. She looks for creative solutions and never gives up. Kenzie is quick to reach out for support, and is willing to go the extra mile for her students. Thanks, Kenzie! Deb Cale
- xxxiii. I would like to honor Cindy Armstrong. She is a kind and caring PLC leader who supports her team and helps support the student conversations so that the team can serve our preschool students in the best ways possible. She is flexible and is quick to point out the good in others. Cindy is a strong leader. Thanks, Cindy!! Deb Cale
- xxxiv. I am in awe of this young teacher. Brooke Pfaltzgraff is a positive, caring, knowledgeable, patient, amazing, and consistent teacher. She has been faced with many challenges this year and has risen to the occasion each and every time. Problem solving is an integral part of her day, something she never shies away from. She leads by example and goes out of her way to amazingly support the associates who work with her and her students. She is wise past her years. Thanks for being so awesome, Brooke! Deb Cale
- xxxv. Wherever you see Carrie, she has a smile on her face. Students and staff love her kind and gentle nature. She is so positive and supportive in all aspects of our daily lives. We are so lucky to have Carrie as part of our team! Students are extremely fortunate to have Carrie in their corner as she nurtures and guides them each and every day. Thanks, Carrie! Deb Cale
- xxxvi. A big thank you to Cash Ainsworth and Max Walker for all their help at Oak View on February 3rd! These two had the responsibility of accompanying the Oak View principal candidates from one interview group to another. Both Cash and Max were polite, engaging, and positive all through the day. They helped the process and the day run smoothly! - Jill Van Woerkom
- xxxvii. Thank you Charmalee White for transporting us safely between Heritage and Oak View for our pen pal visits! You greet students with a positive attitude and smile every time. DC-G students are so lucky to have you as a bus driver! -Diann Williamson
- xxxviii. Lex Sparks, Emilie Bassett, and Lisa Shaffer have been great mentors to our new team members. Thank you for helping Talia and Nicole acclimate to our Heritage Team! I am so proud of how you collaborate to serve our students! -Diann Williamson
- xxxix. Thank you Sara Walsh for wearing so many hats gracefully! You move between Heritage, South Prairie and the classroom in an effort to keep our kids healthy and safe. We appreciate you! -Diann Williamson
- xl. Elyse Webb, Melinda Bryan and Kelli Hutt were instrumental in providing quality facilitation, preparation and organization for our full day Professional Learning on Friday, February 18. Our Curriculum Facilitators have been working diligently behind the scenes to ensure that purposeful time and productive work could happen with our OK-12 ELA content leads as well as our K-4 science content leads. Collaborative work between our Curriculum Facilitators and teachers has been happening in leading up to this work and will continue. These three individuals are doing some deep thinking and problem-solving as we work to bring alignment for the benefit of all students at DCG.

Thank you for all of the work that you do, even the work that isn't always seen by everyone. - Lisa Clayberg

- xli. Paddy Degnan, Pamela Kluender and Karene Rosenbury - Great job working together to complete the data collection for our TAG Audit! It took a lot of time and discussion but it is important information for all of us moving forward! Nicely done! - Mary Jane Stites
- xlvi. Thank you LaRee Hawks, Diane Messerli and Harka Biswa for being flexible and helping each other out as we continue to work and schedule our students for the ELPA21 Assessment. Your collaboration and teamwork makes the schedule and process very supportive for our students. Nice Job!! - Mary Jane Stites
- xlvi. Kudos to DeEtta Rosa and Deanna Sandegren for thinking through and supporting student registration and student information collection to best meet the needs of our families and staff!! - Mary Jane Stites
- xlii. Thanks to Lindsey Updike, Mallory Spray, and Sarah Newcomb for working through all the challenges and scheduling to accommodate for the NAEP testing to be done in their classrooms. The day went smoothly because of their flexibility and support with the people who came in to do the assessment. Thanks for supporting the students and making them all feel valued whether they were selected to actually be testing or not. - Patty Morris
- xlii. A big thank you to the 5th-12th grade members of our district Computer Science Team, Ashley Perrizo, Bret Nyquist, Sheri Fuller and Cheryl Volker, for their work during our full day professional development time. I appreciate the time and effort you put into aligning your instruction to the new computer science standards and the input you provided to begin writing our district computer science plan, due this spring. Thank you for collaborating with one another around student engagement, unit and lesson design and future instructional planning! - Jill Van Woerkom
- xlii. I want to thank April Heitland, Deb Cale, Diann Williamson, Patty Morris, Jerry Hlas, Lori Phillips, Scott Blum, Travis Donahue and Mary Jane Stites for your help in planning for and ensuring your staff receive the needed ISASP trainings during these last three weeks! While these various trainings are important for a smooth and secure test administration, they require a lot of documentation, planning, and time to complete. Thank you for all of the time you spent documenting, planning and supporting staff during these trainings! - Jill Van Woerkom

Director Wills motioned, seconded by Director Carpenter to approve the board commendations as presented.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Written and oral communications - Next regular board meeting, Monday, March 28, 2022

ADJOURNMENT

Director Carpenter motioned, seconded by Director McNace to adjourn. Time: 7:15 p.m.

Vote:	Kathie Hicok	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of: March 28, 2022

Kathie Hicok, Board President