

Dallas Center-Grimes Community School District
Board of Directors Special Meeting
Monday, April 4, 2022 6:00 PM
Administration Center - Board Room
Grimes, Iowa 50111

Present: Directors Ryan Carpenter, Monica Malmberg, Kathie Hicok, Ronnie Wiedman, Mark Wills, Brandon McNace, and Marco Bejarno, Business Manager Michelle Wearmouth, and Superintendent Scott Grimes were present.

Absent: None

Receive Visitors and Read Miscellaneous Communications

President Hicok called the special meeting to order at 6:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Wills motioned, seconded by Director Bejarno to approve the agenda as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Closed (exempt) session for negotiations discussion

Director Carpenter moved, seconded by Director McNace to move to enter an exempt closed session to discuss negotiations that are exempt from the open meetings law per Iowa Code 20.17(3).
Time 6:02 p.m.

Roll Call Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

The Board rose from exempt session at 6:35 p.m.

NEW BUSINESS

Tentative agreement with the DCGEA

Director McNace motioned, seconded by Director Wills to (approve, deny, table) the tentative agreement with the DCGEA which includes 4.80% salary only, 4.132% total package, contract ending 2024.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

2022-2023 Terms of Employment for Classified Staff

Director Bejarno motioned, seconded by Director Carpenter to approve the increases for Terms of Employment documents for classified staff as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

2022-2023 Employment Contracts for Administration

Director Carpenter motioned, seconded by Director Wills to approve the increases for administrative contracts as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

2022-2023 Salary agreement with Superintendent

Director Bejarno motioned, seconded by Director Wiedman to approve the increase for Superintendent contract as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Written and oral communications - Next regular board meeting, Monday, April 25, 2022

Adjournment

Director Bejarno motioned, seconded by Director Malmberg to adjourn the special meeting to a work session. Time: 6:37 p.m.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of: April 25, 2022

Kathie Hicok, Board President

Dallas Center-Grimes Community School District
Board of Directors Work Session
Monday, April 4, 2022 6:38 PM
Administration Center - Board Room
Grimes, Iowa 50111

Present: Directors Ryan Carpenter, Monica Malmberg, Kathie Hicok, Ronnie Wiedman, Mark Wills, Brandon McNace, and Marco Bejarno, Business Manager Michelle Wearmouth, and Superintendent Scott Grimes were present.

Absent: None

Board president Kathie Hicok welcomed board members to the work session to discuss the current superintendent goals and develop questions to be utilized to align with goals.

The Board adjourned the work session at 6:38 p.m. No action was taken during the work session. Superintendent Grimes reviewed the current Superintendent Goals, and alignment to the six standards. Director Carpenter discussed that this tool is not applicable as there are now ten standards. He discussed measuring the content along with presentation of the information that shows the progress during the year.

Board members participated in an activity of creating questions to be answered and their alignment to the standards.