

Dallas Center-Grimes Community School District
Monday, May 23, 2022
6:00 PM - School Board Member Appreciation Meal
7:00 PM - Board of Directors Meeting
Administration Center - Board Room
Grimes, Iowa 50111

Present: Directors Ryan Carpenter, Monica Malmberg, Kathie Hicok, Ronnie Wiedman, Mark Wills, Brandon McNace, and Marco Bejarno, Business Manager Michelle Wearmouth, Director of Communications Anne Wemhoff, Associate Superintendent Jill Van Woerkom and Superintendent Scott Grimes were present.

Absent: None

Receive Visitors and Read Miscellaneous Communications

Board members enjoyed a meal served by Taher to honor members for school board appreciation month. No action was taken during this meal. President Hicok called the regular meeting to order at 7:00 p.m. Roll call was taken by the secretary and a quorum was acknowledged.

Approval of Agenda

Director Wills motioned, seconded by Director Carpenter to approve the agenda as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Approve Minutes of Previous Meeting (s)

Director Bejarno motioned, seconded by Director Carpenter to approve the minutes from the regular board meeting on Monday, April 25, 2022 and the special meeting May 9, 2022.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Presentation of Bills for Approval

Director Carpenter motioned, seconded by Director Malmberg to approve the bills as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Consent Agenda

Director Wills motioned, seconded by Director Wiedman to approve the consent agenda consisting of:

- a. Open enrollment
- b. Contract approvals, resignations, and changes

- i. **Contract approvals**

- | | |
|--------------------------|-----------------------------------|
| 1. Tonya Marvin | Custodian |
| 2. Morgan Carroll | Associate |
| 3. Tom Cooper | Custodian |
| 4. Brenden Banks | Custodian |
| 5. Laura Hernandez | Admin. Assist - HR & Business |
| 6. Eff. 2022-23 | |
| a. Amy Snowden | SPED Teacher MS |
| b. Kimberly Flynn | 6th Gr. Teacher - MS |
| c. Elizabeth Hendricks | Associate - full-time |
| d. Amber Birkett | SPED Teacher - DCE |
| e. Emily Judd | Student Council Sponsor |
| f. Abbie Kampman | Language Arts - HS |
| g. Rebecca Lambert | FCS - HS |
| h. Molly Kremer | 3rd Gr. - HE |
| i. Lucas Menke | Science - HS |
| j. Konnor Gifford | Comp. Science - OV |
| k. Allison Carenza | Kindergarten - HE |
| l. Jolisa Ditzler | Math - OV |
| m. Daniel (Grant) Bohlke | Soc. Studies - HS |
| n. Cheryl Voelker | Head 8th Gr. Volleyball Coach |
| o. Madison Ford | Asst. 9th Gr. Volleyball Coach |
| p. Elizabeth Diersen | Asst. 8th Gr. Volleyball Coach |
| q. Shayla Peters | Asst. 8th Gr. Volleyball Coach |
| r. Mark Walker | Asst. 8th Gr. Football Coach |
| s. Courtney Strutt Todd | Asst Varsity VB Coach |
| t. Stephanie Birmingham | PreK Admin. Assist. |
| u. Bart Black | Asst. 7th Football Coach |
| v. Peter Roberts | HS Asst. Jazz Choir/9th Voc. Asst |

- ii. **Resignations**

- | | |
|------------------------|---------------------------|
| 1. Lorraine Shatava | Associate |
| 2. Brett Larson | Assist. MS Track Coach |
| 3. Jacqueline Gonzales | Custodian |
| 4. Casey Young | Custodian |
| 5. Cole Cook | 9th Boys Basketball Coach |
| 6. Aaron Pearce | Volunteer Football Coach |
| 7. Eff. 2022-23 | |
| a. Erin McNace | Associate |
| b. Zach Johnson | Associate |
| c. Sofia Sawyers | Associate |
| d. Mary Newton | Associate |
| e. Luke Rohe | HS Science Teacher |
| f. Elaina Bayse | Associate |

g. Jen Ohannessian	Associate
h. Tara Johansen	Associate
i. Rebekah Frisk	Associate
j. Stephen Davis	Associate
k. Rebecca Noah	PLC Leader only
l. Rebekah Schlenker	Associate
m. Kylie Calease	2nd Gr. - NR
n. Pam Kluender	JV Cheerleading Sponsor
o. Mike Kloster	Math - OV
p. Lorrie Grandgenett	Associate
q. Heather Caron	PLC Position
r. Bret Larson	Language Arts - OV; 8th FB Coach

iii. **Changes Eff. 2022-23**

- | | |
|------------------------|--------------------------------------|
| 1. Heather Caron | From K-HE to Reading Intervention-SP |
| 2. Elizabeth Hendricks | From Associate P/T to Full-time |
| 3. Jenna Knudtson | From HS to MS Math |
- c. Taher Renewal for 2022-23
- d. Extension of contract Juvenile Court Student Liaison with IA DHS FY2022
- e. Contract Agent of Record: GIT Insurance
- f. IASB Membership Dues 2022-23 - Annual amount of \$9,817
- g. Policy Primer Renewal - Annual renewal amount of \$775
- h. Inter-Agency Agreement with Mason City - 1 student - Out
- i. SAI Agreement for Mentoring and Induction Program
- | | |
|--------------------|-----|
| Vote: Kathie Hicok | yes |
| Marco Bejarno | yes |
| Mark Wills | yes |
| Ryan Carpenter | yes |
| Ronnie Wiedman | yes |
| Monica Malmberg | yes |
| Brandon McNace | yes |

School Board Member Recognition Month

Superintendent Grimes addressed the board expressing appreciation for the service of board members to our school district. He thanked them for playing a role in launching Iowa's next generation and stated we celebrate and honor our dedicated school board members in their commitment to playing such a crucial role in the education of our children.

Written Reports – Director Carpenter inquired about the action that the District may take when there is inappropriate or unauthorized use of the school's logo or branding trademarks on social media. Superintendent Grimes stated that we can look into possible actions.

Building Level Reports

Transportation Director Jeff Wolfe introduced board members to all the members of the transportation department. He showed the connections to our communities and expressed his pride in each of the transportation staff.

High School Renovation Report

FRK Representative Tim Veatch and Director of Operations Paul Nutting discussed the project and the bi-weekly meetings for this project. Mr. Nutting discussed the inclusion of Sean Shatava, HVAC

technician for the District, in these meetings and the value that he has added. Mr. Veatch discussed the delay of pre-cast concrete panels which has delayed the project by four months. He stated that this should not affect any other phase of the project. Pre-bid meeting will be June 8, and bids will be received on June 23, 2022. Director Carpenter asked for information on scope changes since the design development phase. Mr. Veatch discussed the ERVs ordered and placed by the owner as part of this project. Mr. Nutting reviewed the planned phases and summer work to be done in each year. Questions were asked regarding reasons for the delay in pre-cast concrete panels and whether modifications to electrical work was considered.

Associate Superintendent Report

Associate Superintendent Jill Van Woerkom reviewed the latest meeting of the School Improvement Advisory Committee and their work around SEBMH and DEI and other area identified for consideration. She also reviewed end of year professional development.

Superintendent Report

Superintendent Grimes reviewed building permits filed within the district and staffing update. He reviewed enrollment projections for the upcoming school year.

Business Manager Report

Business manager Michelle Wearmouth reviewed the revenue and expenditure summary report and the public budget comparison.

OLD BUSINESS

Second Reading of Board Policies listed below

- 502.3 (503.2) - Student Expulsion - renumbered/updated
- 503.3 - Fines - Fees - Charges - New to DCG
- 503.4 (504.7) - Student Social events - renumbered
- 503.5 (711.3) - Transportation (Activities) - renumbered/updated
- 503.5R (711.3R1) - Transportation (Activities) - renumbered
- 503.75 (508.3) - Student Policies for Special Trips - renumbered
- 503.8 - Student Honors and Awards - rescind
- 503.9 (504.6) - Student Activity Program - renumbered
- 503.9R - Student Activity Program - rescind
- 503.10 (503.4) - Good Conduct Code - renumbered/updated
- 503.10R (503.4R1) - Good Conduct Rule - renumbered/updated
- 503.11 (504.5) - Student Fund Raising - renumbered/updated
- 503.11R (504.5R) - Student Fund Raising - renumbered/updated
- 503.12 - Class Parties - rescind
- 705.1 - Purchasing - Bidding - Procurement - updated

Director Bejarno motioned, seconded by Director Wills to approve Second Reading of listed policies as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

NEW BUSINESS

Contract for Director of Technology for 2022-2023 school year

Director Carpenter motioned, seconded by Director Wills to approve the contract of Mr. Steven Hopper for the position of Director of Technology for the 2022-2023 school year at the salary and benefits presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Choir Trip

Director Bejarno motioned, seconded by Director Malmberg to approve the vocal music trip that will cross state lines to New Orleans, LA on June 4 - 8, 2023. Discussion was held regarding activities held during this period, and rules for specific students. The rotation of trips was discussed.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Technology Student Association (TSA) crossing state lines to attend the National Conference in Dallas, TX, June 26-30, 2022.

Director Wills motioned, seconded by Director Bejarno to approve TSA trip that will cross state lines to Dallas TX, June 26-30, 2022.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Request for waiver of contract terms for Jacob Gibson

Director Carpenter motioned, seconded by Director Wills to approve the waiver of contract terms for Jacob Gibson to repay cost of PTLW training in the amount of \$2,850.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Change Order No. 6 for General Work at Oak View

Director Bejarno motioned, seconded by Director Carpenter to approve Change Order No. 6 for General Work at Oak View.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Construction Documents for the HS Renovation project and authorization for FRK architects & engineers to advertise and set a process to receive bids

Director Wills motioned, seconded by Director Bejarno to approve Construction Documents for the HS Renovation project and authorize FRK architects & engineers to advertise and set a process to receive bids. Director Carpenter requested a review of the original schedule versus the altered schedule. The schedule was discussed, and noted that the original schedule will be utilized.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Plans, specifications, form of contract and estimate of total cost for the HS Renovation project, and fixing a date, time and location for taking competitive bids

Director Carpenter motioned, seconded by Director Wiedman to approve the resolution tentatively approving the plans, specifications, form of contract and estimate of total cost for the HS Renovation project, and setting a date, time and location for taking competitive bids, therefore, the date being June 23, 2022.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Resolution to set a Public Hearing for the proposed plan, specifications or contract for, and estimate of total cost of the HS Renovation project at the next board meeting scheduled for Monday, June 27, 2022 at the regular board meeting

Director Bejarno motioned, seconded by Director Wills to approve the Resolution to set a Public Hearing for the proposed plan, specifications or contract for, and estimate of total cost of the HS Renovation project at the next board meeting scheduled for Monday, June 27, 2022 at the regular board meeting.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

First Reading of Board Policies listed below.

Policy Primer updates 5/2022

- 200.3 - Responsibilities of the Board of Directors - updated per Primer
- 710.1E1 - School Nutrition Program Notices of Nondiscrimination - NEW
- 710.1E2 - Child Nutrition Programs Civil Rights Complaint Form - NEW
- 710.1R1 - School Nutrition Program Civil Rights Complaint Procedure - NEW
- 708.2 (802.4) - Fixed Assets Management System - renumbered and updated per Primer
- 708.2R (802.4R1) - Fixed Assets Management System - renumbered
- 504.1 - Student Government - New to DCG
- 503.2 (504.2) - Secondary School Student Organizations - renumbered
- 504.4 (502.11) - Student Use of Bicycles - renumbered
- 504.5 (502.10) - Student Use of Motor Vehicles/School Driving Permits - renumbered/updated
- 504.6 (502.12) - Student Work Permits - renumbered
- 505.2 (505.6) - Early Graduation - renumbered/updated
- 505.3 (505.7) - Commencement - renumbered
- 505.4 (505.3) - Student Honors and Awards - renumbered
- 505.4R (505.3R) - Student Honors and Awards - renumbered/updated
- 505.5 - Grading - updated
- 505.7 (505.1) - Student Progress Reports and Conferences - renumbered/updated
- 505.8 (505.4) - Testing Program - renumbered/updated
- 505.9 - Accountability Test Integrity/Test Preparation - rescind

Director Malmberg motioned, seconded by Director Bejarno to approve First Reading of listed policies as presented.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Set Substitute Teacher pay for the 2022-23 School year and Substitute incentive

Director Wills motioned, seconded by Director Wiedman to approve the substitute pay and incentive for the 2022-23 school year as presented. Director Carpenter discussed the shortage of substitute staff.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Financial Statements

Director Bejarno motioned, seconded by Director Carpenter to approve the financial statements as presented for April 2022.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Board Commendation

Director Wills motioned, seconded by Director Carpenter to approve the commendations as presented.

- i. I would like Rob Croushore to be considered for a DCG Board commendation. Rob has been our bus driver for DCG softball for close to 5-6 years now. He is the absolute best. Rob cares about our program, is a fan of our players and our school, is always early, loads our bus and gets us to where we need to go. He has gone above and beyond with his dedication to our program while sacrificing his own personal time. He is the perfect example of the WE over ME mentality. There is no one more deserving of this commendation than Rob! - Steve Schlafke
- ii. I would like to recognize Rob Croushore for his commitment to staffing the numerous activity routes we have scheduled for this spring. Rob has some chronic back issues that he is dealing with but still manages to be a warrior when it comes to "getting the job done". He is unbelievable and we are so thankful for his dedication to Jeff Wolfe, our coaches, and most importantly our kids. Thank you Rob for going above and beyond the call of duty to make our away games happen!! You are appreciated!!! - Brent Buttjer
- iii. I would like to give a HUGE shoutout to my first grade team here at North Ridge! Emma Juhnke, Sam Stumberg, and Kelcie Stratton have all gone above and beyond this year for not only their students, but for our team. We have been able to accomplish so much in order to help each and every student grow, and I could not imagine doing this job with anyone else. Thank you for all of the love and passion you pour into our students every single day. - Jessica Soukup
- iv. I would like to commend Rochelle Biegger, Jayna Gossling and Sharon Mackey. They have been amazing to work alongside this year. They have made me feel

welcomed to their team. The change in grade level has been wonderful and a big part of that is due to their friendships. - Rebecca Skow

- v. Megan Kimrey, it has been amazing to watch you work with our shared first grade friend. You have created a classroom full of advocates with a heart for inclusion. You go above and beyond to make sure our student feels safe and has access to all the same learning as peers. It has been absolutely wonderful to work and grow with you this year. -Emilie Bassett
- vi. Sara Walsh, we have so appreciated your help and support this year with our buddy. We are so grateful to have you, and your smile, in our room on Tuesdays and Thursdays! You are awesome and thank you for everything! -Emilie Bassett and Laura VerHuel
- vii. Thank you Laura VerHuel, Britney Pettyjohn, Megan Mack, and Hannah Barnett for always stepping up to the plate this year no matter what challenge we face. I appreciate all your flexibility, dedication to our students, and daily smiles. I could not do what I do without all of you! - Emilie Bassett
- viii. I would like to thank Mr. Rix for being a great partner teacher this year. This year, 5th grade teachers partnered up for the first time to partner teach two classes for social studies/literacy and math/science. Mr. Rix has been so great to work with this year. We are constantly collaborating about our shared students and how to best meet their emotional and academic needs. He is always willing to do what is best for students at all times. I have been so impressed with how intuitive he is on the needs of our students. He has such an empathic heart and truly wants the best for our students. I look forward to working with him next year! - Christin Grant
- ix. I would like to recognize Mindy Farrell, Mary Newton, and Josie McClure for being AMAZING associates. You three always had so much patience with our students and grew to be such a big part of their lives. I could not have made it through this year without you three! -Tara McCaffery
- x. Jordan Paup has been such a crucial asset to South Prairie this year. Our students learned so many amazing de-escalation strategies because of you! You have also helped our PBIS tier 2 and 3 really take off! You are AMAZING and I am so lucky to work alongside you each and every day! -Tara McCaffery
- xi. Thank you to all the associates at North Ridge. You all have been AMAZING with all the changes we have made ALL year long and with stepping up to fill in with students that you normally do not work with! Thank you for EVERYTHING you have done! - Courtney Hixenbaugh
- xii. Thank you April Heitland for another great year at North Ridge! - Courtney Hixenbaugh
- xiii. Thank you to all the North Ridge teachers for being flexible this year! You all are AMAZING and I appreciate all you have done! - Courtney Hixenbaugh
- xiv. I would like to commend Heidi Kuberski. She has been an amazing addition to our team at North Ridge. Even though it is a new role for her, she has jumped right in, focusing on students, building relationships, and providing teachers with what they need to grow professionally and personally. We are lucky to have her. - Rochelle Biegger
- xv. A HUGE shout out and thank you to Lisa Clayberg for all that you do to make our district great. Among a long list of hats that you wear, you're always able to support the instructional coaches; you make us stronger and better every day. We couldn't thank you enough for working alongside us, supporting us every step of the way, sharing your knowledge and expertise, and being an amazing leader. We

love that you go out of your way to get to know all teachers and are always thinking of what is best for students. We appreciate you!! -the Instructional Coaches

- xvi. I would like to thank all the Administrative Assistants, the ladies in the Administration Building and the Custodians for making my 1st year with the district a successful one. I could not have done it without all your support and help. Thank You - Matt Carl
- xvii. Thank you to Emma Juhnke and her commitment to creating a classroom environment that meets the needs of all of her students. She works hard to make learning fun and engaging and builds wonderful relationships with her students and their families. - April Heitland
- xviii. Thank you to Bart Black and all of the planning and behind the scenes work that he does to make PE such an amazing experience for the students at NR. Also, thanks to Bart for planning and implementing the NR Field Day! - April Heitland
- xix. Thank you to Sharon Mackey for the communication she provides her families. She is thoughtful and intentional in her communication. - April Heitland
- xx. Thank you to Adam Tjeerdsma for the consistency he provides the students in his classroom. He has high expectations for all of the learners in his room and communicates those expectations to all. - April Heitland
- xxi. Thank you to DeEtta Rosa for all of her support and leadership she provided during ISASP. - April Heitland
- xxii. Thank you to Deanna Sandegren for her open and effective communication she provides the building secretaries and principals regarding enrollments. - April Heitland
- xxiii. Thank you to Michelle Mickle and her attention to detail and reflective practices. She is a wonderful colleague and provides support to her team. - April Heitland
- xxiv. Thank you to Darla VanKooten for the leadership and teamwork she provides so many at NR. You can count on Darla for anything! - April Heitland
- xxv. Thank you to Kevin Lull and Cody Milburn for their hard work to keep NR sparkling and shiny even in the last month of school! - April Heitland
- xxvi. Thank you to Lisa Clayberg and her leadership and collaboration in making the Instructional Coach position at NR so powerful to the staff! - April Heitland
- xxvii. Heritage Elementary would like to extend a big THANK YOU to our PTO! They support us in so many ways throughout the year: conference meals, PBIS rewards, classroom grants for student materials, and treats to name just a few. Your dedication has helped so many students and staff! -Heritage Elementary Teachers
- xxviii. I would like to say THANK YOU to the Heritage teachers for their collaboration and dedication to students! They have worked all year to analyze data and respond to the needs of students with a willingness to try new methods to improve student learning. They make "Growing together to be our BEST" enjoyable! -Diann Williamson
- xxix. I would like to recognize my Middle School TAG students that put forth additional effort in various competitions and assignments this quarter:
 - Odyssey of the Mind - All 3 teams of 5th Grade TAG students participated and received 1st Place trophies and medals at the state meet.
 - The Stock Market Challenge: Clayton Mahlstedt took 1st place in the Elementary Division in the State of Iowa. DCG also took 2nd, 3rd & 4th

place (Addi Callahan, Hannah Cook, William Schall). Rilee Hines won 1st Place in the Middle School Division in the State of Iowa.

- NOETIC Mathematics Competition: Addi Callahan - 5th Grade Team Winner Trophy and Honorable Mention; Casey Wilkens - 6th Grade Team Winner Trophy and Honorable Mention; Honorable Mention - Sam Christensen. Evelyn Dahm, Quincy Hibbing, Gabriel Bennett; Additional Participants: Janaya Williams, Emilie Bryant, Jovin Jerry, Kealey Johnston, Alana Mentele, Roxanne Gao.
- ISU Roller Coaster Competition: 3rd Place Trophy - Casey Wilkens & Quincy Hibbing. Additional participants: 5th Grade - Cambria Dirks, Amelia Dahm, Emma Stoecken, Maggie Hawthorne, 6th Grade - Leighton Stanford, Jalas Johannsen, Layla Khosravi, Madison Messerly, Gabriel Bennett, Hayden Homan, Roxanne Gao, Jaxon Quinlivan, Emilie Bryant, and Evelyn Dahm.
- Iowa Knowledge Bowl: Addi Callahan, Emma Stoecken, and Cambria Dirks,

2. Ms. Pamela Kluender

- i. I would like to recognize the following High School Students that participated in the ISU Virtual Quiz Bowl: Alexa Farrell, Gabe Millard, Sam Harbaugh, and Cael Nelmark. - Ms. Pamela Kluender
- ii. Thank you to the 6th Grade Literacy teachers for supporting the 6th Grade TAG students with the Biography differentiated assignments: Mrs. Sara Smothers, Mrs. Annette Thomas, Mrs. Trish Owen, Mrs. Megan Fangman, and Mrs. Tyra Behnkendorf. - Ms. Pamela Kluender
- iii. Thank you Diann Williamson for being such a rockstar supporter of special ed. Having an administrator who does what's best for all students is so beneficial! We appreciate all you do for us. - Emilie Bassett, Nicole Jespersen, Talia Monroe, Lex Sparks
- iv. We would like to share our appreciation for Lisa Clayberg. She has been an amazing leader this year- encouraging us, guiding us, and making us laugh. Lisa goes above and beyond each day to make connections with DC-G staff. Thank you for all you do, Lisa! -Kelli, Elyse, and Melinda
- v. Mackenzie Paris, Mackenzie White, Megan Seifert, Jenn Haack, Anne Schlieman, Emilie Bassett, Lex Sparks, Talia Monroe, Nicole Jespersen, Madison Ford, Brooke Vanderham, Camily Deitrick, Kristina Rose, Jennifer Rants, Julie Parnau, Tara McCaffery, Dakota Flory, Courtney Hixenbaugh, Cory Stratton, Dan Easley, Sarah Groves, Kris Hickman, Emily Drey, Hilary Weber, Peyton Ford, Myriah Burditt, Jeff Cain, Will Janssen, Mark Walker, Jessica Ruse, Lisa Hofmann, Lisa Battisstone, TJ Moore, Josh Saba, Sara Sonius, Christa Beason, Scott Blum, Travis Donahue, Jerry Hlas, Marc Juergens, April Heitland, Deb Cale, Patty Morris, Diann Williamson, Kathy Fistler, Sara Walsh, Cara Piepho, Melissa Scott - A Huge Thank You in staying positive, supportive and patient as we continue to transition to the new ACHIEVE System. This system will be so good for all of our DCG students and families and we will be many steps ahead of others when we start school in the Fall!! Great Job Everyone!! - Mary Jane Stites
- vi. Lisa Clayberg and Jill Van Woerkom - As I finish up my second year, I want to thank these two wonderful colleagues in providing me with their knowledge and

expertise, answering all of my many questions, and just being there for a smile, support and encouragement!! - Mary Jane Stites

- vii. Thank you to Jeff Wolfe for organizing all of our Extended School Year Services Students and their transportation needs this summer! It takes a lot of eyeballs, patience and organizing to make all of the pieces fit together. We appreciate your support for all of our students this summer!! - Mary Jane Stites
- viii. A big Thank You to LaRee Hawks for preparing, administering, and analyzing all of the pieces around providing our students with the opportunity to receive the Seal of Bi Literacy! I appreciate the extra time and support that she provides our students with this award! Thank You!! - Mary Jane Stites
- ix. Investing in the future of education is a big undertaking, yet so valuable. Thank you to Allison Prohaska, Aslynn Maudlin, Danell Duncan, Holly Glade, Angela Doty, Ann Brandhorst, Tara Ellingson, Lexi Willie, Erin O'Leary, Sara Sonius, Myriah Burditt, Kris Hickman, Desiree Lozada and Eric Mohlis for taking on the extra responsibility for having a student teacher during this school year. Having a student teacher means you are making your instructional moves transparent to someone who is learning, trusting another individual to lead in your classroom and spending many extra hours answering questions and providing guidance. This extra effort does not go unnoticed. Many kudos to each of you for your willingness to share your expertise and open your classroom to someone who will soon be stepping into a classroom with their own students. Thank you! - Lisa Clayberg
- x. Shout out to all of the PLC Leaders across the district: Beth Comer, Allison Prohaska, Mindy Greiman, Molly Wolff, Lindsey Updike, Jill Bejarno, Megan Klein, Heather Fitzgerald, Nicole Landwehr, Amy Lawton, Becky Noah, Jessica Soukup, Michael Krause, Rochelle Biegger, Sarah Hinrichs, Cindy Armstrong, Heather Caron, Ann Kurth, Kelly James, Angela Wambold, Kari Kinnick, Stacy Heidemann, Christin Grant, Tyra Behnkendorf, Clint Knoll, Sarah Groves, Jordan Ray, Jordan Presnall, Holly Glade, Caitlin Sulentic, Jeff Cain, Dan James, Emily Smith, Heather Every, Lindsay Kasperbauer, Desiree Lozada and Lisa Hoffman for the effort and energies they put into leading their colleagues in a cycle of learning to do what's best for students. These individuals work hard and are continuous learners who push themselves to grow in a leadership role to impact students across the district. Thank you to each of you for the commitment you have to students and DCG! - Lisa Clayberg
- xi. The Curriculum Facilitator team of Melinda Bryan, Kelli Hutt and Elyse Webb should be commended for all of the work they have done this year as we've worked to develop Essential Learnings in ELA for grades OK-12, compacting K-4 science units and continuing to build and enhance social studies units and instruction. There is so much that these three individuals do that isn't visible to everyone. They research and plan for providing professional learning, collaborate with AEA team members, keep teachers connected to the digital tools of our curricular resources, walk alongside teachers in their classroom, and keep updated on state requirements for standards and testing just to name a few. These three have gelled so well as a team, and I'm so thankful for their willingness to look at things through a systemic lens for the benefit of all of our students. Thank you Melinda, Kelli and Elyse! - Lisa Clayberg
- xii. The Instructional Coaching team of Heidi Kuberski, Kacey Beyer, Ashley Zimmerman, Abby Crannell, Katie Johnston, Jim Shutt and Jolie Morgan have been invaluable support to all DCG teachers and students throughout the year.

Their willingness to partner with teachers as they grow their practice for the purpose of positively impacting student achievement is so appreciated. All of these individuals are selfless and continually give of their time and talents for our district. My sincerest thanks and appreciation to each of you for all that you do. - Lisa Clayberg

- xiii. Amanda Berkley, Ivy Soener, Jane Altman, Christin Grant, Gena Pierce, Jenny Rants, Katherine Southmayd and Kelcie Stratton have graciously served as Mentor Teachers over the past two years for our early career teachers who are finishing up their second year of teaching. The commitment that each of you has had to your mentee has been instrumental in helping these individuals start their careers in education off on the right foot. You had the unique experience of supporting these teachers during the beginning of a career in the midst of a global pandemic. You deserve to be recognized for all that you have poured into our early career teachers. I know there were times when you thought you had no more energy to give, but yet you did. I am forever thankful for your willingness to be a servant leader and for everything that you have done over the past two years for your mentee. - Lisa Clayberg
- xiv. A huge shout out and congratulations goes to our second year teachers: Emilie Prince, Jacob Steenblock, Trisha Gurnsey, Peter Roberts, Maddyson Reinhart, Julie Parnau, Kylie Brown, and Emma Juhnke. You are to be commended for the resilience you have demonstrated throughout your first two years in the field of education. Some of you were not able to finish your student teaching and then started your first year in a hybrid model. Now, you are ready to apply for your standard license. You are walking testaments to the fact that teachers are amazing individuals who can persevere through the most difficult of times. Thank you for choosing DCG and the impact you have had on our students. - Lisa Clayberg
- xv. So many thanks and kudos to Hannah Kroska, Sara Sonius, Donna Gladfelder, Natalie Vegter, Emily Drey, Audrey Stine, Amanda Davison, Kendra Shuckahosee, Ann Kurth, Mikayla Everman, Molly Sorenson and Myriah Burditt for serving as mentors for our first year educators. These individuals have been so generous with their time and expertise as they walk alongside someone who is just starting out in teaching. Not only are these mentors available in person, but they answer texts and emails at all different times to serve the needs of their mentees. They share ideas and problem solve with their new teachers and celebrate all of the small moments that so many of us are not privy to. DCG is fortunate to have so many wonderful educators who pour back into our profession. Thank you for everything you do! - Lisa Clayberg
- xvi. Kinsey Zacharski, Christa Beason, Brynn Hanson, Jacob Lachacz, Madison Ford, Justine Johnson, Madison McCann, Megan Kimrey, Meagan Richard, Amanda Erps, Abbie Craig and Will Janssen deserve to be celebrated as each of them is finishing up their very first year in as an educator. Each of you are to be commended for the resilience you have demonstrated throughout this year. The confidence that is starting to emerge in each of you is wonderful to see. You can wear the badge of honor proudly that you not only survived but are beginning to thrive after a first year of teaching on the heels of a global pandemic. We are thankful to have you at DCG! - Lisa Clayberg
- xvii. The 3rd and 4th graders had a phenomenal music program thanks to the hard work of Lisa Maifeld. It was so much fun to be able to hold a music program again and everyone enjoyed it! She creates magical moments for each child to be

able to shine at some point in the program. The students did an amazing job, and that doesn't happen by accident! - Patty Morris

- xviii. Maddie Maddock put together an amazing art show. We were overwhelmed with the number of people who came to see all the student art work. She plans some fun things for the students and families that attend to help them enjoy their time. She has also put in a lot of extra time with the 4th grade art club. These students truly enjoy the opportunity to be involved with art! - Patty Morris
- xix. What an amazing sight to see students signing right alongside a deaf classmate. Tammi Wayman went above and beyond by getting volunteers to learn sign language for a song and then to teach them so they could stand beside her and sign along with her. Such an amazing lesson of inclusion for our students and to show how we can support students and their abilities. - Patty Morris
- xx. Thank you Anne Wemhoff - Being able to capture and share the great things happening in a district isn't always easy. Anne works hard to share and communicate events happening in our classrooms, buildings and the district. At a moment's notice, Anne will be out the door to photograph or record a planned or impromptu event that involves our DCG students or staff doing great things! Anne is an author, illustrator and storyteller for the many examples of #dcgexcellence. - Jill Van Woerkom
- xxi. Thank you, Julie Lundy, for all the work you put into supporting our Edmentum online program. I appreciate the assistance you provide for course enrollments, verification of attendance, double checking needed information and communicating with Edmentum representatives when needed. Your assistance has helped us provide a valuable educational experience for our online learners this year. - Jill Van Woerkom
- xxii. A huge shout out to Matt Carl for all he does to ensure that curriculum resources and materials get to the correct building and teacher! The sheer volume that comes into the district late spring and early summer is unbelievable at times...especially the years when new resources and materials are adopted. Matt's process is like a well oiled machine! Thank you for wading through the arriving boxes each day and delivering the needed materials to our buildings and teachers! - Jill Van Woerkom
- xxiii. Another example of district departments working together for the good of our students happened this month. Paul Nutting and Daryl Haynes took time to meet with me and discuss how buildings and grounds and school improvement could work together to strengthen our science curriculum. Daryl took time to identify and map out appropriate areas for this project. With Daryl's help, we will be able to plant pollinator gardens this summer at each of our K-4 buildings to support science content and knowledge in a real-world environment. - Jill Van Woerkom
- xxiv. Elyse Webb, Melinda Bryan and Kelli Hutt, each of you has been an asset to our teachers, school improvement team and the school improvement process this year! The way in which each of you take on specific content areas, plan for future involvement in the improvement process, and are continuously learning is commendable. Your enthusiasm and sense of humor make this work even more enjoyable! Thank you for sharing your talents to strengthen the district! - Jill Van Woerkom
- xxv. Julie Lundy, Kathy Moline, Julie Stebbins, Deanna Sandegren, DeEtta Rosa, Jen Eligh, Sarah Jenkins and Jami Boege - A thank you to each of you for your work and support this year at the Administration Office. From the repeated requests for student enrollment numbers, data and state reporting, assistance with

purchasing and paperwork, leave requests and payroll questions, substitute and activity information, facilities feedback and designs, parent and staff requests, securing contracts and hiring information to helping out whenever needed...we couldn't do it without you! - Jill Van Woerkom

- xxvi. Thanks to Chris Nash for creating an amazing field day for our students. They had such a great time being together in fun activities as a class. All the extra work you put into making this day happen is greatly appreciated. - Patty Morris

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Written and oral communications: Next regular board meeting, Monday, June 27, 2022

ADJOURNMENT

Director Wiedman motioned, seconded by Director Bejarno to adjourn. Time: 8:34 p.m.

Vote:	Kathie Hicok	yes
	Marco Bejarno	yes
	Mark Wills	yes
	Ryan Carpenter	yes
	Ronnie Wiedman	yes
	Monica Malmberg	yes
	Brandon McNace	yes

Respectfully submitted,

Michelle R. Wearmouth
Secretary to the Board

Approved in the meeting of: June 27, 2022

Kathie Hicok, Board President